

To Whom It May Concern at the EEOC ( INQUIRY 450-2020-01535 ) :

My name is **Bo Chen (\*\*-\*\*-\*\*39)** and I have worked in the IT industry for since around 2005. I have lived in the Arlington, Texas area for the past 15 years. Most of my IT positions have traditionally been located in the north Dallas area.

**I believe I am the victim of unlawful discrimination based on color, race/ethnicity, national origin, and the victim of unlawful retaliation as protected under the EEOC.** This is a brief overview of the facts, but I have hundreds of emails, documents and dozens of hours of voice recordings to fully support and prove these allegations. **My EEOC inquiry/case number is # 450-2020-01535**

In short, summary, **Lonestar LLC and Daseke Inc (by and through their IT Director Mr. David Musgrave) hired me under materially false pretenses; and then knowingly compelled me to lie to coworkers, to misrepresent to auditors, to commit illegal acts during the course of my work including coercing me to help illegally retaliate against other coworkers, and to commit software piracy on their behalf.** During the course of my 12+ month's employment the management at **Lonestar permitted, encouraged and actively fostered an environment of persistent and pervasive racisms and discrimination against me based on color, race and national origin, and took no actions when I complained to them about the hostile and discriminatory work environment.** In fact they subsequently and perhaps **unlawfully retaliated against me for reporting these wrongdoings to the parent company** and for "going above them"... **I was abruptly terminated without cause the very same morning that I sent a letter to upper management at the parent** company (publicly traded and under SOX audit) disclosing wrongdoings that I have perceived. Later the Lonestar company **denied my unemployment** with the Texas Workforce Commission (which I have submitted an appeal) and also **did not pay me the full amount of my final pay that I had already earned at the time of termination,** despite me contacting them about this after they terminated my employment.

The comprehensive evidence proffered below will clearly establish a pattern of behavior by the company (largely by and through their IT Director David Musgrave) that culminated into distinctive violations that constituted employment discrimination as it pertains to the Texas Civil Rights Division and the Federal EEOC.

**From the very beginning Mr. Musgrave hired me on with knowingly and provably false pretenses, and did not disclose these false pretenses to me until after I started working at Lonestar.** He then intentionally lied to the rest of his team/company with regards to his actual motive of my hiring, and also coerced me to cover up for him in support of his intentionally false narratives.

I submit to you that these actions were not done to my benefit but for the sole benefit of himself. He wanted a token Asian sort of 'Uncle Yang' that he could control and manipulate and he thought by offering \$90k for what amounted to a \$65k job (the Lonestar network never had any routing protocols to administrate, no VLANs, etc) that he could not only buy my silence and loyalty but also pit me into a discriminatory environment that he himself fostered just for the purpose of keeping me on a tight lease and to maintain unethical leverage and control over me in order to compel me to do his bidding of helping him fire other individuals in the company such as Patrick Macik and Phillip Knox, and to retain **plausible deniability for himself so that after I became less useful to him he would be able to conveniently throw me under the bus relying on the pre-established heavy anti-Chinese sentiment in the Lonestar trucking company.**

After the previous Vice President of IT the Mr. Pete Trotsky retired, the Lonestar company decided to get rid of the VP/CIO position in favor of reducing it to a IT Director role. This reduction meant that Musgrave, unlike his predecessor Pete Trotsky, would not be offered to sign 5 year lucrative contracts with the company and would instead be employed "at will" like everyone else. Mr. Musgrave was the newcomer to the very established and tenured IT team, having held the reigns for only a few months

unsupervised by Pete before making his first hire (myself) while the rest of the IT team had seniority of 12 years, 14 years, 20 years and 26 years... Musgrave felt that Patrick Macik (network administrator with the company for 14 years) was a threat to his own job security and that given the network administrator was the highest ranking position (essentially the right hand man or second chair) second only to the IT Director, he wanted to get rid of Macik to cover up his own technical inabilities and incompetencies and to bring in someone new that he could then more easily manipulate and control. **By hiring a token Asian into the position of Network Administrator Musgrave knew he would never have to worry about the "Chinaman" taking over his job because he stated the owner Tex Robbins would only allow white guys to such high positions at the company.**

Many of Musgrave's actions when seen in the totality of full context of the bigger picture could be permissibly inferred as attempts to "Divide and Conquer" and to pit each team member against one another for example by **offering raises with the quid quo pro of pledges of personal loyalty**, by taking each team member individually to paid lunches one at a time and disclosing negative things about other team members to get them to distrust one another or to fight amongst themselves, and by **abusing his managerial powers to write team members up to HR when there was no just cause and when these arbitrary and capricious acts were accompanied by ulterior and much more diabolical motives.** Musgrave would often become extremely angry whenever any of the IT members would even talk or discuss anything with anyone in the company other than himself, he effectively forced an embargo of communication in which everything had to go through himself, and did not tolerate any deviation and viewed anything else than absolute unquestioned loyalty as acts of insubordination. Musgrave held this sort of leverage to keep everyone in 'check' and this combination of questionable behavior was so that he could retain power, and to mask and cover up for the fact that he was extremely insecure due to incompetence (Musgrave was a project manager and never served in CIO or IT Director roles) and to compensate for his total and complete lack of any and all technical skills (couldn't even log into his own laptop at times and had to call Rudy to fix it for him remotely).

Due in part to Musgrave's intentional deceptions and Musgrave's fostering of a manipulative and hostile work environment in which each team member was structurally pitted against one another by Musgrave's design; **I, being the only Chinese American at the entire company, was repeatedly and constantly subjected to a plethora of unlawfully racist and discriminatory acts by others in the company, and indeed even by those in my very same IT department.** And during the course of my employment these discriminations often intensified instead of abating. **When I reported these things to Musgrave he not only took no action, but essentially silenced me and forbade me to disclose this to anyone else nor to go above him. Musgrave took no actions to correct the situation and in fact intentionally made it worse by continuing to actively harbor and protect those who he knew to have committed these racist and discriminatory acts and by continuing to create these sort of adversarial environments in which he benefits by sowing divisiveness into the members of the team often at the expense of subjecting me to unlawful discrimination.** While pitting one another against each other is typically an interdepartmental dynamic or simple office politics, but when Musgrave new of these racist acts and other discriminatory acts being inflicted upon me based on race, color, national origin, etc and still did absolutely nothing then it rose to the level and threshold of violation of employment discrimination as it pertains to the Texas Civil Rights Division and the Federal EEOC.

**When I reported all of this to the upper management at Lonestar LLC and the upper management at Daseke Inc I was immediately terminated without Cause without anyone first reaching out to get clarification or to have any sort of discussion or communication.**

During early November 2018 I started looking for a new position that had a closer commute and applied to the "Network administrator" position at Lonestar LLC (of which Daseke Inc is the parent company) posted on Dice.com and Indeed.com by the "Matrix Res" staffing and recruiting firm. The Matrix recruiter, Mr. John Gruebmeier, stated to me that he had a previous established relationship with the hiring manager, the Lonestar IT Director Mr. David Musgrave, and that together they were looking for an addition to enhance the skillset of their existing four-member IT/MIS team.

I was invited to a lunch interview in which Mr. David Musgrave asked me no technical questions, only stating that he is looking for someone who could be able to start as soon as possible. Later that week I was asked if I could start immediately, in fact they wanted me to start the following **Tuesday November 27th 2018**. So I took a chance and left my previous IT position without even giving the standard two weeks' notice.

On my first day of work at Lonestar LLC Mr. Musgrave sat me down in private inside his office, and with the door closed shut he revealed to me that the **real reason he had hired me on was because he wanted me to help him do the dirty work in order to get rid of the existing Network Administrator (Patrick Macik)** whom had at that point already been with the company for approximately 13 years. He stated he had not told his team about this and that he wanted his team to believe that I was merely brought on as a contractor to help out with some short term projects and other side work for an undetermined period of time. **He also said that I would need to play along and essentially help him hide the truth from the rest of the team/company.** He sat me in an open cubicle in the Accounting department area as opposed to near the offices occupied by IT/MIS department. The first day I started Mr. Musgrave mentioned that Patrick was "very temperamental" and established that he was a hostile person to work with and to be very suspicious of Patrick potentially sabotaging the company network. Patrick Macik was responsible for both the systems administration and the network administration at the company. He asked me to unlawfully spy on Patrick to watch his web surfing and read his emails and fish for things on his work computer and report back on

what dirty I could find in order to find “cause” to terminate Patrick without giving him severance or unemployment.

The IT department at Lonestar consisted of a small handful of very tenured/senior individuals with the exception of myself and Mr. Musgrave. When the longstanding Mr. Pete Trotsky retired as the previous IT Director, the company brought on Mr. David Musgrave to fulfill that role in or around late 2017. Terry White was a helpdesk guy who did a little bit of work on the AS400 mainframe side, and had been with the company since the beginning, he had a 27-year tenure and was a member of the "good old boys" and personal buddies with the Lonestar owner /CEO Mr. Tex Robbins. Phillip Knox was a AS400 programmer whom had also been with the company for a long time, approximately 12 years. Patrick Macik was the resident Network administrator who also did application support and systems administration, and he had a 14-year tenure. Finally, there was a more senior desktop/helpdesk person called Rudy Arredondo whom also had a long 20-year tenure with the company, and in addition to doing helpdesk he was tasked with doing security, backups and tapes.

At around the 3-month mark in early March Mr. Musgrave sat me down and offered me \$90k a year to take over Patrick Macik's position. **He stated that if I didn't accept the offer that he would get rid of me and bring in another contractor who would be more than happy to steal Patrick's job.** I told him that I felt uncomfortable about the huge pay raise because he knew I had only been making \$67k at my previous position. **He wanted to “buy” my silence and loyalty.** I told him I did not feel my skills were technical enough to accept \$90k and that I would be happy to accept anything in the \$70k to \$77k range in terms of compensation. A day or two later he had HR type up an offer of \$80k and asked me to sign it. I was officially hired on by the company on Friday March, 1st 2019. When Musgrave realized Patrick refused to leave on his own and was essentially waiting to get terminated so he could get severance and unemployment benefits, Musgrave approached me with a new scheme. Musgrave was telling me that he was going to reach out to Matrix to have them call Patrick to help him find his next job, but that if Patrick got mad or took offense to it that I was to then step up and protect him by

stating that it was all my idea. He wanted to create a sort of false attribution and plausible deniability. Essentially **Musgrave expressed to me the intent that he was going to make me the scapegoat and throw me under the bus and wanted me to play along and be okay with his swindles.**

I was converted to a full-time employee on **March 1st 2019**. Soon after I noticed the workplace hostilities dramatically escalated. All of the very tenured team members felt like this new IT Director was making changes for the sake of change, the consensus and sentiment amongst the MIS team and that of the rest of the company at large is that Musgrave was and still is changing out systems just in order to put his stamp on everything even to the detriment of the stability and reliability of the business as a whole. The other tenured team members also strongly suspected (correctly, as it so turns out) that he hired on a contractor (myself) to replace one or more of them. Furthermore, since I was forbidden to give them full disclosure they grew even more suspicious and distrustful of me and it created a huge rift and uncomfortable and even adversarial working dynamic. It was very much a them vs me sort of interaction. As this was a predominantly white trucking company in a deep south red state many of the hostile remarks and actions taken against me were laced with racisms. Almost everyone at the company was a "MAGA hat" wearer and many in the IT department, including Terry White and Phillip Knox, -- and even Patrick Macik while he was still there --, had redirected a good part of their dissatisfaction of Director Musgrave towards me, **since I was now the new "chinaman" hired on to steal White American jobs.**

As Director Musgrave reassigned more and more projects and tasks from Patrick Macik and gave them over to me, Patrick started to get more vocal and had talks with Phillip and Terry about the fact that he thought Musgrave's ultimate intent was to get rid of him and install me as his replacement. **They all voiced their opinions amongst themselves that using a Chinese person for such a critical role was not a prudent move on the part of the IT Director.** Mr. Musgrave decided to keep Patrick on until the completion of the Nutanix/Lenovo "hyperconverged" infrastructure migration, and

disclosed to me that he intended to cut Patrick the moment the Nutanix migration completed.

In around the middle of May 2019 Mr. **Musgrave directly involved me in the termination of Patrick Macik. He stated that Patrick would be terminated on Wednesday May 15th 2019 and he needed me to be the one to terminate and cut all of his access** on a specific time that he would later designate to me that same morning. He told no other IT team members about any of this and did not disclose nor involve any other person. On that fateful morning he instructed me to work from home (using VPN) and to be on active 'standby' for his text message to give the green light to cut all of Patrick Macik's network and systems etc access at precisely the moment Patrick was called into HR office to process his termination paperwork. Musgrave instructed me to also remotely wiped Patrick's personal phone and other tablets and belongings.

After Mr. Musgrave had me personally terminate Patrick Macik and wipe his phone, he then instructed me to occupy the old office that had traditionally been held by Patrick. Since the rest of the IT team knew Musgrave had zero IT technical skills, and since I was told to move into Patrick's old office days after he was terminated, everyone was able to put two and two together and concluded that I had in fact "stolen" their beloved Patrick Macik's networking job.

They felt that I had lied to them about the true reason why I was brought onboard from the very beginning and held this against me. **Terry White started becoming more overtly racists, this was during the peak intensity of Trump's trade war with China, and Mr. White stated that like the "Chinaman" Andrew Yang (US Presidential Candidate who happens to be Chinese) that I too was a lunatic and needed to go back to school and also to go back to where I came from, etc.** I have always felt that Terry White has been extremely antagonistic towards me since day one. Understandably they view me as an outsider both in terms of seniority/tenure and the fact that given my ethnicity it is a stark juxtaposition to the rest of the demographics of the company. Terry



took it very personally as he also felt that I was directly responsible for screwing their beloved Patrick Macik out of his network job. Mr. White has often bent over backwards to intentionally make the workplace hostile for me and does not even attempt to hide his pervasive racisms.

**Phillip Knox accused me of being a Chinese spy simply because he noticed that I used a Huawei phone, and this was also during the timeframe in which Trump was making a big deal out of the Huawei 5G geopolitical issue, and Phillip remarked that anyone who uses a Huawei device was an enemy of the United States of America and should be rounded up into concentration camps.**

**When they found out I was flying a DJI drone (Chinese company) during lunchtime at around the work area they also accused me of possibly collecting data for the ChiComs, etc. In some of the morning meetings, Musgrave himself would joke to the rest of the team saying: "don't worry he is not from China". While it is true that I have a US passport and am a US citizen, I was indeed born in China.** Later Knox stated that if I ever did anything that rubbed him the wrong way he had a Glock in his glovebox and that he wasn't afraid to use it. Often he would make extremely discriminatory remarks and then follow up by saying he was "just joking" or that "he took the wrong meds". I have all of this on voice recording and can provide the evidence if required.

When I felt the remarks and rhetoric was escalating past a certain acceptable threshold I had went to Mr. Musgrave to advise him of these incidents. **He immediately told me that Terry White had the ear of Tex Robbins (Lonestar owner and CEO), Kristi Williams (CFO), and many other higher ups and that Mr. White was essentially "protected" since he had been with the company forever. Then as for Phillip Knox, Musgrave merely laughed it off and joked that Phillip was so large and heavy that anyone can just outrun him if he did try anything like that.**

It was around this period of time that Lonestar company under the direction of Daseke parent company had acquired another trucking company called Schilli. This created a new dynamic in which the two IT departments (Lonestar IT/MIS headed by David Musgrave and that of Schilli IT headed by IT Manager Nick Gorney) would have to merge and consolidate. Musgrave felt that Nick Gorney was a potential threat to his own job security (and even the combined IT departments had so little headcount that there couldn't possibly be a justification for two IT Managers or IT Directors etc) and took me out to lunch one day and attempted to enlist or recruit me to help him get rid of Gorney.

During the course of my employment, Musgrave never took any of us in the MIS team out on group lunches but instead would take us out individually one at a time. Often it was strategically timed for when he would need a favor. One time, before Musgrave went on a three-week overseas vacation to visit his home and family in South Africa, he had took me to lunch and handed me a bag of four or five personal computers. **He then instructed me to put unlicensed/pirated copies of Windows 10 operating system on all of the laptops, stating he was going to hand them out to family and friends during his trip back home.** For everyone else he bought them free lunch with the corporate card, but I always insisted on paying for my own lunches and I noticed this caused him to be agitated. At times it almost felt like he was trying to pit us against each other. Later it was discovered that he took Rudy and Terry out to lunch separately and told them to tell Patrick that his days are numbered. This had caused, unbeknownst to me at the time, all three of them to harbor even more resentment against me.

Musgrave also said he didn't have any "room" for Gorney, I offered to give Nick Gorney my office (previously occupied by my predecessor Patrick Macik) but Mr. Musgrave immediately shut down that idea. Musgrave's strategy to "deal" with Gorney is the same he deployed against Macik which is to contain and corner Patrick/Nick enough in hopes that they would get so fed up as to leave on their own without benefits. The first time around I stood by and did nothing and said nothing and just played along, but I

refused to remain silent for a second time. Unlike the situation with Macik in which there had already been previous incidents and "bad blood" between them, Mr. Nick Gorney started with a clean slate and did not deserve the sort of mistreatment that was enacted upon him by Musgrave. Like he did with Patrick, **Musgrave also actively attempted to recruit me to help him do his dirty work in order to get rid of Gorney. Musgrave would make up fake "SOX Rules" to tell me to basically handicap Gorney's system and IT access when in reality he was unlawfully coercing me to help him illegally discriminate against what he perceived to be as a threat to his own job security.**

At around the October timeline several different things all started converging at the same time. To make matters worse, he had already signed with GTT to do a complete network redesign, including a physical and logical overhaul of the company's entire networking infrastructure from the top down. He also planned a physical move from the current data center to a new data center at the QTS location in late December 2019. There was also the goal to have the Lonestar/Schilli IT departments and IT systems completely integrated by the end of December.

**Musgrave was also under extreme pressure to help the company pass the SOX audit and instructed me to basically give him misleading numbers that would satisfy the auditors and get them off his back. For one example, to avoid increased scrutiny he instructed me to give fraudulent start date to the auditors to make it easier on the SOX compliance process. Another time after asking me to do a software inventory he then instructed and directed me to fudge the numbers to give fake license counts to the auditors simply because the company IT department was in the process of merging with Schilli IT and he didn't have the time nor budget to re-up the licenses for the year.**

Even on the existing infrastructure side things were starting to fall apart. Back in April/May timeframe Musgrave had went against the recommendation of both Patrick Macik and myself (we recommended the Dell VxRails solution) and instead decided to go

with the Nutanix/Lenovo combination for the new infrastructure. The day after the Nutanix migration was completed he fired Patrick Macik. Now, almost half a year later the Nutanix infrastructure was having severe issues, sometimes causing all the servers to restart and much data corruption and once costed the Accounting department a whole weeks' worth of downtime and data loss. When he was here Patrick Macik had went on record to 'conscientiously object' the Lenovo/Nutanix solution and had very seriously recommended the Dell/ VxRail solution to Musgrave. As I was now the company's sole system administrator and also the lone network administrator, anything that went wrong, including the Nutanix stuff, was all blamed on me. Musgrave was more than happy to throw me under the bus for things that I didn't even cause, things I wasn't responsible for, and things that I couldn't have possibly prevented. He knew this and stated he simply "didn't care".

**Musgrave would often make crude jokes such as stating why I could not give my cousins back in China a call (Lenovo is a Chinese company) to fix their broken shit.**

When I had had enough of this scapegoating I decided to write a long email outlining the many flaws and bugs in the Nutanix system and then I copied the CFO (Kristi Williams) on one such email. Even though in the organizational chart Musgrave reported to the CEO Tex Robbins, in effect from a power dynamic perspective it was the CFO who was in charge of IT Director Musgrave. **Immediately the following day on Tuesday November 5th 2019 I'm called into Musgrave's office and given a stern lecture on how if I ever went above him again on anything that I would regret it and that there would be no second chances.** I apologized to Musgrave and assured him that I wouldn't go around or above him on anything ever again. I could see his entire face visible red and he was red hot mad.

Just merely a couple weeks later during our Performance evaluation meetings Mr. Musgrave told me he was going to put down "installing/configuring Nutanix" as my single most predominant contribution/accomplishment of the year. I felt this was extremely odd given the fact that he had kept Patrick Macik onboard precisely for utilizing him to implement the Nutanix migration and had in fact fired him the day after the migration was completely. Patrick himself pointed out the fact that the Lenovo switches were having

problems out of the box and wouldn't work correctly until a firmware update was applied to these brand new networking devices. Musgrave had also contracted with Lenovo professional services to assist with the Nutanix migration and in point of fact it was Patrick Macik working with Lenovo Professional Services in order to effectuate the migration. I was not involved with this migration at all and was doing side lined projects at the time, so for him to make such a material misrepresentation especially when on the heels of the Nutanix blowup that recently occurred just felt like him trying to "CYA" for his own job security at the expense of intentionally throwing me under the bus when in fact I had little to no involvement with the implementation of Nutanix.

**The following day, on November 21st 2019, I wrote him an official email stating some of my feedback and concerns** surrounding the discussion that we had had on the performance evaluation feedback, he never truly acknowledged this email even after I asked if he received it (and he said he read it but hadn't had time to fully process it yet) but merely **four days later on the morning of Monday November 25th 2019 he took me into his office and told me that he was writing me up to HR** and asked me to sign the paperwork. Many in the team have felt that Musgrave abuses his managerial power and misuses his authority to "write people up" to HR in order to coerce, intimidate, retaliate and to gain leverage over the rest of his team.

The next day, on the morning of **Tuesday November 26th 2019**, I was merely two minutes late for our daily 9:30AM IT team meeting which he always held in his office. **Musgrave started kicking and pounding at the wall to get my attention instead of emailing me, calling me or texting me or simply walking over the couple of feet from his office to mine** to remind me that it was time for the meeting. He also could have asked any one of the other three team members already in his office at the time to walk a few feet over and remind me that it was time for the meeting. I was caught up in responding to a long email and had merely lost track of time for a minute or two at the most. Our offices are adjacent and his desk is situated almost laterally to mine, which means if he pounds or kicks very hard on the wall to his left it will immediately vibrate over to the wall on my right hand side. He expressed his dissatisfaction towards me in more

than one way that morning, including making the crude remark of how my **"high dollar Chinese/Huawei spyware phone"** couldn't even set an accurate alarm etc. And during the end of this meeting he announced that the Schilli IT integration project was going much slower than expected and then **told the team I was to be designated to fly to Schilli Inc in Indiana in order to do the cleanup with their "Hippie" IT staff "in the nude", insinuating in front of the entire team that I was homosexual.** Musgrave had **falsely spread rumors to others in the company that I was gay** and "playing for the other team" and this directly caused at least one Lonestar employee ( Mr. **James Molinaro** ) to proactively reach out to me out of the blue after my termination asking me if I wanted to "hook up" with him, if I found him "interesting" in that way, asking what else I "wanted", and making passes at me. Musgrave knew that I had planned an overseas vacation during the last week or so of the year, in late December, and in fact the entire team knew of this months in advance. Later that day I expressed my concerns and he retorted that **he wouldn't approve vacation for me this year and that since I had not lost my belly fat I wouldn't fit on the small economy airplane seats anyhow.**

**Musgrave told me to "clean up my office" by getting rid of some of the "personal shit"** that I had accumulated and to make the desk neat and tidy and only have the necessary work tools in my office. **I noticed my name badge on the outside door of my office had mysteriously disappeared** but didn't feel comfortable asking around to see if anyone knew what the heck was happening.

During the IT morning meeting on **Wednesday November 27th 2019** Mr. Musgrave instructed me to work on the Exchange Mail server that evening from home (as the systems and network administrator I often had to perform work after hours by using VPN to connect to the company network remotely from home) and also that I was to remote back to the company by coming back on location/site on **Friday November 29th 2019** to help assist with swapping out some of the system backup tapes (this task was typically outside of the purview of the network administrator and had traditionally been something handled by Rudy) and later that afternoon I had overheard him on the phone

with Mr. John Gruebmeier (the same Matrix Res recruiter that originally connected me with the Lonestar job) and apparently he wanted to put an ad in for a position.

On the morning of Friday November 29th 2019 I received several text messages on my phone reminding me to go back to the company campus in order to swap out the backup tapes. Rudy had been out of town to visit family over the Thanksgiving break and Musgrave himself had retorted that he didn't want to come back to work on Thursday and Friday.

Then a few days later over the Thanksgiving break weekend I had some spare time and started drafting a letter to upper management about the wrongdoings of Musgrave and intended to send these to the higher management folks at Lonestar and the parent company Daseke. I intended to present this letter to the aforementioned upper management on either Monday or Tuesday of the following week after the holiday break. During the process of drafting the letter I got in touch with Patrick Macik since it was to be his 44th birthday on Monday December 2nd 2019; that's when he told me that after more than six months of unemployment he was still out of work and couldn't land a corporate job. He also told me that he suspected **Musgrave had been "blackballing" by intentionally giving malicious managerial references.** He stated that he had been on several dozen job interviews that went very well until at the stage in the process in which he used Musgrave as a managerial reference and then promptly never heard back from those prospects again. This was made all the more egregious given the well-known fact that it was Musgrave himself who went out of his way to encourage Macik to use him as a professional reference and affirmatively assured him he would give positive references. Musgrave offered this to Patrick while he was still employed during the course of his employment precisely as something that would help him in this transition and soften the blow and impact of job loss. When Patrick was canned in May, Musgrave assured the entire MIS team that the company retained Patrick on a per call or per hour consultant basis, but the several times myself and Rudy had suggested or recommended approval to reach out to Patrick I recall Musgrave stating that he wouldn't even call Patrick to trim his trees; and Musgrave seemed to be laughing at the fact that Macik had been reduced from

senior network admin to doing odd gigs here and there such as tree cutting. Patrick Macik had advised me that more than six months after his termination he was still an unemployed single father. He has actually been on the job hunt for almost a year now, ever since Musgrave took him out to lunch last December 2018 to tell him his days at Lonestar were numbered and that it was time to move on. Patrick is barely scrapping by doing odd jobs here and there, like tutoring math or babysitting pets, cutting trees and mowing lawns; and when Musgrave terminated Patrick his disabled handicapped sister whom had just suffered a stroke in a near coma was also living under his roof. These days Patrick is surviving on borrowing from his own 401k and relying on financial support from his elderly parents. He says the 3 months package that Tex gave him under the table burned through too quickly and that he had to ReFi his mortgage just to keep above the water.

Since I had previously established a good working relationship and rapport with Mr. Nick Gorney (IT manager on the Schilli side in Indiana) and had previously been in touch with him outside of work, I had messaged him as well to get his take on my predicament. He advised that if I were to send such a letter that I should be prepared for the contingency that Musgrave would terminate on the spot in order to silence me, he suggested that I sent it to as many senior officials as I could. At the same time Patrick Macik was telling me that based on his experience it would be better to voice it all out now than to wait for Musgrave to find any lame excuse to terminate me, indeed from Patrick's own personal experience his conservative approach of trying to placate Musgrave still ended up with him fired. Back in April when I knew Macik's days were numbered I had actually reached out to him back in March and April and offered to go to upper management together to perhaps work something out where he could still keep his job, but ultimately Macik didn't take me up on the offer and felt that by playing it safe he might have the best chance of changing Musgrave's mind. Hindsight is 20/20 but we all know how that worked out for him. Patrick urged me to find the email address of some of the board of directors and also copy them in on said email.



I showed both Patrick Macik and Nick Gorney several revisions of my draft letter, and towards the end after incorporating some of their inputs I already knew that by reaching out directly to the upper management of Lonestar and Daseke that I ran a risk of being terminated by Musgrave right then and there. Nick and Patrick both advised that if Lonestar decides to accept the two week notice or even if they terminate me right then and there on the spot, that they would be willing to write me a positive employment reference.

On the morning of **December 2nd 2019** I had sent the final version of the letter to the upper management at Lonestar and Daseke. Suffice it to say, **I was immediately terminated that morning and I never once received any communication, call, email or outreach nor was I contacted by Musgrave or HR or anyone else in the company to have a talk or discussion or anything of the kind.** To be clear, I never once received any email or outreach nor was I contacted by Musgrave or HR or anyone else in the company to have a talk or discussion or anything of the kind prior to being immediately terminated without Cause.

I applied for unemployment that same day and later that afternoon started searching for a new job, and was very surprised to come across an Advertisement for a Network Administrator position at Lonestar also posted by the exact same Matrix Res staffing agency dated the same day of December 2nd 2019! **They had already posted a public ad for the replacement hire of my position on the very same day they received my letter and terminated me abruptly.**

**On Friday December 6th 2019 I received a final paycheck from the company that was more than two days of wages short.** I had worked a full two week pay period the final week and was expecting to be paid \$2729.75 (after taxes) but instead was paid only \$2093.68 (after taxes) essentially **short by at least \$636.07 USD.** I wrote to the company post-termination after receiving my final pay to advise them of this mistake but never heard back from anyone and never gotten this corrected. In the mail, I received

several letters from the employer's insurance company notifying me that my coverage retroactively terminated on November 27th 2019 and that the company reported to them that the company terminated my employment on Wednesday November 27th 2019.

I reached out to Mr. John Gruebmyer from the same Matrix Res staffing firm shortly after being terminated but never once heard back from him or his company ever again.

Very Sincerely,

Bo Chen

Bo Chen

A handwritten signature in black ink that reads "Bo Chen". The signature is written in a cursive style with a large, stylized initial "B".

Friday, December 20, 2019

Audio recording evidences:

<https://soundcloud.com/user-306646348/tracks>

David Musgrave Lonestar IT Director writing up workers to HR to gain "leverage"

<https://soundcloud.com/user-306646348/knop-ui>

Rudy Dondo <rudy.dondo@gmail.com>

FWD: Notice of Scheduled Interview

Sun, Dec 15 • 17:14

Date: Dec 15, 2019, 17:06

From: [noreply@eeoc.gov](mailto:noreply@eeoc.gov)

To: [bo@bochen.ch](mailto:bo@bochen.ch)

Subject: Notice of Scheduled Interview

You are scheduled for an interview In-Person with the Equal Employment Opportunity Commission (EEOC) **Dallas** office, located at **207 S. Houston Street, 3rd Floor, Dallas, Texas 75202** regarding your inquiry **450-2020-01535**. This email confirms your appointment with an EEOC representative of the **Dallas** office.

On the day of your interview, please have the password for your EEOC Public Portal user account with you

Before your interview, please visit [EEOC Public Portal](#) as soon as possible to provide additional information about your inquiry. Providing additional information is optional, but can help make the interview more productive and efficient. You may add or edit the additional information up until you have your interview with EEOC. The information you provide is confidential and will not be disclosed to your employer during an investigation.

**ANSWERING THESE QUESTIONS IS NOT THE SAME AS FILING A CHARGE OF DISCRIMINATION.**

A charge of discrimination is a signed statement asserting that an organization engaged in employment discrimination. It requests EEOC to take remedial action. The laws enforced by EEOC, except the Equal Pay Act, require you to [file a charge](#) before you can file a lawsuit for unlawful discrimination. There are strict [time limits](#) for filing a charge.

To change or cancel your appointment, please log into the [EEOC Public Portal](#) and select the



## History of Salary Example

Date	Description	Amount
3/21/2019	BKOFAMERICA MOBILE 03/21 3610557170 DEPOSIT *MOBILE TX	2744.9
4/22/2019	LONE STAR PAYROL DES:PAYROLL ID:XXXXX2739 INDN:BO CHEN CO ID:XXXXX30386 PPD	2729.75
5/6/2019	LONE STAR PAYROL DES:PAYROLL ID:XXXXX2739 INDN:BO CHEN CO ID:XXXXX30386 PPD	2729.76
5/21/2019	LONE STAR PAYROL DES:PAYROLL ID:XXXXX2739 INDN:BO CHEN CO ID:XXXXX30386 PPD	2729.74
6/6/2019	LONE STAR PAYROL DES:PAYROLL ID:XXXXX2739 INDN:BO CHEN CO ID:XXXXX30386 PPD	2729.76
6/21/2019	LONE STAR PAYROL DES:PAYROLL ID:XXXXX2739 INDN:BO CHEN CO ID:XXXXX30386 PPD	2729.75
7/5/2019	LONE STAR PAYROL DES:PAYROLL ID:XXXXX2739 INDN:BO CHEN CO ID:XXXXX30386 PPD	2729.75
7/22/2019	LONE STAR PAYROL DES:PAYROLL ID:XXXXX2739 INDN:BO CHEN CO ID:XXXXX30386 PPD	2729.75
12/6/2019	LONE STAR PAYROL DES:PAYROLL ID:XXXXX2739 INDN:BO CHEN CO ID:XXXXX30386 PPD	2093.68

## Fwd: First day update from Bo -- Fwd: Re: MATRIX - Workday Onboarding - completed

**From:** Bo <[bo@bochen.ch](mailto:bo@bochen.ch)>  
**To:** [bochen@fastmail.com](mailto:bochen@fastmail.com)  
**Subject:** Fwd: First day update from Bo -- Fwd: Re: MATRIX - Workday Onboarding - completed  
**Date:** Tuesday, November 27, 2018 11:24 PM  
**Size:** 60 KB

---

----- Original message -----

From: Bo <[bo@bochen.ch](mailto:bo@bochen.ch)>  
To: [John.Gruebmeier@MATRIXRes.com](mailto:John.Gruebmeier@MATRIXRes.com)  
Subject: First day update from Bo -- Fwd: Re: MATRIX - Workday Onboarding - completed  
Date: Tue, 27 Nov 2018 22:33:55 -0600

Hello Mr. Gruebmeier:

Thanks for meeting with me this morning and for bringing the donuts and snacks for everyone! Obviously the first couple days/weeks in a new position is usually getting acclimated to the environment, but my first day impressions were very positive and I think I got a deeper understanding of Mr. Musgrave's intentions for this role.

He had expressed to me in confidence on two occasions (once during the initial lunch interview and a second time this morning in his office after I was a bit settled in...) that the existing network/system admin on his team is "on the way out" due to personality conflicts and other issues. I understood the need for discretion in situations like these and from the beginning it was something I felt interested in taking on, and while the dynamic is less than ideal all else being equal, I certainly was not at all uncomfortable with the nature of the situation as I have dealt with office politics and those sorts of things elsewhere in the past... Suffice it to say, my impression is that Mr. Musgrave is looking for a potential replacement for the existing network admin (Patrick) and his intent is to see if from a technical standpoint I'm able to suffice for the position, hence the 3 to 6 months contract-to-hire model and trial period etc. From a technical standpoint Mr. Musgrave expressed that Patrick was excellent but that it was the personality side that was the point of contention. (my guess is Patrick wants Mr. Musgrave's spot since on LinkedIn it seemed to suggest he used to be the IT director etc) I only mention this because I seem to recall in our last phone conversation you had essentially conveyed something different, to wit: that Patrick was perhaps lacking some technical experience. I hope you won't share this with anyone else (other than possibly conferring with Mr. Musgrave himself) as I'm sure Mr. Musgrave shared this with me in confidence and with expectation of privacy and confidentiality.

In any case this position is very attractive for me, from my standpoint. The commute is good, closer than before, the pay is much higher (I was only making \$67k at Alon) and the work environment seems to be good as well (some places I worked at looked like an old abandoned warehouse etc but this place as I'm sure you will agree is the complete opposite of that) and so I will definitely give it my best effort during the next 3 to 6 months regardless of anything else and whatever happens or doesn't happen and once again I appreciate Matrix connecting me with this opportunity.

One last thing, is it possible for me to claim 5 exemptions on my payroll? I have always been able to do this in the past, I always structure my taxes so that come April I owe the Federal government money, not the other way around. I can't seem to find how to do this in the WorkDay Thanks!

Thanks,  
Bo

----- Original message -----

From: Bo <[bochen@fastmail.com](mailto:bochen@fastmail.com)>  
To: [Ashley Faulkner <Ashley.Faulkner@MATRIXRes.com>](mailto:Ashley.Faulkner@MATRIXRes.com), [John.Gruebmeier@MATRIXRes.com](mailto:John.Gruebmeier@MATRIXRes.com), [Julie.Young@MATRIXRes.com](mailto:Julie.Young@MATRIXRes.com), [bchen7@tutanota.de](mailto:bchen7@tutanota.de), [bochen7@startmail.com](mailto:bochen7@startmail.com)  
Subject: Re: MATRIX - Workday Onboarding - completed  
Date: Wed, 21 Nov 2018 16:59:31 -0600

Hi all,

The process of on-boarding is completed. I also finished the drug screening. The required docs and ID photos have been uploaded to the Workday portal per the instructions. I have attached them also to this email as reference.

Let me know if there any other issues or additional requests. I spoke with Mr. Musgrave at LoneStar and he advised a start date of next

Tuesday on 11/27/2018. I confirmed that I am able to start work on that date.

I would like to opt OUT of any and all benefits, healthcare, 401(k) etc if possible; including electing to decline the group insurance benefits etc

Thanks,  
Bo Chen

972.737.7771  
[bochen@fastmail.com](mailto:bochen@fastmail.com)

On Wed, Nov 21, 2018, at 11:40 AM, Bo wrote:

ok, got it. Thanks. I will do it as soon as I can get to it today.

On Wed, Nov 21, 2018, at 11:30 AM, Ashley Faulkner wrote:

Bo,

You should receive that automatic email with your Workday credentials in the next half hour. If you did not see that email, let me know and I will send them to you directly. Workday is where you will be completing most of your onboarding paperwork. You will see two acknowledgements when you login. These have no action messages and only for your information. Once you read and submit both tasks, you will want to refresh your page and action items will populate into your inbox. You will want to do the task in the order you receive them to prevent any potential errors. When your inbox looks completed, refresh your page and you will then be prompted to enter your I9 documentation and fill out your I9 form. Refresh your page one last time to enter tax information and select your payment options.

To complete your TAX FORMS:

- You want to navigate back to your home screen, and click the PAY icon.
- On the left-side of the screen you will see the link for FEDERAL, STATE, AND LOCAL TAX FORMS, click it.
- Select SUBMIT AVAILABLE EFORMS.
- Once you are done, navigate back to your inbox and click submit in the task.

Please let me know if you have any questions!



**ASHLEY FAULKNER**

Support Specialist

770.673.6500

[www.matrixres.com](http://www.matrixres.com)



**Office Closed: November 23<sup>rd</sup> – 24<sup>th</sup>**

**Upcoming PTOs: December 7<sup>th</sup> (Afternoon)**

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## Operation Valkyrie

**From:** Bo <bo@bochen.ch>  
**To:** David <daviddingo@yahoo.com>, Bo <bo@bochen.ch>  
**Subject:** Operation Valkyrie  
**Date:** Sunday, May 12, 2019 8:09 PM  
**Size:** 29 KB

---

On the designated morning (Wednesday currently) I will be on active standby remotely, situated in a off-campus location less than a five minute driving distance from site just in case there is remote connectivity issues and I need to get connected physically, and there I will await for your txt message to give me the green light to start the termination process. The moment I receive your confirmation txt message I will send an acknowledgement back and proceed with quickly and effectively terminating user access behind the scenes in a prompt and professional manner. Once I have completed my part of the task I will send you another text to let you know of status, and if you give the all clear, I can at my discretion and best judgement report back to work on campus that day. Weather permitting, I can route my drone to hover above the site to confirm /record the user leaving the parking lot.

The first thing would be to immediately disable (but not delete) the users account(s) in Active Directory, followed up with removing him from all security groups and other group memberships. The user in question has at least one "test" account that I know of, and I will do the same steps for this test account in question.

All of his accounts will have the RemoteVPN users group removed, as well as removed from the AuthLite users group. I will also manually remove the users credentials in AuthLite configuration (which ties to his yubikey and/or Google Auth app) and if I have the access, I can log into the corporate TeamViewer administration page his delete and/or disable the TeamViewer account that is associated with the users corporate email address. Or you may wish to have Rudy perform this procedure.

During this time I will go on the Firewall and make sure that both TeamViewer, and VNC and rdp and AnyDesk are all blocked by application and by IP address range. I will need to do this not only at the headquarters but also on the firewall in the DR/COLO location. Ideally during this termination phase and blackout period there will be no TeamViewer traffic inbound or outbound to anywhere.

Immediately following that, I will log on to the Exchange ECP and terminate the user's access to all email /messaging so that his mailbox cannot send or receive any further emails. Alternatively, I can also assign the users inbox to his manager (you) so that you can have immediate access to his emails.

Someone in charge on premise should collect his company owned assets including laptops and the desktop(s) and take these devices offline, and preferably using CloneZilla or a third party forensic tool such as EnCase or FTK to create complete forensic images of his company owned electronic devices. He should be compelled to forfeit his badge, company ID, fob, yubikey, physical keys to the front entrance and other locked doors, data center badge, company phone if he has one, and any and all other items and articles. Notify the front receptions and the nightwatch employees of this termination event and have them be on the lookout for the terminated user if he shows up on site.

If he has a company number, immediate access to his phone should be cut if possible, as well as a remote wipe of his phone if applicable or deemed necessary. His Ipro/Mitel accounts should be disabled or cut as well as his extension/DID appropriately dealt with asap.

After the exit interview is completed and the user has had opportunity to sign any legal documents, it would be best practice to immediately and discretely have HR, and possibly building security to walk the user out the back entrance and to make sure the user has physically left the premise, including watching him drive off the parking lot. It might be a good precautionary measure to get in touch with local law enforcement and have an officer discretely on standby just in case things get out of hand and physical measures are needed. As well as draft up a no trespass

letter just in case the terminate gets heated and the company decides to legally protect itself by presenting the user (he doesn't have to sign it) with a no trespass letter which means if he is found on premise again he could be arrested and charged.

Following that, the next step would be to log into all the network devices and change the root and local admin credentials to all of these network devices. While the user has been removed from LDAP he still has already committed to memory the generic passwords used to log in locally (and possibly remotely if he can find any way back in etc) to all the network and systems servers and devices.

Once network device local passwords have been changed, I will proceed to change the LoneStar Active Directory (DSRM) Directory Services Restore Mode Administrator Account Password. This is like the master password of all of Active Directory and the only way to log into the domain controllers locally if anything went wrong. Then, I will proceed to change all the local administrator passwords on each of the 20 or so member servers (Windows Server 2016) and while at it I will make sure that if he had created any local accounts on those servers to immediately delete all such accounts.

As soon as it is feasible, utilize the Desktop Central 10 tool from ManageEngine to change the local Administrator account password on all endpoint client (Windows 10) machines.

Although the Nutanix/XClarity local admin passwords have already been changed, it would not be a bad idea to change them yet once again just for the sake of making sure.

Obviously on the AS400/iSeries side things should be secured, but that is outside of my purview and domain of knowledge.

There may be other separate isolated systems such as the security cameras that the user might have had access to that should be terminated. The pin code on the lock to the server room should be changed as well as consider changing the keys to any locks the user had access to, just in case he made a copy of the key.

On the same day of termination, preferably within the first few hours of termination, you should instruct all individuals with domain admin accounts to immediately change their passwords, even if they had just recently changed it. Any domain account, even if it is a service account, with elevated permissions should be examined and if not too much trouble, should consider changing the passwords on these service accounts. It would not be a bad idea to suggest to high value employees such as C Level execs to all change their passwords as well.

The terminated user's accounts in XO, with Barracuda, VMware, Nutanix Portal, Mitel/Ipro, Office 365, and many others, should be terminated or disabled as soon as possible.

As soon as possible after termination, send out a broadcast email to all known vendors and relevant contacts to inform these third parties in writing that the user has been terminated effective immediately and no longer has an employee relationship with the company, and for all requests to be directed to the IT Director and also if the user attempts to contact these vendors, request the vendor immediately contact LoneStar HR and or LoneStar IT Director to report these events and incidents. It may be useful to check the terminated user's contact list to get a more complete and comprehensive names and emails to be used for this notification list.

Send out a second broadcast email to the entire company (All Users) indicating that the user in question is no longer an employee of the company, effective immediately. And likewise request all users to contact HR and IT Directors if they are approached or otherwise contacted again by the terminated user. If deemed appropriate, include an official HR photo of the terminated user in the email so that employees can get a visual identification of the user in question. Notify the front receptions and the nightwatch employees of this termination event and have them be on the lookout for the terminated user if he shows up on site.

In subsequent days, follow up with support call with Barracuda for them to give the firewalls a twice-over and to help detect for any anomalies or any potential attack surfaces or holes that could be re-mediated. Continue to be

vigilant and to take steps to secure the environment. Likewise, in the days and weeks that follow, keep a close eye on all the logs, including reports from AD Audit Plus and also ManageEngine's EventLogger tool. Permanently retain and archive for safekeeping these forensic events/data as evidence in case it is needed or may become relevant in subsequent investigations or future prosecution or litigation.

## Here is a partial list

**From:** Bo <bo@bochen.ch>  
**To:** David <daviddingo@yahoo.com>  
**Subject:** Here is a partial list  
**Date:** Tuesday, May 14, 2019 8:50 PM  
**Size:** 8 KB

---

1. Disable macp account and the patricktest (tesp) accounts  
1b) Optionally, in addition to disabling, also reset user's account passwords to something else. So even if another admin accidentally re-enables it by mistake, the Macik would still not be able to use it to log back in.
2. Remove macp and tesp from all group memberships, especially from domain admins group.
3. Move the macp and tesp accounts to the "disabled" OU.
4. Set forwarding address of Macik's email account to forward to David Musgrave.
5. Hide User's email/contact from address book and other listings.
6. Lock/Archive the user's home drive.
7. Remove user from AuthLite configuration and delete yubikey/oath pairs.
8. Review carefully the domain admins, enterprise admins and schema admins built-in security groups to make sure all accounts in these groups are legitimate and there are no extra or unexplained accounts in these groups.
9. Change the root password on the F280 Firewall, and take a manual configuration backup of the box if needed. After that, change the local root /admin credentials on the other Barracuda devices, including the Web Security Gateway, Email Spam Filter, and Message Archiver etc etc etc If there is a similiar Firewall /NG at the DR/COLO, do the same steps for that as well.
10. Confirm on the F280 that the teamviewer is continuing to be blocked both at the IP address level and at the application level. Consider temporarily blocking all Anydesk traffic as well, if applicable. If there is a similiar Firewall /NG at the DR/COLO, do the same steps for that as well.
11. Verify that all local admin credentials on all servers have been changed, and that if other macp related local accounts on any servers have been deleted and/or disabled/reset.
12. Check for any domain user accounts that have been added to the local administration groups of individual servers, if these additions are not deemed necessary, then remove them from the admin group.
13. Continue to use Desktop Central (Manage Engine) to ensure that all local admin accounts on the end point clients have either been disabled and/or have had their passwords changed or reset.
14. In Active Directory, change the LoneStar Active Directory (DSRM) Directory Services Restore Mode Administrator Account Password
15. Change all local admin passwords for Nutanix, XClarity, etc
16. Considering using GPO to NOT allow any other domain admin accounts, such as PRTG, LSTSBS, DNS Admin, etc (non user accounts) to be able to "log on locally" or interactively. Or at the very least, place all of these accounts in the Authlite users group, whereby if anyone from the outside attempt to use one of these domain admin accounts to

log in they will be unable to do so.

17. Check the Barracuda VPN Users account to make sure there are no members in there that should not be. Also make sure that it is being enforced. Test with an account that isn't part of the Barracuda VPN Users account group to see if it fails to VPN connect. Comb the list to make sure all users in that list should actually be in the list.

18. Change the vmware vsphere local admin credentials

19. Force all users who are members of domain admins to change their passwords.

20.

## Bo Chen

---

**From:** David Musgrave  
**Sent:** Wednesday, November 27, 2019 10:22 AM  
**To:** Bo Chen; Rudy Arredondo  
**Subject:** RE: Exchange 2016

**Importance:** High

Bo,

Can you get this completed tonight at 7 pm?

Rudy,

Let's get their space increased so they do not stop getting email this weekend.

Thank You,  
David

David Musgrave  
Director of IT  
Phone – (817) 230 0201  
Lone Star Transportation, LLC



---

**From:** Bo Chen <Bo.Chen@LoneStar-LLC.com>  
**Sent:** Wednesday, November 27, 2019 10:18 AM  
**To:** Rudy Arredondo <Rudy.Arredondo@LoneStar-LLC.com>  
**Cc:** David Musgrave <David.Musgrave@LoneStar-LLC.com>  
**Subject:** RE: Exchange 2016

This will have to be an after hours thing, ran down the checklist to fix this issue (which could have been either caused by a corruption, recent update, or combination thereof) but pending reboot of the Exchange server before the other steps can be taken....

```
.\Setup : The term '.\Setup' is not recognized as the name of a cmdlet, function, script file, or operable program.
Check the spelling of the name, or if a path was included, verify that the path is correct and try again.
At line:1 char:1
+ ~~~~~
+ .\Setup /PrepareAD /IAcceptExchangeServerLicenseTerms
+ ~~~~~
+ CategoryInfo          : ObjectNotFound: (.Setup:String) [], CommandNotFoundException
+ FullyQualifiedErrorId : CommandNotFoundException

PS C:\Users\cheb> cd e:
PS E:\> .\Setup /PrepareAD /IAcceptExchangeServerLicenseTerms
.\Setup : The term '.\Setup' is not recognized as the name of a cmdlet, function, script file, or operable program.
Check the spelling of the name, or if a path was included, verify that the path is correct and try again.
At line:1 char:1
+ ~~~~~
+ .\Setup /PrepareAD /IAcceptExchangeServerLicenseTerms
+ ~~~~~
+ CategoryInfo          : ObjectNotFound: (.Setup:String) [], CommandNotFoundException
+ FullyQualifiedErrorId : CommandNotFoundException

PS E:\> setup /preparead/IAcceptExchangeServerLicenseTerms

Microsoft Exchange Server 2016 Cumulative Update 9 Unattended Setup

You need to accept the license terms to install Microsoft Exchange Server 2016. To read the license agreement, visit http://go.microsoft.com/fwlink/?LinkId=150127. To accept the license agreement, add the /IAcceptExchangeServerLicenseTerms parameter to the command you're running. For more information, run setup /?.
PS E:\> setup /preparead /IAcceptExchangeServerLicenseTerms

Microsoft Exchange Server 2016 Cumulative Update 9 Unattended Setup

Performing Microsoft Exchange Server Prerequisite Check

Prerequisite Analysis

A reboot from a previous installation is pending. Please restart the system and then rerun Setup.
For more information, visit: http://technet.microsoft.com/library(EXCHG.150)/ms.exch.setupreadiness.RebootPending.aspx

Global updates need to be made to Active Directory, and this user account isn't a member of the 'Enterprise Admins' group.
For more information, visit: http://technet.microsoft.com/library(EXCHG.150)/ms.exch.setupreadiness.GlobalUpdateRequired.aspx

The Exchange Server setup operation didn't complete. More details can be found in ExchangeSetup.log located in the <SystemDrive>:\ExchangeSetupLogs folder.
PS E:\> _
```

**From:** Bo Chen  
**Sent:** Wednesday, November 27, 2019 8:43 AM  
**To:** Rudy Arredondo <[Rudy.Arredondo@LoneStar-LLC.com](mailto:Rudy.Arredondo@LoneStar-LLC.com)>  
**Cc:** David Musgrave <[David.Musgrave@LoneStar-LLC.com](mailto:David.Musgrave@LoneStar-LLC.com)>  
**Subject:** RE: Exchange 2016

For this error Microsoft suggest to recreate the migration mailbox as here; I know it talks about the discovery system mailbox but the steps are the same.

<https://docs.microsoft.com/en-us/exchange/re-create-the-discovery-system-mailbox-exchange-2013-help?redirectedfrom=MSDN>

also see

<https://support.microsoft.com/en-us/help/2812509/error-message-when-you-try-to-move-a-mailbox-in-exchange-server-2016-t>

<https://msexperttalk.com/exchange-2016-error-a-valid-migration-mailbox-could-not-be-found-for-this-organization/>

You have to use powershell commands to do this not in the ECP etc

Note

You can't use the EAC to enable the Discovery system mailbox.  
The following command must be run from the same directory where you extracted the Exchange installation media.

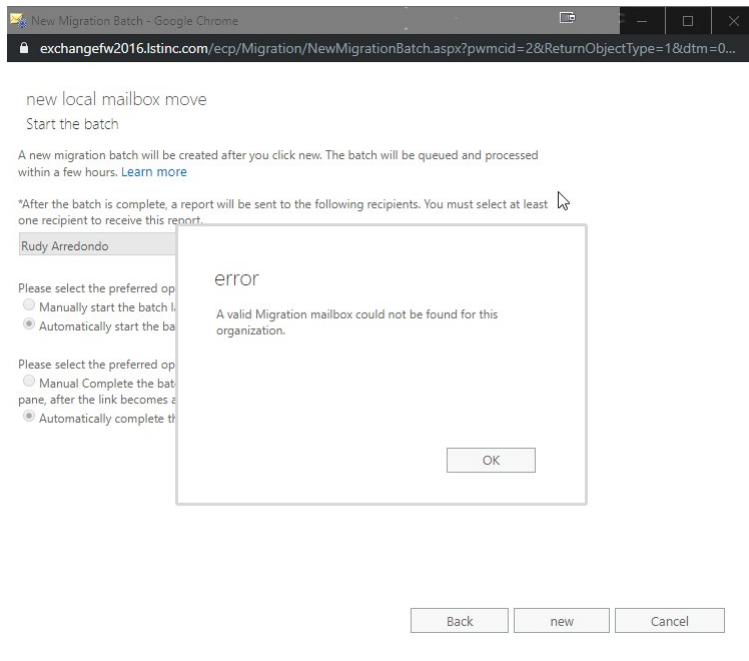
To re-create the Discovery system mailbox, run the following command:

```
PowerShell Copy  
.\Setup /preparead /IAcceptExchangeServerLicenseTerms
```

---

**From:** Rudy Arredondo  
**Sent:** Wednesday, November 27, 2019 8:36 AM  
**To:** Bo Chen <[Bo.Chen@LoneStar-LLC.com](mailto:Bo.Chen@LoneStar-LLC.com)>  
**Cc:** David Musgrave <[David.Musgrave@LoneStar-LLC.com](mailto:David.Musgrave@LoneStar-LLC.com)>  
**Subject:** Exchange 2016

Bo,  
  
I was trying to move 2 users to the power users database on exchange and I am getting an error message.



Rudy Arredondo  
Information Systems Specialist  
1100 North Way Drive  
Fort Worth, TX 76131  
Phone: 817-230-0226  
Email: [Rudy.Arredondo@LoneStar-LLC.com](mailto:Rudy.Arredondo@LoneStar-LLC.com)





## Bo Chen

---

**From:** Bo Chen  
**Sent:** Monday, November 4, 2019 8:13 PM  
**To:** "Nutanix Support" <support\_case@nutanix.com>; sceesay@lenovo.com; biblefeedback@nutanix.com  
**Cc:** ITAlerts; MIS ON CALL; Kristi Williams; David Musgrave; Bo Chen  
**Subject:** Nutanix has a critical bug worse than the Boeing 737-MAX MCAS issue! Please respond with remediation and risk mitigation guidance asap  
**Attachments:** Logs\_11042019.zip  
**Importance:** High  
**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

***Nutanix has a critical bug worse than the Boeing 737-MAX MCAS issue! Please respond with remediation and risk mitigation guidance asap***

=====

To Whom It May Concern At The Nutanix:

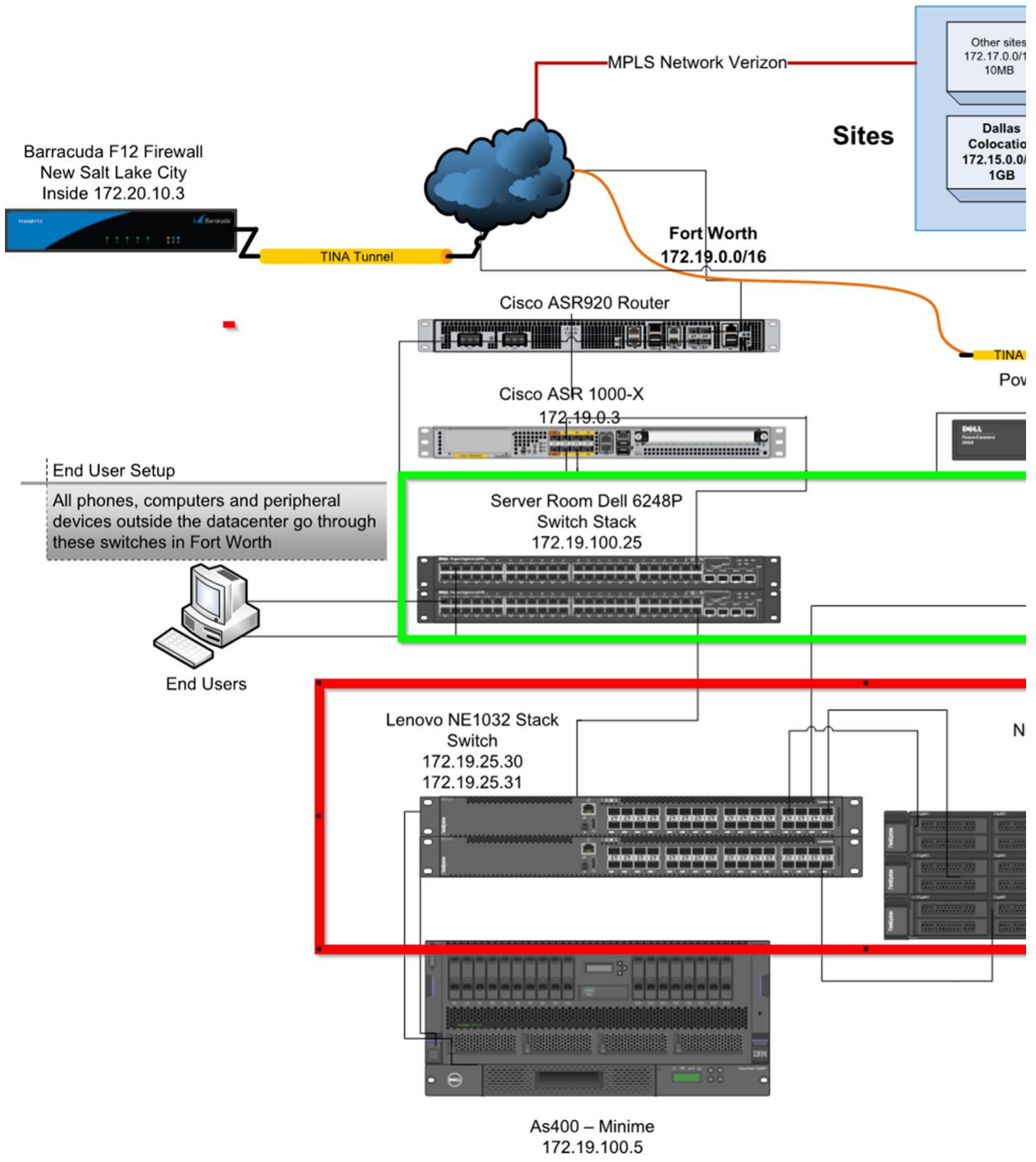
Nutanix has a critical bug worse than the Boeing 737-MAX MCAS issue! Please respond with remediation and risk mitigation guidance asap!!!

<https://www.nytimes.com/interactive/2018/12/26/world/asia/lion-air-crash-12-minutes.html>

***Is there any way via command line, configuration edit, or even getting a recompiled kernel/patch to prevent Nutanix from restarting all the Virtual Machines? I have opened an official support ticket and asked this request before but have gotten nothing but silence on this point of contention.***

In brief, Today we performed routine maintenance of equipment not directly related to the Nutanix/Lenovo hyperconverged infrastructure (we restarted three Dell switches at around 5:15PM CST 11/04/2019 this afternoon, two of which were access layer switches serving phones and workstations) and somehow Nutanix decided to forcibly restart all of the Virtual Servers in our entire environment, with the net result of causing severe inconvenience not to mention corrupt on at least one virtual server which also damaged at least one of our critical applications, possibly beyond easy repair.

2

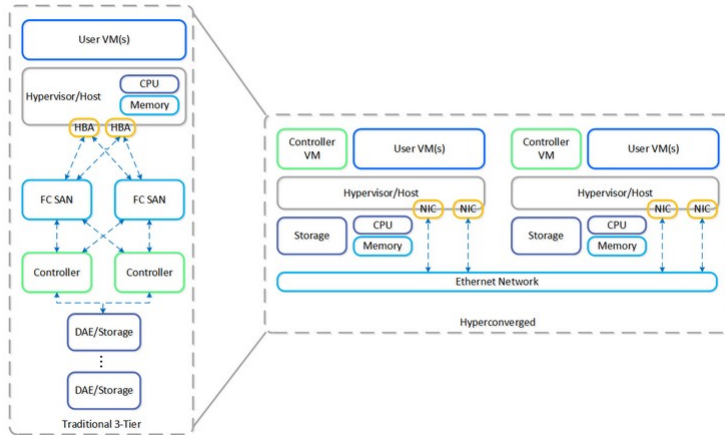
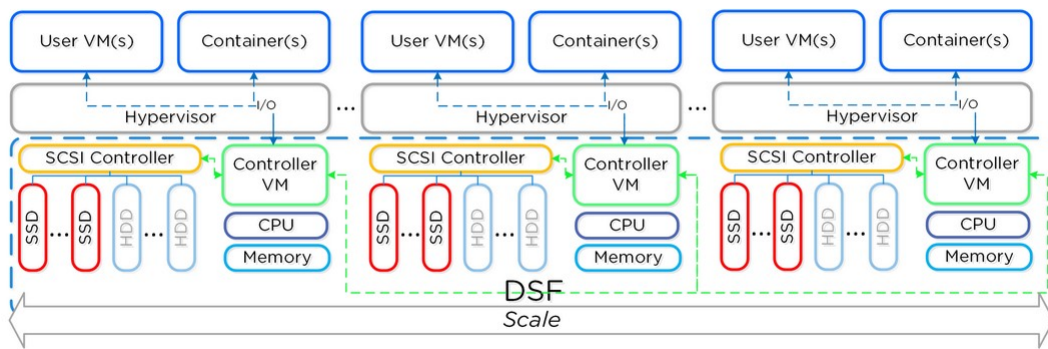


To wit: On no less than three separate occasions now we have caught Nutanix red-handed restarting all VMs on all nodes without warning, without consent and without just-cause, and directly affecting production servers and instigating a chain reaction of events and other complicate entanglements that have the resultant effect of causing

severe harm to the business and infrastructure for no good reason at all. Earlier Nutanix, by and through their support department, officially admitted in writing that it has a hardcoded behavior that will reset all VMs and force them to restart. Initially we were told this was only limited to the strict and narrowly tailored case when both of the Lenovo (Nutanix) switches were reset or otherwise unavailable for connectivity, however we have discovered in recent weeks on at least two separate occasions that Nutanix will actually cause all VM / servers to reset on all its nodes even with the Lenovo switches themselves have been untouched. Case in the point, the latest incident occurred this evening at or around 5:15PM CST when as matter of routine maintenance we restarted a Dell switch being used as access layer switch to the endpoints (PoE for telephones and workstations) in addition to another Dell switch which is also not directly connected to the Lenovo switches nor the rest of the Nutanix hyperconverged infrastructure. These Dell switches (unrelated to the communication and connectivity between the Nutanix nodes and CVMs and the rest of the hyperconverged equipment) all came back up from their restarts within under five minutes. However, We noticed that immediately afterwards our ticketing system (MANTIS) was no longer reachable, sometime later we discovered that the VM server this application resided on (BUSH -- a Windows Server 2016 virtual server on the Nutanix nodes) was forcibly restarted. Reviewing the server logs we determined this restart was not due to any human intervention but was actually caused by the so-called programming logic embedded within Nutanix. We later discovered that the forced restart of this server caused corruption in the MySQL database that the ticketing system relied upon, and the MySQL service refusing to start, effecting rendering the ticketing service void. This even caused our PRTG network monitoring tool to disconnect upon forced reboot, causing us to falsely believe things were up when in fact they were hard down. (the probe on the VM server KEY got corrupted after Nutanix rebooted it by force without warning) We discovered that it wasn't just limited to the individual Virtual Servers and in fact all of the Virtual Machines on the entire Nutanix sided were forced to restart. This has the high probably of causing many other applications and several other servers also to suffer from corruption, data loss, and other negative effects. For example, in the past due to these nonsensical restarts we have had to content with repair our Discovery server, Quote server, and Reagan/Taylor servers (hosting a critical EBE application) all because Nutanix has this critical bug worse of restarting all VMs for no good reason, that is on par if not even worse than the Boeing 737-MAX MCAS issue.

<https://nutanixbible.com/>

***Nutanix brags about "data locality" yet senselessly and stupidly restarts all VMs by force even when all nodes are directly connected to both redundant Lenovo switches with no issues! Seriously WTF is this B.S.?!?!***



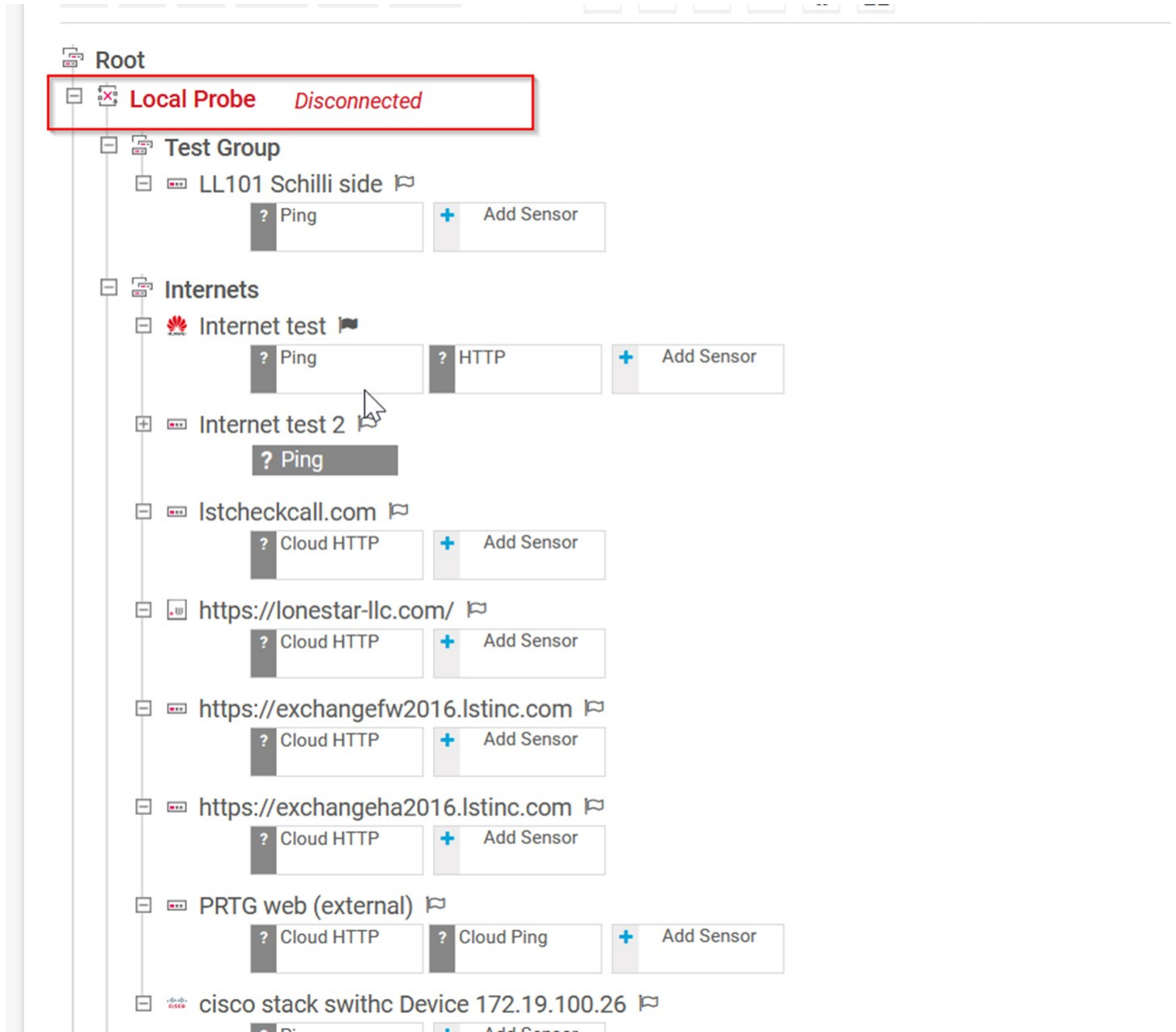
When Lenovo/Nutanix implemented this hyperconverged solution it was pitched to Lonestar that the switches are redundant and that when one Lenovo switch goes offline it would not affect the production VMs. Professional services came to install the hardware back in May of 2019 and made it a point to point out that each of the three nodes (Lenovo servers) are all hardwired and connected into BOTH of the two Lenovo switches. In fact, the Nutanix literature publicly available online via the so-called Nutanix Bible often signs praise of the elegance of the architecture and how most of the time most of the VMs are held local on the resident nodes, thereby preventing or eliminating the need for it to even reach out across the cluster at all. So imagine our surprise when we find out that it is expected behavior that whenever more than one switch isn't reachable for any amount of meaningful time (in all our cases it was under five minutes) that Nutanix will automatically and forcibly restart every single Virtual Machine/Server in the entire production environment without even asking, and this behavior doesn't seem to have a clear and conspicuous way to disable or modify. Further imagine our utter shock to later find out unbeknownst to us that Nutanix will actually still restart forcibly each and every VM even with the Lenovo switches themselves are all up and communicable to all of the Lenovo server nodes! This behavior is on par to the critical flaw of the Boeing 737 MAX in which an intended "smart behavior" actually ended up causing the lives of hundreds of innocent passengers in a very senseless manner. Imagine if Lonestar was a hospital and critical real-time medical applications rang on top of your Nutanix cluster and patients died because Nutanix needed to reboot all servers without warning, without consent, without any logically reason or any semblance of common sense...

**Worse yet, we've complained about this many times and so far no one has offered any remediation and risk mitigation guidance nor any sort of clear and conspicuous way to disable or modify this unwanted and unexpected behavior. Why is there no KB article on the Nutanix portal on how to modify or override this unwanted and unwarranted behavior?**

All logs have been attached as evidence and documentation. Please respond back with a meaningful solution to this critical bug at your earliest convenience.

Very Sincerely,  
Bo Chen

=====



ces

### Shutdown Event Tracker

Why did the computer shut down unexpectedly?

Other (Unplanned) ▼

A shutdown or restart for an unknown reason

Problem Id

Comment: (This field is REQUIRED for the reason you selected)

OK Cancel

11/4/2019 7:24 PM

11/4/2019 7:24 PM

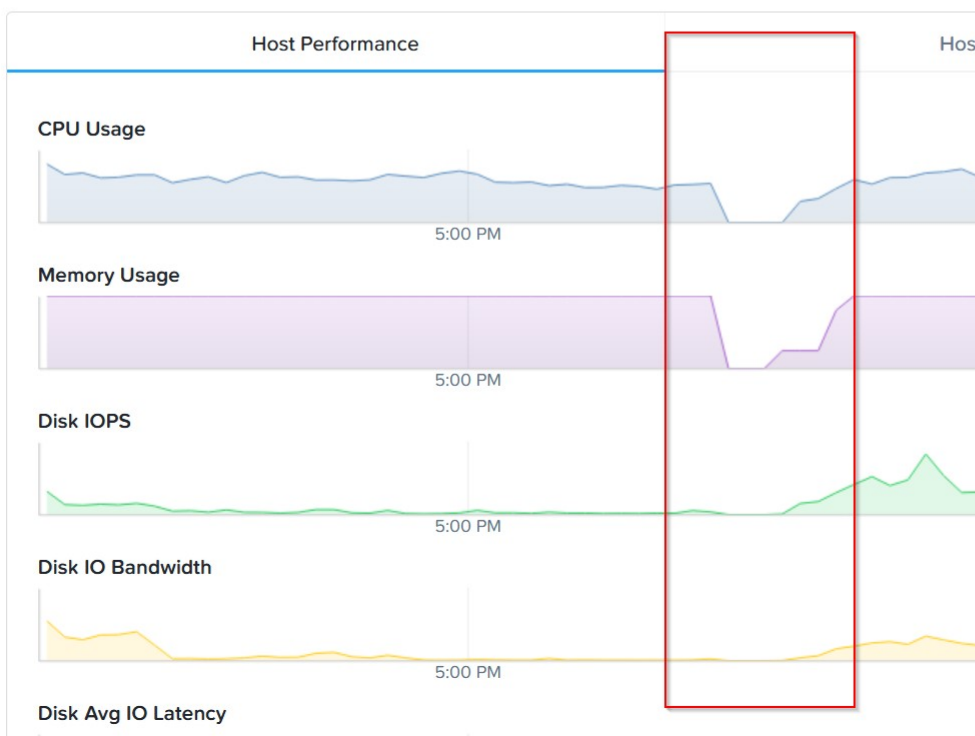
## Local Server

- Manageability
- 1 Events
- 4 Services
- Performance
- BPA results

Host Name	Host IP	CVM IP	Hypervisor
PR-NODE-HV-1	172.19.25.1	172.19.25.11	AHV
PR-NODE-HV-2	172.19.25.2	172.19.25.12	AHV
PR-NODE-HV-3	172.19.25.3	172.19.25.13	AHV

Summary > PR-NODE-HV-1

HOST DETAILS	
Host Name	PR-NODE-HV-1
Host Type	Hyper Converged
Hypervisor IP	172.19.25.1
Controller VM IP	172.19.25.11
IPMI IP	172.19.25.21
Node Serial	J100BT03
Block Serial	J100BT03
Block Model	HX3320
Storage Capacity	14.32 TiB
Disks	HDD: 8 disks SSD: 2 disks
Memory	377.51 GiB
CPU Capacity	43.88 GHz
CPU Model	



-----Original Message-----

From: "Nutanix Support" <support\_case@nutanix.com> [mailto:support\_case@nutanix.com]

Sent: Friday, August 23, 2019 11:07 AM

To: sceesay@lenovo.com; Bo Chen <Bo.Chen@LoneStar-LLC.com>

Cc: ITAlerts <ITAlerts@LoneStar-LLC.com>

Subject: RE: NTN Case # 00620338 | P2 - Critical | All VMs restarted unexpectedly [ ref:\_00D60IUGi.\_5000e [ ref:\_00D60IUGi.\_5000e1cNT4H:ref ]

Bo,  
HA feature of hypervisor which restarted virtual machines is something managed at host level.  
When hypervisor host is diagnosed that it has been isolated from the network it restarts the virtual machines running on that host and tries to run it on other hosts.

As all of your hosts lost network access they were restarted.

Hope this clarifies you but do let me know if you still need clarification.

Yukitaka

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Yukitaka Iriyama | Systems Reliability Engineer | | Direct: +1 408.6178.057 Business Hours: Mon - Fri 09:00 - 17:00 (PDT)

Global Support Phone Numbers:

<https://www.nutanix.com/support-services/product-support/support-phone-numbers/>

Customer Support Portal:

<http://portal.nutanix.com/>

Support Quick Reference:

<http://go.nutanix.com/rs/nutanix/images/nutanix-support-guide.pdf>

----- Original Message -----

From: Bo Chen [bo.chen@lonestar-llc.com]

Sent: 8/23/2019 7:09 AM

To: support\_case@nutanix.com; sceesay@lenovo.com

Cc: italerts@lonestar-llc.com

Subject: RE: NTNX Case # 00620338 | P2 - Critical | All VMs restarted unexpectedly [ ref:\_00D60IUGi.\_5000e [ ]

Hello Nutanix:

My understanding is that at the VM level most of the storage it needs to communicate/access is LOCAL to the individual hosts:

- Therefore, even if SOME VMs got restarted, why would EVERY single VM restart? All of the VMs restarted and this caused a huge issue
- Is there a way for us to configure the parameters to this behavior to fine tune it so that it won't restart so sensitively?
- o This is like the Boeing 737 MCAS bug of unintended consequences trying to act all smart, how can we fix this bug?

[cid:image002.png@01D55992.863846B0]

[cid:image003.png@01D55992.863846B0]

From: Bo Chen

Sent: Friday, August 23, 2019 8:13 AM

To: "'Nutanix Support' <support\_case@nutanix.com>' <support\_case@nutanix.com>; sceesay@lenovo.com

Cc: Bo Chen <Bo.Chen@LoneStar-LLC.com>

Subject: RE: NTNX Case # 00620338 | P2 - Critical | All VMs restarted unexpectedly [ ref:\_00D60IUGi.\_5000e [ ]



Importance: High

Every night we are still getting these messages saying our switch interface/links are down....

Can we get this ticket to the Lenovo network group to get a clarification as to what is going on?

See screenshot!

[cid:image004.png@01D55992.863846B0]

-----Original Message-----

From: "Nutanix Support" <support\_case@nutanix.com<mailto:support\_case@nutanix.com>>  
[mailto:support\_case@nutanix.com]

Sent: Wednesday, August 21, 2019 4:27 PM

To: sceesay@lenovo.com<mailto:sceesay@lenovo.com>; Bo Chen <Bo.Chen@LoneStar-  
LLC.com<mailto:Bo.Chen@LoneStar-LLC.com>>

Subject: RE: NTN Case # 00620338 | P2 - Critical | All VMs restarted unexpectedly [ ref:\_00D60IUGi.\_5000e [ ]

Bo,

I had confirmed virtual machines were restarted by HA feature as hosts were considered isolated from network because of an issue on connected switch.

I believe the issue all leads to the issue you had with the switch.

Please let me know if you have any question.

Yukitaka

----

Yukitaka Iriyama | Systems Reliability Engineer | | Direct: +1 408.6178.057 Business Hours: Mon - Fri 09:00 - 17:00 (PDT)

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Customer Support Portal:

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Support Quick Reference:

<http://go.nutanix.com/rs/nutanix/images/nutanix-support-guide.pdf>

----- Original Message -----

From: "Nutanix Support" <support\_case@nutanix.com<mailto:support\_case@nutanix.com>>  
[support\_case@nutanix.com]

Sent: 8/21/2019 2:13 PM

To: scesay@lenovo.com<mailto:scesay@lenovo.com>; bo.chen@lonestar-llc.com<mailto:bo.chen@lonestar-llc.com>

Subject: RE: NTNX Case # 00620338 | P2 - Critical | All VMs restarted unexpectedly [ ref:\_00D60IUGi.\_5000e [ ]

Bo,

Thank you for your time over Zoom session.

I had confirmed CVMs was not able to communicate each other when switch had an issue.

This will stop the storage.

I will confirm if I can find of the sign of virtual machine restart but in general you would have needed to restart virtual machine anyway after storage outage.

Yukitaka

----

Yukitaka Iriyama | Systems Reliability Engineer | | Direct: +1 408.6178.057 Business Hours: Mon - Fri 09:00 - 17:00 (PDT)

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Customer Support Portal:

<http://portal.nutanix.com/>

Support Quick Reference:

<http://go.nutanix.com/rs/nutanix/images/nutanix-support-guide.pdf>

----- Original Message -----

From: Bo Chen [bo.chen@lonestar-llc.com]

Sent: 8/21/2019 1:27 PM

To: support\_case@nutanix.com<mailto:support\_case@nutanix.com>;  
sceesay@lenovo.com<mailto:sceesay@lenovo.com>

Subject: RE: NTNX Case # 00620338 | P2 - Critical | All VMs restarted unexpectedly [ ]

Okay I'm joining now, I just saw this email after sending out an email of my own. Thanks

-----Original Message-----

From: Nutanix Support [mailto:support\_case@nutanix.com]

Sent: Wednesday, August 21, 2019 3:14 PM

To: sceesay@lenovo.com<mailto:sceesay@lenovo.com>; Bo Chen <Bo.Chen@LoneStar-LLC.com<mailto:Bo.Chen@LoneStar-LLC.com>>

Subject: NTNX Case # 00620338 | P2 - Critical | All VMs restarted unexpectedly [ ]

Hello Bo,

This is Yukitaka Iriyama from Nutanix support team.

Lenovo support contacted us to work with you on case # 00620338

I understand that there was an expected virtual machines restart.

Will you be able to join below Zoom session for me to check your cluster?

[https://urldefense.proofpoint.com/v2/url?u=https-3A\\_\\_nutanix.zoom.us\\_j\\_9174664691&d=DwIGaQ&c=s883GpUCOChKOHiocYtGcg&r=Vb\\_G-NyjEWHi-ESC7cC3g\\_8Hko9dQWOoPeqtvCBgpFQ&m=\\_hOg7ck2G\\_SHB4Cl4p0Xf1rtyRsGoM6aZvs6h24xfSY&s=2e01CjSQW-oJYLoJH\\_rQc7Cy9pJauWMwDyJh1hAJJMc&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A__nutanix.zoom.us_j_9174664691&d=DwIGaQ&c=s883GpUCOChKOHiocYtGcg&r=Vb_G-NyjEWHi-ESC7cC3g_8Hko9dQWOoPeqtvCBgpFQ&m=_hOg7ck2G_SHB4Cl4p0Xf1rtyRsGoM6aZvs6h24xfSY&s=2e01CjSQW-oJYLoJH_rQc7Cy9pJauWMwDyJh1hAJJMc&e=)

Should you have any questions, please don't hesitate to contact me. Thanks for your co-operation and I look forward to working with you.

Please note I'm based in USA(pacific) and that my working hours are shown in my signature at the bottom of this email - if you need urgent assistance outside of my business hours you may wish to click on [Escalate] button from our portal site or call into Nutanix Support at 1-855-688-2649 ext. 1, quoting case number 00620338.

Kind Regards,

Yukitaka Iriyama

Yukitaka Iriyama | Systems Reliability Engineer | | Direct: +1 408.6178.057 Business Hours: Mon - Fri 09:00 - 17:00 (PDT)

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<https://www.nutanix.com/support-services/product-support/support-phone-numbers/>

Customer Support Portal:

<http://portal.nutanix.com/>

Support Quick Reference:

<http://go.nutanix.com/rs/nutanix/images/nutanix-support-guide.pdf>

ref:\_00D60IUGi.\_5000e1cNT4H:ref

## Bo Chen

---

**From:** Bo Chen  
**Sent:** Thursday, November 21, 2019 4:30 PM  
**To:** David Musgrave  
**Cc:** Bo Chen  
**Subject:** Input pertaining to discussion of performance eval 2019

**Importance:** High

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Hi Mr. Musgrave:

Pursuant to the performance evaluation discussions that you had in private with me yesterday and in accordance to your openness to seek feedback I just wanted to add a final quick note as an addendum to what we had previously shared communicate around.

Regardless of the perceived salience or relevance of such HR procedural formalities I wish to convey the general sentiment that meritocracy based metrics are most optimal and in alignment with the best interest of the department, and the company at large. In comportment with that -- and given the totality of the context of the quantitative size and qualitative nature of the MIS department and juxtaposition of the uncertainties surrounding the recent Schilli integrations -- I wish to express and convey my opinion and perspective that Mr Rudy has demonstrated significant initiative to achieve more -- and certainly this is something that I have myself noticed via empirical observation and other such anecdotal instances by and through my many interactions with him.

To that end, and in so far as I'm allowed to express my own viewpoints I would suggest and recommend my intent -- for so long as I'm still employed by the Lonestar -- to forgo any form of increases in compensation, and if any would have been hypothetically or contingently given, to then consider converting some, a portion, or all of that allocation or allotment and transferring that to Mr. Rudy instead. I've had no discussions with Rudy pertaining to this and this is entirely and completely my own suggestion based on my personal perspectives and individual observations.

Recall initially I believe Matrix discussed for this position a tentative \$90k, I had informed you that I did not feel that aligned with nor reflected where I was nor that of the market value of the position that had been traditionally held by Mr. Macik as it pertained to actual duties performed and the scope of work produced thereof. I believe I had remarked that anywhere in the range of \$70k to \$77k was more aligned to what I would objectively mark the valuation of the position at the time in so far as it pertained to myself in such a role. Like Mr Pete Troskey, Mr Macik was to some degree also "grandfathered" into more than favorable a situation and in a beneficial dynamic that when seen through the rear view mirror, in retrospect and hindsight the company would have benefitted from a "re-balancing" of sorts or a re-alignment to what the current market bears.

I believe anything that helps fine-tune and (re)adjust both the real and the --as equally important-- perceived equity of the work place and fairness in the department is an overall good as it nurtures stability and morale. While at least two of the incumbent members of the MIS are, have, or will soon be approaching retirement age soon, and with the situation of Mr. Gorney in a state of flux with potential other far-fetching implications, I do felt compelled to express my individual opinion with regards to this as it pertains and relates to the events surrounding the 2019 performance evaluations and other feedback mechanisms.

Sincerely,



## Bo Chen

---

**From:** Bo Chen  
**Sent:** Monday, December 2, 2019 2:24 AM  
**To:** 'Brian@daseke.com'; 'Brian.Bonner@daseke.com'; 'Jonathan.Shepko@daseke.com'; 'Bonner@daseke.com'; Doug Miller; 'angie@daseke.com'; 'scott@daseke.com'; 'don@daseke.com'; 'don.daseke@daseke.com'; 'Tex.Robbins@daseke.com'; 'kristi.Williams@daseke.com'  
**Cc:** 'KristiW929@gmail.com'; 'TexR2014@gmail.com'  
**Subject:** Bo Chen Notice -- and Feedback on David Musgrave of Lonestar IT -- 12/02/2019  
**Attachments:** 2019\_Performance\_EVAL\_feedback.pdf; BoChen\_Notice\_feedback.pdf; KNOP\_UI.mp3; nutanix.mp3; sms\_20191202015747.xml.txt

**Importance:** High

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Monday December 2nd 2019

To Lonestar/Daseke upper management:

**This letter is to advise you and the Lonestar/Daseke company that I am officially submitting my standard two weeks' notice effective immediately.** I am also cognizant of the fact that given industry classification (Information technology) in which the type of work I perform in my job functions that many company typically as matter of protocol will accept the two weeks' notice but then decide to turn around and right then and there to terminate the employment relationship immediately. **Any future correspondence, if needed, therefore can either go through the proper channels such as of yourself, Human Resources, Legal, etc and in addition I've established a good working relationship with Mr. Rudy and Mr. Nick Gorney** whom I feel are trustworthy and whom I agree can serve as a channel of communication if in case needed. Out of an abundance of precaution I have already asked Rudy to disable my 'cheb' active directory account and to take it out of domain admin security group.

I was originally brought on through the Matrix staffing agency with my first day being November 27th 2018. Mr. Musgrave disclosed to me on the very first day his intentions to "can" Patrick Macik. But he had to hide such intentions from the rest of the department and therefore it created an awkward dynamic in which I sometimes had to lie or mislead others in the department. Later on this dynamic created some undesirable rifts and tensions. At or around the three-month mark as a contractor, I was offered by Musgrave a salary of \$90k to take over Macik's spot after his "canning". I informed Musgrave very early on that I did not feel that I was technical enough for the position when valued at \$90k and that I stated a more equitable valuation of my skillset at the time would have been in the ballpark of \$70k to \$77k, nevertheless he had HR type it up as \$80k and told me to sign it.

At the time I had no idea about the upcoming Schilli integration, nor his intent to migrate to a brand new datacenter at the end of the year, nor his intent to fundamentally re-design the entire corporate networks from top-down, perhaps also re-IP-ing everything in the environment, nor the plan of switching from the Verizon/XO



MPLS to the new GTT SD-WAN at the new QTS locations and just a whole lot of fundamental changes all converging at the same time especially as the Schilli IT integration tight deadlines. Recently everyone in the team voted me to go do the dirty work of cleaning up Schilli and seemed more than happy to throw me under the bus if things went south.

I have been transparent and advised Musgrave and indeed the entire MIS team very early on that I intended to take a long overseas vacation towards the end of this year 2019 to close out the decade overseas. Due to an illness while in-route I had to abort my first attempt at LAX and turn back and go home. This forced a change of plans indeed now I'm looking at a late December trip tentatively.

I have made several written offers/recommendations for me to spend some time in cross-training some of the other folks in the MIS department (such as Rudy, Terry, etc) in doing my part to help bring them up to speed in terms of the more sys admin /networking side of what traditionally Patrick was doing in his role but Mr. Musgrave never took me up on the offer to cross-train anyone else, even knowing full and well my vacation plans and etc. **I wrote to Mr. Musgrave my feedback in terms of the 2019 performance evaluations** and suggested that he forgo giving me any raises and instead recalibrate and re-balance the MIS to make the team members feel more equitable, specifically that Rudy has really stepped up to the plate and I felt that he deserved more, however **a day or two later I got written up to HR by Mr. Musgrave** for being late. Although it was by no means the first time I had been late, the sudden timing just seemed suspect and although circumstantial but given the totality of the context a strong inference could be drawn that pointed to an ulterior motive. It seemed political. When Patrick was here Musgrave had complained Macik hoarded information and kept it to himself, yet when I tried to share info with others in the team it seemed like Musgrave still disapproved.

The first day I started Mr. Musgrave mentioned that Patrick was "very temperamental" and established that he was a hostile person to work with and to be very suspicious of Patrick potentially sabotaging the company network. In the 6 months I worked side by side with Patrick he was nothing but professional and went out his way to bring me up to speed on everything asked of him and more knowing that he was pretty much training me as his replacement. Patrick was pretty much a one-man-show in terms of keeping everything running as best he could with all the changes he was asked to make even though he objected out of what he thought was in Lonestar's best interest for the MIS department and also the physical and logistical limitations of the MIS resources at that time. This does not include the massive hours Patrick spent each night trying to complete David's request so no downtime was experienced during normal business hours, however Mr. Musgrave was severely irritated by this and told him to stop coming in at night and doing these changes. Rudy and others also expressed discontent with the whole new thumbprint Mr. Musgrave wanted to put on the MIS department as they felt what was currently in place was stable and trustworthy and there was no need to rush into a whole infrastructure changes all at the same time, but they were just not vocal like Patrick was. **The consensus and sentiment amongst the MIS team and that of the rest of the company at large is that Musgrave was and still is changing out systems just in order to put his stamp on everything even to the detriment of the stability and reliability of the business as a whole.**

Recently when the Nutanix hyper-converged cluster had another incident that caused all of the Virtual Machine and Virtual Servers in the entire production environment to forcibly reboot in the middle of the day (and causing subsequent data corruption) I had typed up one long email blaming the flaws of this Lenovo/Nutanix system and had also cc'd Kristi (CFO) on said email. Shortly thereafter Musgrave got red hot mad in the face and felt like I was somehow sabotaging him merely by sending an email to Kristi, or rather by copying and including Kristi in on an email. Patrick Macik had went on record to 'conscientiously object' the Lenovo/Nutanix solution and had very seriously recommended the Dell/ VxRail solution to Musgrave.

Nonetheless, I found it a bit odd that a week or so later during the official 2019 performance evaluation meeting in which Musgrave called me into his office in private to discuss, he had put "Installing/Implementing Nutanix" as my single greatest/major accomplishment of the year. I did not contest nor object but I immediately felt it as weird since it was Lenovo professional services whom worked with Patrick Macik to install and setup the vast majority of the Nutanix infrastructure during early April and May of this year. Patrick himself pointed out the fact that the Lenovo switches were having problems out of the box and wouldn't work correctly until a firmware update was applied to these brand new networking devices. So it would seem **Musgrave perceived my emailing Kristi Williams (CFO) about the Nutanix flaws as a means to "CYA" for myself and -- in his perception -- at his 'political' expense; and thus this was his way to reciprocate or return the favor in retaliation to also "CYA" for and on behalf of himself, so to speak, whilst throwing me under the bridge/bus at the same time.**

Mr. Musgrave also told me that Daseke has a lot of high-powered in-house attorneys and that I would not win a Texas Workforce Commission appeal against them and that they would screw me over on unemployment benefits just like how they did Derek Burns. He said that if Tex was handing out free money he would be the first one with his truck pulled up to load the cash... **Musgrave doesn't do anything unless it has a direct and immediate tangible benefit to himself. That isn't putting department first, or team first, or company first and it most certainly is not "leading from the front".** When I proposed to him the "win-win" situation of having Gorney take over Patrick's old office, (against my objections I was forced into Patrick's office by Musgrave after Patrick got canned) he always remarked: "yeah but how does it benefit me..."

I have always felt that Terry White has been extremely antagonistic towards me since day one. Understandably they view me as an outsider both in terms of seniority/tenure and the fact that given my ethnicity it is a stark juxtaposition to the rest of the demographics of the company. Terry also felt that I was directly responsible for screwing their beloved Patrick Macik out of his network job. Mr. White has often bent over backwards to intentionally make the workplace hostile for me and does not even attempt to hide his pervasive racism. When I brought this up to Musgrave I was essentially told that Terry is 'protected' in the sense that he has the ear of Tex, Kristi, Tamala, Bridget, etc etc... As for Phillip Knox, he is the same way but tends to hide it better. He has on several occasions made semi-veiled threats in terms of verbal statements of having a gun in his glovebox and that if anyone rubbed him the wrong way he wouldn't be afraid to use it. Often he would make extremely discriminatory remarks and then follow up by saying he was "just joking" or that "he took the wrong meds".

**Through my many interactions with Mr. Gorney I have felt that he has superb technical skills when compared to myself, perhaps even topping the Patrick Macik, and certainly from a technical perspective miles or light-years above Musgrave** for sure. In addition to matching or exceeding Patrick's skillset, Nick obviously has had several years of managerial and leadership experience. Since it would make sense to keep on board at least one of the seven people in the Schilli IT department, I had volunteered to give Patrick's old office to Nick Gorney when he moved over to DFW. Mr. Musgrave laughed at and rebuffed these offers and seemed extremely dismissive.

With regards to the Patrick dynamic, Musgrave had made it clear to me that it was either him or me, and that if I didn't want to take his job, he'd bring in another contractor who would. Towards the end I had a discussion with Patrick about possibly going to upper management together to work something out whereby I would concede and accept unemployment and he would get to keep his job, but Macik never took me up on this offer and perhaps thought by playing it more conservative he would change Musgrave's mind. Rudy was also in these discussions and knew about these things and was actually the back-channel guy after Musgrave started taking Rudy out to lunch and telling Rudy to tell Macik his days were numbered etc. Suffice it to say, I

saw parallels with what had happened to Macik and now this new situation with Nick Gorney. **Musgrave's strategy to "deal" with Gorney is the same he deployed against Macik which is to contain and corner Patrick/Nick enough in hopes that they would get so fed up as to leave on their own without benefits.** The first time around I stood by and did nothing and said nothing and just played along, but I refuse to remain silent for a second time. Unlike the situation with Macik in which there had already been previous incidents and "bad blood" between them, Mr. Nick Gorney started with a clean slate and did not deserve the sort of mistreatment that was enacted upon him by Musgrave. It would be a shame if a good guy who did good work and had good skills with a family of four and an unemployed wife also lost his job simply because he was dealt the wrong cards and Musgrave wanted to play office politics because he was too insecure (about the fact that he has no technical skills and only project management skills) about losing his power and influence.

In these tough economic times the negative impact of such office politics is very severe and often long-lasting. Just recently Patrick Macik had advised me that more than six months after his termination he was still an unemployed single father. He has actually been on the job hunt for almost a year now, ever since Musgrave took him out to lunch last December to tell him his days at Lonestar were numbered and that it was time to move on. Today, on his 44th Birthday, Patrick is barely scrapping by doing odd jobs here and there, like tutoring math or babysitting pets, cutting trees and mowing lawns; and when Musgrave terminated Patrick his disabled handicapped sister whom had just suffered a stroke in a near coma was also living under his roof. These days Patrick is surviving on borrowing from his own 401k and relying on financial support from his elderly parents. He says the 3 months package that Tex gave him burned through too quickly. He also strongly suspected that **Musgrave has been "blackballing" him in terms of giving malicious employment references causing him to miss out on many high six-figure opportunities.** He stated that he had been on several dozen job interviews that went very well until at the stage in the process in which he used Musgrave as a managerial reference and then promptly never heard back from those prospects again. This was made all the more egregious given the well-known fact that it was Musgrave himself who went out of his way to encourage Macik to use him as a professional reference and affirmatively assured him he would give positive references. Musgrave offered this to Patrick while he was still employed during the course of his employment precisely as something that would help him in this transition and soften the blow and impact of job loss. When Patrick was canned in May, Musgrave assured the entire MIS team that the company retained Patrick on a per call or per hour consultant basis, but the several times myself and Rudy had suggested or recommended approval to reach out to Patrick I recall **Musgrave stating that he wouldn't even call Patrick to trim his trees; and Musgrave seemed to be laughing at the fact that Macik had been reduced from senior network admin to doing odd gigs here and there such as tree cutting.** Patrick stated that out of loyalty to Lonestar he had refrained from any interference after he left and did not reach out nor contact anyone in terms of asking for his job back. However, he mentioned if the opportunity presented itself he was not so prideful that he wouldn't be amenable to any such future dialogue.

Anyone who knows anything about IT can see there is a huge shift on the horizon. As infrastructure gets abstracted and reduced to code (business logic) and everything becomes software-defined it fundamentally changes the nature of IT industry and IT work. **As companies consolidate and the hierarchy becomes increasingly flattened it becomes more vital than ever before to have truly well-rounded management in technical expertise backgrounds.** Anyone can learn office politics.

I've for my part had unofficial conversations with Gorney in the past in which he expressed that all else being equal he prefers to stay put in Indiana but if it came down to moving to DFW or losing his position it was an obvious choice. He says he has worked hard to get to where he is and he values that and wants to keep that. We both share the belief in valuing meritocracy-based metrics and feel that such objective measures benefit the department and the company as a whole. For one example when the GTT thing came up and there was debate and discussion I felt it was odd that Musgrave deliberately left out and ignored Nick from the

conversation even when I reminded him to do so and especially when everyone knew in terms of networking skills Nick was certainly the best all-around asset/resource in the combined companies. I am not naive and do understand from a big-picture perspective how the 'real world' works but I can objectively say that it would be in the best interest of the department to have Mr. Gorney sitting in Mr. Macik's office. **I can also objectively say that it would be in the best interest of the company at large to have Mr. Gorney sit in the chair that used to belong to the late Pete Trotsky. Mr. Nick Gorney deserves to be here at Lonestar much more than either myself or Musgrave.** Thank you for your time and consideration.

Very Sincerely,

**Bo Chen**

12/02/2019

Don Daseke (don@daseke.com) <don@daseke.com>, ...

Update on David Musgrave ---- 12/12/2019

Thu, Dec 12 • 11:34

Hi Mr. Don Daseke:

I'm just writing as a quick update mainly as it pertains to concerns surrounding Mr. David Musgrave. I apologize for writing to you again and assure you this is my final message. This is informational and no reply is needed.

<https://www.ripoffreport.com/report/david-musgrave-bossman-daseke/fort-worth-texas-felon-fraud-1488895>

<https://soundcloud.com/user-306646348/tracks>

**I have evidence that proves Mr Musgrave knowingly and intentionally committed fraud and provided the company and auditors with material misrepresentations both during and after the course of my employment with Lonestar/Daseke.**

In mid-November 2019 before the Thanksgiving holiday breaks and while I was still actively employed by Lonestar, Musgrave asked me to lie to the auditors with regards to my length of employment with Lonestar, Musgrave stated that since I worked in a sensitive IT position it would make it easier on everyone if he just reported I had already been a full time employee at Lonestar for over a year in duration. Even though my first day was November 27th 2018, I wasn't actually converted to an employee until around March of 2019. I felt uncomfortable about him fudging the numbers and forging the dates but he strong-armed me into playing and going along. I have this entire dialogue on voice recording as documented evidence as well as much more...



ReliaStar Life Insurance Company  
 Home Office: Minneapolis, MN  
 Administration Office: Minneapolis, MN  
 A member of the Voya® family of companies

December 11, 2019

**RE: Notice of Life Insurance Continuation and Conversion Options**

We have been notified by Daseke, Inc. that your group life insurance coverage eligibility has ended and your coverage will terminate on November 27, 2019. However, you have the option of continuing your coverage **or** converting your current coverage to an individual whole life insurance policy. Those options are detailed below.

If you would like to continue or convert all or a portion of your available life insurance coverage, please complete the enclosed form and return it to ReliaStar Life Insurance Company at the address indicated at the bottom of the form within 31 days of the date indicated on this letter.

**Option 1: Continuing Your Coverage**

You may choose to continue 10%, 25%, 50%, 75%, or 100% of the amount of life insurance coverage you have on the date your eligibility ends. This percentage will apply to all elected insurance coverage. Coverage continued will not exceed the lesser of 5 times your basic yearly earnings or \$750,000. Any reduction in coverage due to age will apply to all coverage continued under the portability option, if applicable. This coverage will terminate at age 70. Please refer to the enclosed rate sheet for more information.

Continuation is available at the standard rates shown on the attached sheet. If you want to apply for the preferred rates, then you must complete the four Evidence of Insurability questions. If any questions are unanswered or answered unfavorably the standard rates will apply.

Do not send any premium with your application to continue coverage. If your application is approved, then you will be billed directly at your home.

**Option 2: Converting Your Coverage**

If you do not choose to continue your coverage under Option 1, or if some or all of your life insurance coverage is not eligible for continuation, then you may convert your coverage to an individual whole life insurance policy.

Whole Life policies have a guaranteed cash value and premium amounts are locked in when they are issued. You may convert any amount up to your available balance in increments of \$1,000. Rates are based on age and proof of good health is not required. There is also an annual policy fee based on the amount you are choosing to convert. Please refer to the enclosed rate sheet for current rate information.

If you are interested in pursuing the conversion option, please check the appropriate box on page 2 of the enclosed form. Do not send premium at this time. You will be sent an application with detailed instructions.

**If you have any questions** regarding your continuation or conversion options please contact the Voya Financial Customer Service Line at 1-800-955-7736 (Monday through Friday - 8 a.m. to 4:30 p.m. Central time).

Sincerely,

Voya Financial Customer Service

00455 3648053 001856 003711 0004200000

**GROUP TERM LIFE PORTABILITY APPLICATION - EMPLOYEE****ReliaStar Life Insurance Company**

2N - New Business, 20 Washington Avenue South, Minneapolis, MN 55401

Phone: 800-955-7736; Fax: 612-342-7626

Important Note: The Employee must complete all pertinent information on the following pages. **MISSING OR INCOMPLETE DATA WILL DELAY THE PROCESSING OF THIS APPLICATION.**

Return the completed form to the address shown above.

**EMPLOYER / ADMINISTRATOR**

Group Name: Daseke, Inc.

Group Policy Number: **0069165-8**

Hire Date: 03/01/2019

Employee Name: [REDACTED]

Date Last Worked: 11/27/2019

Account Number: Lone Star Transportation, LLC

Annual Salary at Termination: \$80,000.00

Employee Birth Date: [REDACTED]

Coverage Termination Date: 11/27/2019

**CURRENT COVERAGE INFORMATION**

Employee Basic Life Insurance	\$50,000
Employee Basic AD&D Insurance	\$50,000
Employee Supplemental Life Insurance	\$0
Employee Supplemental AD&D Insurance	\$0
Spouse Supplemental Life Insurance	\$0
Spouse Supplemental AD&D Insurance	\$0
Children's Supplemental Life Insurance	\$0
Children's Supplemental AD&D Insurance	\$0

**EMPLOYER ACKNOWLEDGEMENT**

I certify that all the above is true and correct according to the records provided by the employer.

**This form will be mailed to the employee on December 11, 2019.**

Authorized Signature <b>Voya Financial Customer Service</b>	Company phone number <b>1-800-955-7736</b>
Print Name and Title N/A	

Employee continue on page 2



Lone Star Transportation, LLC

1100 Northway Dr., Fort Worth, TX 76131

Check No.

EARNINGS		EMPLOYEE TAXES		
DESCRIPTION	CURRENT	DESCRIPTION	CURRENT	YTD
REG. HOURS		FED WITH	161.98	5071.89
OVERTIME		FICA	187.47	4238.31
OTHER PAY	2461.54	STATE WITH		
MILE PAY		LOCAL TAX		
PERSONAL PAY		EIC PAYMENT		
VACATION PAY		NET CHECK		
HOLIDAY PAY		AMT WIRED		
TOTAL GROSS	2461.54			
YTD INFORMATION		CURRENT DED & REIM		
GROSS	55589.86	UNION		
TAXES	9310.20	ADVANCE		
ADVANCES		GARNISHMENTS		
EXP. REIMB		INSURANCE	18.41	
DEDUCTIONS	312.97	OTHER DEDUCTIONS		
NET PAY	45966.69	SAVINGS		
		PENSION		
		PER DIEM		
		OTHER REIM		
		DEPOSIT	2093.68	

Form 512N



Check No.

Date 12/06/19

Amount
*2,093.68

**\*\*WIRED/DIRECT DEPOSITED\*\***

Direct Deposited:



By: **Non-Negotiable**



# Network Administrator

MATRIX Resources, Inc. · Fort Worth, TX · 10 hours ago

Apply Now

Create Alert

Save



Report a poor listing

Network, Systems, IT, Exchange, WAN, SQL, Firewall, Software

Full Time



Work from home not available Travel not required



Dice Id : matrixga

Position Id : 176274

Originally Posted : 5 days ago

## Job Description

Transportation / Logistics company based in North Fort Worth with 25 locations across the country is hiring a Network Administrator for a permanent role. As a Network / Systems Administrator, you will join a small IT department with a relaxed atmosphere and a great company culture. Must like working independently and with a team, but must be self-sufficient to diagnose issues, research new technologies and solutions, and implement best practices for stable IT operations. RESPONSIBILITIES As the Network / Systems Administrator, you will be heavily engaged in the strategy, development and implementation of network systems, applications, security and configuration for the company's network infrastructure. You will ensure that network systems and related procedures adhere to company standards and provide recommendations on improving the process and solutions. In this role, you will demonstrate a thorough knowledge of network processes, concepts, best practices and procedures. Also will need to possess a thorough knowledge of network protocols and security. Additional tasks assigned, will involve:

- Designing, installing, configuring and supporting internal and/or external network systems, applications and security.
- Developing, maintaining and implementing all company network systems, applications, security, configurations and standards.
- Troubleshooting routine and non-routine network performance issues. Works directly with other company support teams, vendors and customers to troubleshoot issues.
- Creating and maintaining a disaster recovery plan with senior staff.
- Upgrading and patching company network systems applications and equipment.
- Working directly with vendors on patch research, revisions and deployment.
- Working with senior staff on patch recommendation, strategy and deployment processes.
- Providing network technical support for complex issues and guidance to users and other IT employees. Works with other company support staff, vendors and customers to troubleshoot and solve issues.

### REQUIRED SKILLS

- Expert knowledge of physical and logical connectivity and a detailed knowledge of network technologies, including but not limited to, switching and routing, firewalls, load balancers, VoIP, data replication, security and backups.
- Advanced expertise with a wide variety of network hardware and systems, to include but not limited to:
  - Microsoft Servers
  - Microsoft Exchange
  - Nutanix
  - SD-WAN device (VELO)
  - SQL Server
  - Barracuda Firewall
  - Power Shell
  - Imaging Software
- Strong understanding of client and server architecture and operation.
- Excellent verbal, written communication skills.
- Customer service driven
- Strong team player

### EDUCATION AND EXPERIENCE

- Bachelor's Degree in related field preferred and 5 years of relevant experience.
- In lieu of degree, high school diploma or GED and 8 years of relevant experience.

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Network Administrator  
Permanent Position in Fort Worth, Texas

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**Job Overview**

**Post Date**

12/02/2019

**Rate**

Not Specified

**Education Level**

Not Specified

**Reference**

Job # 176274

Transportation / Logistics company based in North Fort Worth with 25 locations across the country is hiring a Network Administrator for a permanent role. As a Network / Systems Administrator, you will join a small IT department with a relaxed atmosphere and a great company culture. Must like working independently and with a team, but must be self-sufficient to diagnose issues, research new technologies and solutions, and implement best practices for stable IT operations.

**RESPONSIBILITIES**

As the Network / Systems Administrator, you will be heavily engaged in the strategy, development and implementation of network systems, applications, security and configuration for the company's network infrastructure. You will ensure that network systems and related procedures adhere to company standards and provide recommendations on improving the process and solutions. In this role, you will demonstrate a thorough knowledge of network processes, concepts, best practices and procedures. Also will need to possess a thorough knowledge of network protocols and security. Additional tasks assigned, will involve:

- Designing, installing, configuring and supporting internal and/or external network systems, applications and security.
- Developing, maintaining and implementing all company network systems, applications, security, configurations and standards.
- Troubleshooting routine and non-routine network performance issues. Works directly with other company support teams, vendors and customers to troubleshoot issues.
- Creating and maintaining a disaster recovery plan with senior staff.
- Upgrades and patches company network systems applications and equipment.
- Working directly with vendors on patch research, revisions and deployment.
- Working with senior staff on patch recommendation, strategy and deployment processes.
- Providing network technical support for complex issues and guidance to users and other IT employees. Works

```
1 <?xml version="1.0" encoding="UTF-8"?>
2 <allsms count="904">
3   <sms address="8179155354" time="Dec 2, 2019 1:56:25 AM" date="1575273385383" type=
4     "2" body="will do" read="1" service_center="" name="macik" />
5   <sms address="8179155354" time="Dec 2, 2019 1:56:19 AM" date="1575273379421" type=
6     "2" body="sure thing." read="1" service_center="" name="macik" />
7   <sms address="+18179155354" time="Dec 2, 2019 1:55:03 AM" date="1575273303855" type=
8     "1" body="Good night man. Hey let
9     Me know when you get to grab lunch sometimes. Would be good
10    To catch up " read="1" service_center="+14054720057" name="macik" />
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12     "2" body="okay. im sending it. goodnight" read="1" service_center="" name="macik" />
13   <sms address="+18179155354" time="Dec 2, 2019 1:52:30 AM" date="1575273150179" type=
14     "1" body="Look at it this way. By resigning and pointing out the inappropriate
15     things you have seen him do and the way he treats people you are helping others
16     not go through what I went through at the same time you have better ammo for
17     unemployment especially if this does lead to an investigation that sees LoneStar
18     part ways with him. No way they can fight it if he ain't there no more. If
19     you get fired they will fight it and with David still being around it is an
20     employers word against yours. Much harder defense logiatically " read="1"
21     service_center="+12063130056" name="macik" />
22   <sms address="8179155354" time="Dec 2, 2019 1:52:24 AM" date="1575273144300" type=
23     "2" body="ok" read="1" service_center="" name="macik" />
24   <sms address="+18179155354" time="Dec 2, 2019 1:47:07 AM" date="1575272827605" type=
25     "1" body="He will Throw anyone under the bus. You are always there, " read="1"
26     service_center="+12063130056" name="macik" />
27   <sms address="+18179155354" time="Dec 2, 2019 1:46:32 AM" date="1575272792333" type=
28     "1" body="He can't. You are bringing up a whole bunch of bad crap to high lvl
29     management which will spur an investigation and you know how David handles pressure
30     (he cracks). " read="1" service_center="+14054720056" name="macik" />
31   <sms address="8179155354" time="Dec 2, 2019 1:45:14 AM" date="1575272714913" type=
32     "2" body="hope he doesnt frame me " read="1" service_center="" name="macik" />
33   <sms address="8179155354" time="Dec 2, 2019 1:45:06 AM" date="1575272706647" type=
34     "2" body="ok i will send it " read="1" service_center="" name="macik" />
35   <sms address="+18179155354" time="Dec 2, 2019 1:44:01 AM" date="1575272641988" type=
36     "1" body="Lol I went from 86 to 0" read="1" service_center="+14054720055" name=
37     "macik" />
38   <sms address="+18179155354" time="Dec 2, 2019 1:43:48 AM" date="1575272628360" type=
39     "1" body="Also for the unemployment side of it you have. Ore fire power if you
40     resign sighting stress from deceiving folks that than fighting paperwork you were
41     fired over if that makes sense " read="1" service_center="+12063130055" name="macik"
42     />
43   <sms address="8179155354" time="Dec 2, 2019 1:43:44 AM" date="1575272624595" type=
44     "2" body="yeah... true. i mean if bossman lost his job because of me that would
45     suck for him... going from 150k to zero is a hell of a fall" read="1" service_center
46     ="" name="macik" />
47   <sms address="+18179155354" time="Dec 2, 2019 1:42:54 AM" date="1575272574069" type=
48     "1" body="I have listened to the audio quite a few times and pondered the mysteries
49     of the universe " read="1" service_center="+12063130055" name="macik" />
50   <sms address="+18179155354" time="Dec 2, 2019 1:42:22 AM" date="1575272542680" type=
51     "1" body="For nicks, Rudy's, terry's sake it is the right thing to do
52     cause sooner or later after that right that write up he now has grounds to let you
53     go for whatever he basically wants " read="1" service_center="+14054720055" name=
54     "macik" />
55   <sms address="8179155354" time="Dec 2, 2019 1:41:50 AM" date="1575272510520" type=
56     "2" body="spidery shit lmao i almost choked those his exact words" read="1"
57     service_center="" name="macik" />
58   <sms address="+18179155354" time="Dec 2, 2019 1:40:39 AM" date="1575272439777" type=
59     "1" body="Also I personally would like
60     It in hopes that all of David's "managing style" will come into light. "
61     read="1" service_center="+12063130055" name="macik" />
62   <sms address="+18179155354" time="Dec 2, 2019 1:39:46 AM" date="1575272386014" type=
63     "1" body="You have good cause for stressfully environment " read="1" service_center
64     ="+12063130055" name="macik" />
65   <sms address="+18179155354" time="Dec 2, 2019 1:39:29 AM" date="1575272369665" type=
66     "1" body="Send it " read="1" service_center="+14054720056" name="macik" />
67   <sms address="+18179155354" time="Dec 2, 2019 1:39:24 AM" date="1575272364598" type=
```

"1" body="Maybe a little. I see it this way. He comes into a sweet gig where things are rolling along perfectly. Right off the bat he wants to completely and quickly change 20 years worth of &quot;spidery shit&quot; over night. He never listened to any of us nor gave us respect, just ordered us around. I was a scapegoat for all the crap he jacked up even though half the time I objected but he was the boss and did as I was told.

26  
27  
28

With the new nutanix installed and me gone on June 1 he still had leeway to bullshit Kristi and Tex with well its a new system and there are still bugs. Now with everything else on his plate and nutanix still being crappy he has no more blaming new install for the continued issues. His only recourse left is to find a new scapegoat which is you. He has no ones back and no loyalty to anyone/. Pete would fight for us all the time, David never once "

```
29 <sms address="8179155354" time="Dec 2, 2019 1:39:12 AM" date="1575272352828" type=
    "2" body="you think i should follow through and send it or stand down and forget
    that i had ever writtwn it" read="1" service_center="" name="macik" />
30 <sms address="8179155354" time="Dec 2, 2019 1:33:28 AM" date="1575272008707" type=
    "2" body="do u slightly feel sorry for him" read="1" service_center="" name="macik"
    />
31 <sms address="+18179155354" time="Dec 2, 2019 1:32:18 AM" date="1575271938829" type=
    "1" body="Every 3 or so years " read="1" service_center="+14054720057" name="macik"
    />
32 <sms address="+18179155354" time="Dec 2, 2019 1:32:08 AM" date="1575271928510" type=
    "1" body="Seems to me I see a pattern " read="1" service_center="+14054720056" name=
    "macik" />
33 <sms address="+18179155354" time="Dec 2, 2019 1:32:01 AM" date="1575271921275" type=
    "1" body="I do wonder about his work history and why not so long at all these
    places " read="1" service_center="+12063130057" name="macik" />
34 <sms address="+18179155354" time="Dec 2, 2019 1:31:29 AM" date="1575271889341" type=
    "1" body="He wanted to control information" read="1" service_center="+14054720055"
    name="macik" />
35 <sms address="+18179155354" time="Dec 2, 2019 1:30:41 AM" date="1575271841900" type=
    "1" body="For
36 Some reason David
37 Hated this which I still can't figure out or work on weekends all the times. " read
    ="1" service_center="+14054720056" name="macik" />
38 <sms address="+18179155354" time="Dec 2, 2019 1:30:14 AM" date="1575271814703" type=
    "1" body="I could
39 Come in and work all night and get a lot done and never had any outages " read="1"
    service_center="+14054720056" name="macik" />
40 <sms address="+18179155354" time="Dec 2, 2019 1:30:01 AM" date="1575271801055" type=
    "1" body="Pete was not running in our office every 5 minutes asking about something
    or making or aski if people to make system changes or reboots during business hours
    " read="1" service_center="+12063130057" name="macik" />
41 <sms address="+18179155354" time="Dec 2, 2019 1:28:54 AM" date="1575271734349" type=
    "1" body="Pete was dick but at least a good
42 Manager. He trusted is all with projects, things ran smoothly and things were
    updated(except
43 The quote system) and he knew what was going on, lol we
44 Never had meetings " read="1" service_center="+12063130055" name="macik" />
45 <sms address="8179155354" time="Dec 2, 2019 1:28:40 AM" date="1575271720788" type=
    "2" body="yeah but also to make sure he doesnt become redundant or dispensible "
    read="1" service_center="" name="macik" />
46 <sms address="+18179155354" time="Dec 2, 2019 1:27:46 AM" date="1575271666194" type=
    "1" body="So he knew what was going on if something happened or to look out for
47 Himself " read="1" service_center="+12063130055" name="macik" />
48 <sms address="8179155354" time="Dec 2, 2019 1:27:28 AM" date="1575271648095" type=
    "2" body="its about controlling the flow of communication and command... retaining
    that power dynamic " read="1" service_center="" name="macik" />
49 <sms address="+18179155354" time="Dec 2, 2019 1:27:10 AM" date="1575271630296" type=
    "1" body="Lol they started all the meetings actually " read="1" service_center=
    "+12063130055" name="macik" />
50 <sms address="+18179155354" time="Dec 2, 2019 1:26:51 AM" date="1575271611065" type=
    "1" body="Yes when I guess talked to him about my concerns he was Uber pissed and
    this was like back in July or august right after Pete left " read="1" service_center
    ="+12063130057" name="macik" />
```

51 <sms address="8179155354" time="Dec 2, 2019 1:26:42 AM" date="1575271602650" type=  
"2" body="yup " read="1" service\_center="" name="macik" />  
52 <sms address="+18179155354" time="Dec 2, 2019 1:26:18 AM" date="1575271578586" type=  
"1" body="His way of &quot;cya&quot; for his benefit " read="1" service\_center=  
"+14054720055" name="macik" />  
53 <sms address="8179155354" time="Dec 2, 2019 1:26:17 AM" date="1575271577415" type=  
"2" body="oh... david ripped me for sending email to kristi. almost blew his load "  
read="1" service\_center="" name="macik" />  
54 <sms address="+18179155354" time="Dec 2, 2019 1:25:54 AM" date="1575271554824" type=  
"1" body="Like  
55 When you emailed Kristi and he flipped  
56 Out. Same  
57 Things. He tries to reign in everything and only he goes to upper management " read="1"  
service\_center="+12063130057" name="macik" />  
58 <sms address="+18179155354" time="Dec 2, 2019 1:25:14 AM" date="1575271514678" type=  
"1" body="Did go to Tex one time to explain some concerns about what David was  
asking me to do and after david found he ripped me and we were basically  
59 Told at that point to never go above his head again " read="1" service\_center=  
"+14054720057" name="macik" />  
60 <sms address="8179155354" time="Dec 2, 2019 1:24:47 AM" date="1575271487974" type=  
"2" body="well why you never told tex??" read="1" service\_center="" name="macik" />  
61 <sms address="+18179155354" time="Dec 2, 2019 1:23:49 AM" date="1575271429943" type=  
"1" body="I am pretty sure he knew I knew about a bunch of the lying he was doing  
to Tex and therefore a threat as well but since Cathy took his side instead of mine  
I realized I could go no where " read="1" service\_center="+12063130057" name="macik"  
/>  
62 <sms address="8179155354" time="Dec 2, 2019 1:23:48 AM" date="1575271428492" type=  
"2" body="wanted points for catching andy lol" read="1" service\_center="" name=  
"macik" />  
63 <sms address="8179155354" time="Dec 2, 2019 1:23:38 AM" date="1575271418031" type=  
"2" body="he found porn on andys machine one friday, before he could snitch andy  
resigned on following monday. that pissed him off " read="1" service\_center="" name=  
"macik" />  
64 <sms address="+18179155354" time="Dec 2, 2019 1:22:42 AM" date="1575271362498" type=  
"1" body="Probably had Rudy clone it lol" read="1" service\_center="+12063130057"  
name="macik" />  
65 <sms address="8179155354" time="Dec 2, 2019 1:22:36 AM" date="1575271356707" type=  
"2" body="he let terry handle it " read="1" service\_center="" name="macik" />  
66 <sms address="8179155354" time="Dec 2, 2019 1:22:19 AM" date="1575271339984" type=  
"2" body="after he canned u im surprised he didnt make a forensic image of your  
harddrive " read="1" service\_center="" name="macik" />  
67 <sms address="+18179155354" time="Dec 2, 2019 1:21:59 AM" date="1575271319653" type=  
"1" body="Man I walked a tight and narrow , " read="1" service\_center="+12063130056"  
name="macik" />  
68 <sms address="+18179155354" time="Dec 2, 2019 1:21:50 AM" date="1575271310667" type=  
"1" body="That could  
69 Have looked suspicious and therefore realm for  
70 Him to let me go " read="1" service\_center="+14054720056" name="macik" />  
71 <sms address="+18179155354" time="Dec 2, 2019 1:21:21 AM" date="1575271281924" type=  
"1" body="Haha David probably would have tired to blame me for restoring hard drive  
from Rudy's new image " read="1" service\_center="+12063130057" name="macik" />  
72 <sms address="8179155354" time="Dec 2, 2019 1:21:16 AM" date="1575271276532" type=  
"2" body="you could have unchecked the proxy thats all it took" read="1"  
service\_center="" name="macik" />  
73 <sms address="8179155354" time="Dec 2, 2019 1:20:52 AM" date="1575271252173" type=  
"2" body="he aint that smart. " read="1" service\_center="" name="macik" />  
74 <sms address="+18179155354" time="Dec 2, 2019 1:20:40 AM" date="1575271240385" type=  
"1" body="I figured he was tracking everything I was doing up there with the sole  
purpose of trying to bust me anyway he could " read="1" service\_center=  
"+14054720056" name="macik" />  
75 <sms address="8179155354" time="Dec 2, 2019 1:20:31 AM" date="1575271231638" type=  
"2" body="oh... u didnt have a home pc? man coul of taken a temp laptop home or  
something " read="1" service\_center="" name="macik" />  
76 <sms address="+18179155354" time="Dec 2, 2019 1:19:54 AM" date="1575271194578" type=  
"1" body="The reason I never tried looking cause I knew David wanted to find a  
reason to let me go after I threatened to resign, since I didn't have a home  
computer at the time I did not want to use company equipment to search and find

jobs on my laptop. Therefore giving him reason to let

77 Me go " read="1" service\_center="+14054720057" name="macik" />  
78 <sms address="8179155354" time="Dec 2, 2019 1:19:43 AM" date="1575271183309" type=  
79 "2" body="he knew what was going on" read="1" service\_center="" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:19:29 AM" date="1575271169724" type=  
80 "2" body="hmmm.. maybe john didnt want to get involved in the mess " read="1"  
service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:18:01 AM" date="1575271081694" type=  
81 "1" body="Never got a call and I always answer my phone " read="1" service\_center=  
"+14054720055" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:17:39 AM" date="1575271059763" type=  
82 "2" body="i didnt know john didnt call... " read="1" service\_center="" name="macik"  
/>  
<sms address="8179155354" time="Dec 2, 2019 1:17:29 AM" date="1575271049633" type=  
83 "2" body="he didnt want it to trace back to him" read="1" service\_center="" name=  
"macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:17:15 AM" date="1575271035121" type=  
84 "2" body="he wanted me to say i gave it out" read="1" service\_center="" name="macik"  
/>  
<sms address="+18179155354" time="Dec 2, 2019 1:17:06 AM" date="1575271026532" type=  
85 "1" body="John never called " read="1" service\_center="+12063130056" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:16:56 AM" date="1575271016145" type=  
86 "2" body="he thought u might wonder how john got your number" read="1"  
service\_center="" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:16:40 AM" date="1575271000630" type=  
87 "2" body="he gave ur info to john for john to call u" read="1" service\_center=""  
name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:16:24 AM" date="1575270984284" type=  
88 "1" body="What do you mean the fall guy " read="1" service\_center="+12063130055"  
name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:16:03 AM" date="1575270963229" type=  
89 "1" body="Until after I was let go. " read="1" service\_center="+12063130057" name=  
"macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:16:00 AM" date="1575270960402" type=  
90 "2" body="in early january. i was to be the fall guy if you blew up pissed etc" read  
="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:15:54 AM" date="1575270954867" type=  
91 "1" body="Lol I never even looked to be honest " read="1" service\_center=  
"+14054720057" name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:15:29 AM" date="1575270929537" type=  
92 "1" body="Wow, when did he ask you to do this " read="1" service\_center=  
"+14054720056" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:15:28 AM" date="1575270928328" type=  
93 "2" body="he got frustrated u took so long to find a new job " read="1"  
service\_center="" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:14:47 AM" date="1575270887737" type=  
94 "2" body="hence he asked me if it was okay for john to call you and for me to say  
it was my idea instead of his" read="1" service\_center="" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:14:08 AM" date="1575270848162" type=  
95 "2" body="he didnt want to pay u any benefits" read="1" service\_center="" name=  
"macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:13:55 AM" date="1575270835206" type=  
96 "2" body="he didnt use word screw. " read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:13:14 AM" date="1575270794908" type=  
97 "1" body="Did he really  
98 Say that " read="1" service\_center="+14054720057" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:13:01 AM" date="1575270781576" type=  
99 "2" body="john from matrix" read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:12:57 AM" date="1575270777582" type=  
100 "1" body="See that&apos;s personal " read="1" service\_center="+12063130055" name=  
"macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:12:51 AM" date="1575270771995" type=  
101 "2" body="he told john that at a lunch we three had " read="1" service\_center=""  
name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:12:37 AM" date="1575270757521" type=  
"2" body="yeah he was hoping to screw u out of benefits on the way out" read="1"  
service\_center="" name="macik" />

102 <sms address="+18179155354" time="Dec 2, 2019 1:12:29 AM" date="1575270749969" type="1" body="I have to hear that " read="1" service\_center="+14054720055" name="macik" />

103 <sms address="+18179155354" time="Dec 2, 2019 1:12:17 AM" date="1575270737232" type="1" body="Pfft. We were all there before he ever came along " read="1" service\_center="+14054720056" name="macik" />

104 <sms address="+18179155354" time="Dec 2, 2019 1:11:58 AM" date="1575270718136" type="1" body="Lol which I think my behavior working with you and being hardworking and keeping my mouth shut pissed off davod even more " read="1" service\_center="+12063130055" name="macik" />

105 <sms address="8179155354" time="Dec 2, 2019 1:11:44 AM" date="1575270704518" type="2" body="he was telling me how he built this great team and initially made it sound you found a better place " read="1" service\_center="" name="macik" />

106 <sms address="+18179155354" time="Dec 2, 2019 1:11:15 AM" date="1575270675333" type="1" body="You came on board very shortly

107 After. I think besides David having someone network savvy to fill in if I left he was ultamitly hoping to piss me off with your hiring and give him a easy reason to let me go " read="1" service\_center="+12063130056" name="macik" />

108 <sms address="8179155354" time="Dec 2, 2019 1:10:59 AM" date="1575270659052" type="2" body="i still have the audio rec of our first lunch conversation " read="1" service\_center="" name="macik" />

109 <sms address="8179155354" time="Dec 2, 2019 1:10:29 AM" date="1575270629685" type="2" body="yeah, i came on 27th... nov last year" read="1" service\_center="" name="macik" />

110 <sms address="+18179155354" time="Dec 2, 2019 1:10:06 AM" date="1575270606734" type="1" body="This was right before thanksgiving " read="1" service\_center="+14054720057" name="macik" />

111 <sms address="+18179155354" time="Dec 2, 2019 1:09:56 AM" date="1575270596469" type="1" body="Yeah I think he did. " read="1" service\_center="+12063130055" name="macik" />

112 <sms address="8179155354" time="Dec 2, 2019 1:09:45 AM" date="1575270585011" type="2" body="i guess david made up his mind" read="1" service\_center="" name="macik" />

113 <sms address="+18179155354" time="Dec 2, 2019 1:09:42 AM" date="1575270582427" type="1" body="Cathy calmed me down and said they didn't want to me abruptly quit. Went back to my office and forgot everything and went back to work. I guess after that all members of

114 The it department were called in to answer questions about things I may have brought up. Last we that day I get called into her office again and sign this piece of paper saying that wood never Happen again and I accept David as the boss and do as he is told " read="1" service\_center="+12063130057" name="macik" />

115 <sms address="8179155354" time="Dec 2, 2019 1:09:36 AM" date="1575270576674" type="2" body="oh... phillip said they were giving u one last chance tho. " read="1" service\_center="" name="macik" />

116 <sms address="+18179155354" time="Dec 2, 2019 1:07:20 AM" date="1575270440773" type="1" body="This incident is the whole

117 Reason you were hired so if I did leave someone knew something besides me, but I tired to spend time with Rudy and terry to teach them like

118 David asked not David didn't seem to like they " read="1" service\_center="+12063130057" name="macik" />

119 <sms address="8179155354" time="Dec 2, 2019 1:07:08 AM" date="1575270428665" type="2" body="so what happened after that" read="1" service\_center="" name="macik" />

120 <sms address="+18179155354" time="Dec 2, 2019 1:06:36 AM" date="1575270396794" type="1" body="Would not call" read="1" service\_center="+14054720055" name="macik" />

121 <sms address="+18179155354" time="Dec 2, 2019 1:06:17 AM" date="1575270377812" type="1" body="I would. Or call it a verbal fight not got extremely emotional once time at D's is cause he was. Or listening to what I was saying and I even dumbed it down for

122 Him to like kindergarten technical terms. Finally

123 Said I resign and walked to Cathay office to turn it inside. " read="1" service\_center="+14054720056" name="macik" />

124 <sms address="8179155354" time="Dec 2, 2019 1:06:01 AM" date="1575270361239" type="2" body="it was the politiking " read="1" service\_center="" name="macik" />

125 <sms address="8179155354" time="Dec 2, 2019 1:05:52 AM" date="1575270352779" type="2" body="bossman didnt get the 150k because of technical smarts" read="1" service\_center="" name="macik" />

126 <sms address="+18179155354" time="Dec 2, 2019 1:04:53 AM" date="1575270293124" type="1" body="I always hoped Kristi and Tex we're smarter than that to figure out

127 Davids lies " read="1" service\_center="+12063130056" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:04:35 AM" date="1575270275062" type=  
128 "2" body="oh really ? like a verbal fight" read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:04:24 AM" date="1575270264874" type=  
129 "1" body="Took him at all his value " read="1" service\_center="+12063130055" name=  
"macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:04:16 AM" date="1575270256000" type=  
130 "1" body="She did with me too when I was going to resign one time " read="1"  
service\_center="+12063130057" name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 1:04:03 AM" date="1575270243240" type=  
131 "1" body="Those lies like that are what really always worried about what David was  
telling upper management about outages and things like that he caused " read="1"  
service\_center="+14054720055" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:03:37 AM" date="1575270217846" type=  
132 "2" body="and he said cathy automatically took davids side" read="1" service\_center=  
"" name="macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:03:22 AM" date="1575270202425" type=  
133 "2" body="he was livid. first rip in 30 years" read="1" service\_center="" name=  
"macik" />  
<sms address="8179155354" time="Dec 2, 2019 1:03:09 AM" date="1575270189695" type=  
134 "2" body="yes he told me that too" read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 12:59:11 AM" date="1575269951392" type  
135 ="1" body="Or something along those lines " read="1" service\_center="+12063130057"  
name="macik" />  
<sms address="+18179155354" time="Dec 2, 2019 12:59:02 AM" date="1575269942251" type  
136 ="1" body="Lol he said that in his review he got in trouble because a document was  
not signed and auditor found it and David wanted to know why was the program change  
put into production without finished paperwork and Phillip said told  
Him to do it cause Kristi was needing it quickly. He said David denied ever doing  
that " read="1" service\_center="+14054720057" name="macik" />  
137 <sms address="+18179155354" time="Dec 2, 2019 12:56:12 AM" date="1575269772576" type  
="1" body="Yeah he said now that like 50% of his time is doing nothing but  
paperwork " read="1" service\_center="+12063130057" name="macik" />  
138 <sms address="8179155354" time="Dec 2, 2019 12:56:07 AM" date="1575269767495" type=  
"2" body="bossman seems to treat h better but its probably strategic " read="1"  
service\_center="" name="macik" />  
139 <sms address="8179155354" time="Dec 2, 2019 12:55:37 AM" date="1575269737123" type=  
"2" body="oh okay. yeah he is busy nowadays " read="1" service\_center="" name=  
"macik" />  
140 <sms address="+18179155354" time="Dec 2, 2019 12:54:26 AM" date="1575269666498" type  
="1" body="Talked to him about a week ago he called to see how things were going "  
read="1" service\_center="+12063130056" name="macik" />  
141 <sms address="+18179155354" time="Dec 2, 2019 12:53:59 AM" date="1575269639209" type  
="1" body="No falling out just don't talk to him as most as terry and Rudy "  
read="1" service\_center="+12063130057" name="macik" />  
142 <sms address="8179155354" time="Dec 2, 2019 12:53:47 AM" date="1575269627269" type=  
"2" body="i thought he was ur best bud lol" read="1" service\_center="" name="macik"  
/>  
143 <sms address="8179155354" time="Dec 2, 2019 12:53:37 AM" date="1575269617002" type=  
"2" body="did u and phil have a falling out? dont hear u mention him nomo" read="1"  
service\_center="" name="macik" />  
144 <sms address="+18179155354" time="Dec 2, 2019 12:53:36 AM" date="1575269616081" type  
="1" body="Or prevent future possible wrongs lol" read="1" service\_center=  
"+14054720055" name="macik" />  
145 <sms address="+18179155354" time="Dec 2, 2019 12:52:58 AM" date="1575269578452" type  
="1" body="Lol I feel your like a social juries warrior, you have the inside info  
and proof to bring a out positive change " read="1" service\_center="+14054720056"  
name="macik" />  
146 <sms address="8179155354" time="Dec 2, 2019 12:52:48 AM" date="1575269568856" type=  
"2" body="rudy still has 20 years till retirement age, long ways to go" read="1"  
service\_center="" name="macik" />  
147 <sms address="8179155354" time="Dec 2, 2019 12:52:12 AM" date="1575269532661" type=  
"2" body="oh sure thing. " read="1" service\_center="" name="macik" />  
148 <sms address="+18179155354" time="Dec 2, 2019 12:50:05 AM" date="1575269405750" type  
="1" body="Yeah you too and let  
149 Me  
150 Know what happens after sent: blind me in. I am just hoping



151 For a positive change especially for Rudy and terry's sake, I known they are  
having a miserable

152 Time " read="1" service\_center="+14054720056" name="macik" />  
153 <sms address="8179155354" time="Dec 2, 2019 12:48:38 AM" date="1575269318001" type=  
"2" body="i still cant believe u werent making at least 90k, has figured way above  
that... wow david never corrected me when i presumed u were doing six figures.  
anyway hope u have good evening/morning " read="1" service\_center="" name="macik" />  
154 <sms address="8179155354" time="Dec 2, 2019 12:45:08 AM" date="1575269108598" type=  
"2" body="yeah hope so. its every man for himself in this day and age. while like  
to think im helping out nick, im also doing it to increase my chances of UI " read=  
"1" service\_center="" name="macik" />  
155 <sms address="+18179155354" time="Dec 2, 2019 12:43:35 AM" date="1575269015674" type=  
="1" body="With the resignation and your insights to all that is going on you have  
the &quot;good clause&quot; to do so. Especially with recordings " read="1"  
service\_center="+14054720056" name="macik" />  
156 <sms address="8179155354" time="Dec 2, 2019 12:40:33 AM" date="1575268833543" type=  
"2" body="thats gonna be akward as phuck lol" read="1" service\_center="" name=  
"macik" />  
157 <sms address="8179155354" time="Dec 2, 2019 12:40:21 AM" date="1575268821352" type=  
"2" body="during the twc appeal " read="1" service\_center="" name="macik" />  
158 <sms address="8179155354" time="Dec 2, 2019 12:40:12 AM" date="1575268812699" type=  
"2" body="if they fight it, ill face bossman on the phone" read="1" service\_center=  
"" name="macik" />  
159 <sms address="8179155354" time="Dec 2, 2019 12:39:52 AM" date="1575268792872" type=  
"2" body="im going for my unemployment" read="1" service\_center="" name="macik" />  
160 <sms address="+18179155354" time="Dec 2, 2019 12:36:44 AM" date="1575268604901" type=  
="1" body="Yeah I heard " read="1" service\_center="+12063130057" name="macik" />  
161 <sms address="8179155354" time="Dec 2, 2019 12:36:13 AM" date="1575268573473" type=  
"2" body="he got promoted " read="1" service\_center="" name="macik" />  
162 <sms address="8179155354" time="Dec 2, 2019 12:36:06 AM" date="1575268566490" type=  
"2" body="yeah brandon has daseke email too" read="1" service\_center="" name="macik"  
/>  
163 <sms address="+18179155354" time="Dec 2, 2019 12:32:01 AM" date="1575268321558" type=  
="1" body="Yeah I know her and Brandon were along with Doug taking over as  
president " read="1" service\_center="+12063130056" name="macik" />  
164 <sms address="8179155354" time="Dec 2, 2019 12:31:44 AM" date="1575268304959" type=  
"2" body="to what title i forgot" read="1" service\_center="" name="macik" />  
165 <sms address="8179155354" time="Dec 2, 2019 12:31:36 AM" date="1575268296720" type=  
"2" body="tamala got promoted" read="1" service\_center="" name="macik" />  
166 <sms address="+18179155354" time="Dec 2, 2019 12:31:24 AM" date="1575268284259" type=  
="1" body="What " read="1" service\_center="+14054720057" name="macik" />  
167 <sms address="+18179155354" time="Dec 2, 2019 12:31:23 AM" date="1575268283044" type=  
="1" body="Yeah makes sense as they are Kristi and Tex's backups and why not "  
read="1" service\_center="+14054720057" name="macik" />  
168 <sms address="8179155354" time="Dec 2, 2019 12:30:52 AM" date="1575268252893" type=  
"2" body="and i think tamala too" read="1" service\_center="" name="macik" />  
169 <sms address="8179155354" time="Dec 2, 2019 12:30:42 AM" date="1575268242369" type=  
"2" body="doug" read="1" service\_center="" name="macik" />  
170 <sms address="+18179155354" time="Dec 2, 2019 12:30:30 AM" date="1575268230677" type=  
="1" body="Who all got daeske emails. Tex and Kristi I can understand " read="1"  
service\_center="+12063130055" name="macik" />  
171 <sms address="8179155354" time="Dec 2, 2019 12:30:00 AM" date="1575268200532" type=  
"2" body="ok. " read="1" service\_center="" name="macik" />  
172 <sms address="+18179155354" time="Dec 2, 2019 12:29:29 AM" date="1575268169191" type=  
="1" body="Doug Miller " read="1" service\_center="+12063130057" name="macik" />  
173 <sms address="+18179155354" time="Dec 2, 2019 12:29:06 AM" date="1575268146188" type=  
="1" body="Yes miller " read="1" service\_center="+12063130056" name="macik" />  
174 <sms address="8179155354" time="Dec 2, 2019 12:28:53 AM" date="1575268133714" type=  
"2" body="doug" read="1" service\_center="" name="macik" />  
175 <sms address="8179155354" time="Dec 2, 2019 12:28:50 AM" date="1575268130013" type=  
"2" body="dough last name is miller? " read="1" service\_center="" name="macik" />  
176 <sms address="8179155354" time="Dec 2, 2019 12:28:38 AM" date="1575268118194" type=  
"2" body="oh like lifting helps for sure" read="1" service\_center="" name="macik" />  
177 <sms address="+18179155354" time="Dec 2, 2019 12:27:06 AM" date="1575268026486" type=  
="1" body="A few months ago I formed my dining room in a weight room and gym and  
been working out quite a bit. Down about 20 lbs since I left " read="1"  
service\_center="+14054720056" name="macik" />

178 <sms address="+18179155354" time="Dec 2, 2019 12:25:44 AM" date="1575267944991" type  
="1" body="I still have my  
179 Days I don&apos;t feel my age " read="1" service\_center="+14054720057" name="macik" />  
180 <sms address="+18179155354" time="Dec 2, 2019 12:25:25 AM" date="1575267925815" type  
="1" body="Lol " read="1" service\_center="+12063130055" name="macik" />  
181 <sms address="8179155354" time="Dec 2, 2019 12:24:24 AM" date="1575267864819" type=  
"2" body="yeah when i was 25 i felt 35 was so old, ill be that age in 2 months "  
read="1" service\_center="" name="macik" />  
182 <sms address="+18179155354" time="Dec 2, 2019 12:22:30 AM" date="1575267750421" type  
="1" body="I don&apos;t feel any older lol" read="1" service\_center="+14054720055"  
name="macik" />  
183 <sms address="8179155354" time="Dec 2, 2019 12:22:14 AM" date="1575267734561" type=  
"2" body="yup 22 minutes ago" read="1" service\_center="" name="macik" />  
184 <sms address="+18179155354" time="Dec 2, 2019 12:22:02 AM" date="1575267722267" type  
="1" body="Didn&apos;t realize it was after midnight " read="1" service\_center=  
"+12063130057" name="macik" />  
185 <sms address="+18179155354" time="Dec 2, 2019 12:21:53 AM" date="1575267713319" type  
="1" body="Sorry thought you were talking about the number is episodes in each  
season of  
186 Doctor who " read="1" service\_center="+14054720055" name="macik" />  
187 <sms address="+18179155354" time="Dec 2, 2019 12:21:23 AM" date="1575267683927" type  
="1" body="Lol" read="1" service\_center="+12063130056" name="macik" />  
188 <sms address="+18179155354" time="Dec 2, 2019 12:21:22 AM" date="1575267682559" type  
="1" body="Oh snap I just turned 44 l" read="1" service\_center="+12063130057" name=  
"macik" />  
189 <sms address="8179155354" time="Dec 2, 2019 12:21:05 AM" date="1575267665989" type=  
"2" body="i mean did u just turn 44 or 45" read="1" service\_center="" name="macik" />  
190 <sms address="+18179155354" time="Dec 2, 2019 12:20:51 AM" date="1575267651925" type  
="1" body="?" read="1" service\_center="+12063130055" name="macik" />  
191 <sms address="8179155354" time="Dec 2, 2019 12:20:17 AM" date="1575267617867" type=  
"2" body="44 or 45" read="1" service\_center="" name="macik" />  
192 <sms address="8179155354" time="Dec 1, 2019 11:59:13 PM" date="1575266353025" type=  
"2" body="haha... yeah. " read="1" service\_center="" name="macik" />  
193 <sms address="+18179155354" time="Dec 1, 2019 11:56:37 PM" date="1575266197042" type  
="1" body="Thank you on the dob wish. Yeah I downloaded all the original doctor  
who seasons (26) and been binging on those. I find it amazing that their portrayal  
of technology in the future is actually  
194 Pretty much spot on. " read="1" service\_center="+14054720056" name="macik" />  
195 <sms address="8179155354" time="Dec 1, 2019 11:55:12 PM" date="1575266112144" type=  
"2" body="going to local kroger getting some snacks, then watch netflix while  
prepping email for sending at 1am. happy birthday btw " read="1" service\_center=""  
name="macik" />  
196 <sms address="+18179155354" time="Dec 1, 2019 11:50:59 PM" date="1575265859406" type  
="1" body="lol I am scared of all things electrical and lots of juice going through  
there " read="1" service\_center="+14054720056" name="macik" />  
197 <sms address="+18179155354" time="Dec 1, 2019 11:50:43 PM" date="1575265843380" type  
="1" body="No idea how to kill an ac " read="1" service\_center="+14054720057" name=  
"macik" />  
198 <sms address="+18179155354" time="Dec 1, 2019 11:50:36 PM" date="1575265836176" type  
="1" body="This last example was just about a situation cause by David&apos;s  
actions the comvienrly blamed on a random incident and his bosses never learned the  
truth. I sure hope I wasn&apos;t blamed on that " read="1" service\_center=  
"+14054720056" name="macik" />  
199 <sms address="8179155354" time="Dec 1, 2019 11:49:03 PM" date="1575265743901" type=  
"2" body="oh well of course its always the guy that is no longer there that gets  
the blame since u cant defend urself " read="1" service\_center="" name="macik" />  
200 <sms address="+18179155354" time="Dec 1, 2019 11:47:40 PM" date="1575265660755" type  
="1" body="The weekend the ac went out and blames  
201 The imaging system on it when Friday he has you change the EBEadm account permissions  
and the system was down cause of that and not the actual ac outage. I was gone  
202 By then but pissed the truth never came out especially after the way I was let go " read  
="1" service\_center="+12063130056" name="macik" />  
203 <sms address="8179155354" time="Dec 1, 2019 11:46:06 PM" date="1575265566370" type=  
"2" body="oh yeah?" read="1" service\_center="" name="macik" />  
204 <sms address="+18179155354" time="Dec 1, 2019 11:45:32 PM" date="1575265532824" type  
="1" body="I have another good one as well " read="1" service\_center="+12063130055"  
name="macik" />

205 <sms address="8179155354" time="Dec 1, 2019 11:44:33 PM" date="1575265473472" type="2" body="i should, still have time to change the doc" read="1" service\_center="" name="macik" />

206 <sms address="8179155354" time="Dec 1, 2019 11:44:17 PM" date="1575265457696" type="2" body="he just didnt tell u yet" read="1" service\_center="" name="macik" />

207 <sms address="+18179155354" time="Dec 1, 2019 11:44:17 PM" date="1575265457247" type="1" body="Lol might add that to the letter as an example

208 Of &quot;cya&quot; lol" read="1" service\_center="+14054720056" name="macik" />

209 <sms address="8179155354" time="Dec 1, 2019 11:44:09 PM" date="1575265449484" type="2" body="yeah he did ... its was a foregone conclusion at that point" read="1" service\_center="" name="macik" />

210 <sms address="+18179155354" time="Dec 1, 2019 11:43:47 PM" date="1575265427864" type="1" body="I was so mad about that but kept

211 My mouth zipped so he wouldn't

212 Have reason to fire me since I know he wanted to " read="1" service\_center="+14054720055" name="macik" />

213 <sms address="8179155354" time="Dec 1, 2019 11:43:46 PM" date="1575265426966" type="2" body="dang i forgot he wrote u up for that" read="1" service\_center="" name="macik" />

214 <sms address="+18179155354" time="Dec 1, 2019 11:42:57 PM" date="1575265377943" type="1" body="I bet he never told Tex or Khristi what really

215 Happened just that Patrick broke it " read="1" service\_center="+14054720055" name="macik" />

216 <sms address="+18179155354" time="Dec 1, 2019 11:42:13 PM" date="1575265333513" type="1" body="Like the time i got rewritten up with that disk being bad but nothing shows it was bad and spent all weekend trying to get things going " read="1" service\_center="+12063130056" name="macik" />

217 <sms address="8179155354" time="Dec 1, 2019 11:41:31 PM" date="1575265291175" type="2" body="glad the rtx hasnt crapped out yet, nvidia quality control sucks now " read="1" service\_center="" name="macik" />

218 <sms address="+18179155354" time="Dec 1, 2019 11:41:11 PM" date="1575265271922" type="1" body="That perfectly

219 Sums up my ethical take on David. Never accepts responsibility and blames others. if I messed something up I owned up to it " read="1" service\_center="+12063130057" name="macik" />

220 <sms address="8179155354" time="Dec 1, 2019 11:41:08 PM" date="1575265268383" type="2" body="saw ur pics, the setup looks good" read="1" service\_center="" name="macik" />

221 <sms address="8179155354" time="Dec 1, 2019 11:40:19 PM" date="1575265219803" type="2" body="so he can say rudy miscommunicated yet " read="1" service\_center="" name="macik" />

222 <sms address="8179155354" time="Dec 1, 2019 11:40:01 PM" date="1575265201409" type="2" body="oh that was also to protect himself from legal and HR perspective by using a middle man" read="1" service\_center="" name="macik" />

223 <sms address="+18179155354" time="Dec 1, 2019 11:39:18 PM" date="1575265158301" type="1" body="A couple

224 Of

225 Times actually. Key time was to have Rudy talk to me instead of

226 Himself Mx that was crappy

227 To put Rudy in that situation " read="1" service\_center="+12063130057" name="macik" />

228 <sms address="8179155354" time="Dec 1, 2019 11:39:09 PM" date="1575265149208" type="2" body="okay ill prep at 1am and send it out before 2am" read="1" service\_center="" name="macik" />

229 <sms address="8179155354" time="Dec 1, 2019 11:38:33 PM" date="1575265113964" type="2" body="yeah... he was scared to confront you that day. " read="1" service\_center="" name="macik" />

230 <sms address="+18179155354" time="Dec 1, 2019 11:38:10 PM" date="1575265090908" type="1" body="No because he has kids and I believe he is not a confrontational person " read="1" service\_center="+12063130056" name="macik" />

231 <sms address="8179155354" time="Dec 1, 2019 11:36:27 PM" date="1575264987780" type="2" body="man u think david will shoot me? he knows where i live and he hunts " read="1" service\_center="" name="macik" />

232 <sms address="8179155354" time="Dec 1, 2019 11:36:03 PM" date="1575264963606" type="2" body="yeah.. ill bet he was" read="1" service\_center="" name="macik" />

233 <sms address="+18179155354" time="Dec 1, 2019 11:35:14 PM" date="1575264914585" type="1" body="Doug was also pissed about all the outages experienced during The day when David would

234 Just go and make  
235 Changes without telling anyone " read="1" service\_center="+14054720055" name="macik" />  
236 <sms address="+18179155354" time="Dec 1, 2019 11:33:51 PM" date="1575264831657" type  
="1" body="I know Doug doesn't approve of  
237 David much, especially after the goofy  
238 Changes David made after taking over from Pete " read="1" service\_center="+14054720056"  
name="macik" />  
239 <sms address="8179155354" time="Dec 1, 2019 11:33:40 PM" date="1575264820983" type=  
"2" body="they all have daseke addresses now" read="1" service\_center="" name=  
"macik" />  
240 <sms address="8179155354" time="Dec 1, 2019 11:33:15 PM" date="1575264795534" type=  
"2" body="ok" read="1" service\_center="" name="macik" />  
241 <sms address="+18179155354" time="Dec 1, 2019 11:33:11 PM" date="1575264791381" type  
="1" body="Yes " read="1" service\_center="+14054720057" name="macik" />  
242 <sms address="+18179155354" time="Dec 1, 2019 11:33:06 PM" date="1575264786349" type  
="1" body="I always liked Doug. He was fair and a nice guy " read="1" service\_center  
="+12063130056" name="macik" />  
243 <sms address="8179155354" time="Dec 1, 2019 11:33:05 PM" date="1575264785419" type=  
"2" body="i should add doug in the email ?" read="1" service\_center="" name="macik"  
/>  
244 <sms address="8179155354" time="Dec 1, 2019 11:32:46 PM" date="1575264766792" type=  
"2" body="yeah probably why doug made president and not her" read="1" service\_center  
="" name="macik" />  
245 <sms address="+18179155354" time="Dec 1, 2019 11:32:19 PM" date="1575264739495" type  
="1" body="I believe it is not coincidence " read="1" service\_center="+12063130056"  
name="macik" />  
246 <sms address="+18179155354" time="Dec 1, 2019 11:32:05 PM" date="1575264725498" type  
="1" body=" It if you look at the departments she runs they have the most turnover  
of any at LoneStar " read="1" service\_center="+12063130056" name="macik" />  
247 <sms address="+18179155354" time="Dec 1, 2019 11:31:46 PM" date="1575264706008" type  
="1" body="She is an alpha male/female  
248 Type  
249 Person. Power hungry to be honest. She was so not happy when Doug was named  
president, she wanted it very badly and was pissed when it didn't Happen. She is  
like Tex's right hand man on his personal finances and businesses" read="1"  
service\_center="+14054720055" name="macik" />  
250 <sms address="+18179155354" time="Dec 1, 2019 11:29:33 PM" date="1575264573624" type  
="1" body="Lol I have looked back and it seems I was almost prophetic when telling  
David the bad things that would  
251 Happen if I made the changes he wanted and then they did happen " read="1"  
service\_center="+12063130057" name="macik" />  
252 <sms address="8179155354" time="Dec 1, 2019 11:29:08 PM" date="1575264548334" type=  
"2" body="why does she have so much power" read="1" service\_center="" name="macik" />  
253 <sms address="+18179155354" time="Dec 1, 2019 11:28:33 PM" date="1575264513824" type  
="1" body="Lol it all comes down to of Christi likes you I guess " read="1"  
service\_center="+12063130056" name="macik" />  
254 <sms address="8179155354" time="Dec 1, 2019 11:28:33 PM" date="1575264513181" type=  
"2" body="u connect the dots " read="1" service\_center="" name="macik" />  
255 <sms address="8179155354" time="Dec 1, 2019 11:28:27 PM" date="1575264507444" type=  
"2" body="a small IT dept doesnt need two managers" read="1" service\_center="" name=  
"macik" />  
256 <sms address="8179155354" time="Dec 1, 2019 11:27:47 PM" date="1575264467731" type=  
"2" body="so i would say yes david is trying to contain the threat of nick etv" read  
="1" service\_center="" name="macik" />  
257 <sms address="+18179155354" time="Dec 1, 2019 11:27:41 PM" date="1575264461739" type  
="1" body="So he's like me then " read="1" service\_center="+12063130055" name=  
"macik" />  
258 <sms address="8179155354" time="Dec 1, 2019 11:27:27 PM" date="1575264447339" type=  
"2" body="so nick has 4 years manager experience and came from sys admin and  
networking background" read="1" service\_center="" name="macik" />  
259 <sms address="+18179155354" time="Dec 1, 2019 11:27:23 PM" date="1575264443729" type  
="1" body="To his job. " read="1" service\_center="+12063130055" name="macik" />  
260 <sms address="+18179155354" time="Dec 1, 2019 11:27:16 PM" date="1575264436182" type  
="1" body="I always thought he was partially intimidated by me, not necessarily a  
threat " read="1" service\_center="+12063130057" name="macik" />  
261 <sms address="8179155354" time="Dec 1, 2019 11:26:50 PM" date="1575264410885" type=  
"2" body="musgrave sees nick as a job security threat" read="1" service\_center=""

262 name="macik" />  
<sms address="+18179155354" time="Dec 1, 2019 11:26:50 PM" date="1575264410560" type="1" body="Is David just intimidated by David?" read="1" service\_center="+14054720057" name="macik" />  
263 <sms address="8179155354" time="Dec 1, 2019 11:26:33 PM" date="1575264393107" type="2" body="its not personal" read="1" service\_center="" name="macik" />  
264 <sms address="8179155354" time="Dec 1, 2019 11:26:28 PM" date="1575264388393" type="2" body="nope" read="1" service\_center="" name="macik" />  
265 <sms address="+18179155354" time="Dec 1, 2019 11:26:21 PM" date="1575264381467" type="1" body="So David doesn't like nick I gather " read="1" service\_center="+14054720056" name="macik" />  
266 <sms address="8179155354" time="Dec 1, 2019 11:26:15 PM" date="1575264375405" type="2" body="obviously nick feels he has been slighted " read="1" service\_center="" name="macik" />  
267 <sms address="8179155354" time="Dec 1, 2019 11:25:58 PM" date="1575264358381" type="2" body="he cant wait to see musgraves reaction " read="1" service\_center="" name="macik" />  
268 <sms address="+18179155354" time="Dec 1, 2019 11:25:50 PM" date="1575264350383" type="1" body="Lol yeah I am pretty nocturnal " read="1" service\_center="+14054720055" name="macik" />  
269 <sms address="+18179155354" time="Dec 1, 2019 11:25:34 PM" date="1575264334579" type="1" body="What does nick say about all this " read="1" service\_center="+12063130055" name="macik" />  
270 <sms address="8179155354" time="Dec 1, 2019 11:25:30 PM" date="1575264330476" type="2" body="cat doesnt smell too bad now but its all in the living room air, im venting with doors open im staying up late tonight anyway lol" read="1" service\_center="" name="macik" />  
271 <sms address="8179155354" time="Dec 1, 2019 11:24:38 PM" date="1575264278081" type="2" body="okay. nick offered me a reference thing too. likewise i told nick if he ever wants me as reference i can do it and send him the voice recording so he knows for sure what i said" read="1" service\_center="" name="macik" />  
272 <sms address="+18179155354" time="Dec 1, 2019 11:24:36 PM" date="1575264276140" type="1" body="The thoiols (sulfur chemical in skunk spray) will dissipate after a few days " read="1" service\_center="+12063130055" name="macik" />  
273 <sms address="+18179155354" time="Dec 1, 2019 11:23:29 PM" date="1575264209905" type="1" body="By sending to all at once at that time there will be scrambling to get to get answers from David first thing in the morning. If you need to use me as a reference you are welcome to and I promise to give you good review " read="1" service\_center="+14054720056" name="macik" />  
274 <sms address="8179155354" time="Dec 1, 2019 11:23:17 PM" date="1575264197562" type="2" body="man i got skunk smell all in my parents house. they on cruise vacation its just me and the cat" read="1" service\_center="" name="macik" />  
275 <sms address="8179155354" time="Dec 1, 2019 11:21:55 PM" date="1575264115886" type="2" body="okay" read="1" service\_center="" name="macik" />  
276 <sms address="+18179155354" time="Dec 1, 2019 11:21:30 PM" date="1575264090666" type="1" body="Blind copy others, should not show up in barracuda " read="1" service\_center="+12063130056" name="macik" />  
277 <sms address="+18179155354" time="Dec 1, 2019 11:20:47 PM" date="1575264047084" type="1" body="Obviously if you go 2 emails  
278 You can omit David but Cathy needs to be in the one with Tex and Christi that way they are aware of it at the same time " read="1" service\_center="+14054720055" name="macik" />  
279 <sms address="+18179155354" time="Dec 1, 2019 11:19:39 PM" date="1575263979311" type="1" body="In" read="1" service\_center="+12063130055" name="macik" />  
280 <sms address="+18179155354" time="Dec 1, 2019 11:19:21 PM" date="1575263961311" type="1" body="I would send out to one group to be honest. " read="1" service\_center="+14054720055" name="macik" />  
281 <sms address="+18179155354" time="Dec 1, 2019 11:18:27 PM" date="1575263907536" type="1" body="It should. Will give  
282 Them time to read it before getting to office " read="1" service\_center="+12063130057" name="macik" />  
283 <sms address="8179155354" time="Dec 1, 2019 11:18:03 PM" date="1575263883972" type="2" body="should the first group include them or not?" read="1" service\_center="" name="macik" />  
284 <sms address="+18179155354" time="Dec 1, 2019 11:17:49 PM" date="1575263869115" type="1" body="The lam " read="1" service\_center="+14054720057" name="macik" />  
285 <sms address="+18179155354" time="Dec 1, 2019 11:17:41 PM" date="1575263861534" type="1" body="Does they include Tex and Christi " read="1" service\_center="

286 "+12063130055" name="macik" />  
<sms address="8179155354" time="Dec 1, 2019 11:17:21 PM" date="1575263841597" type="2" body="lam just the daseke brian and some board guys" read="1" service\_center="" name="macik" />  
287 <sms address="8179155354" time="Dec 1, 2019 11:17:07 PM" date="1575263827359" type="2" body="the 7am group is everyone else" read="1" service\_center="" name="macik" />  
288 <sms address="8179155354" time="Dec 1, 2019 11:16:57 PM" date="1575263817211" type="2" body="okay ill send it" read="1" service\_center="" name="macik" />  
289 <sms address="8179155354" time="Dec 1, 2019 11:16:51 PM" date="1575263811064" type="2" body="yeah i know david is the kinda guy would throw his own mother under the bus" read="1" service\_center="" name="macik" />  
290 <sms address="8179155354" time="Dec 1, 2019 11:16:02 PM" date="1575263762303" type="2" body="he says in case tex cans him while in south africa he didnt want a phone wipe. but after getting back state side he still using it " read="1" service\_center="" name="macik" />  
291 <sms address="+18179155354" time="Dec 1, 2019 11:15:40 PM" date="1575263740192" type="1" body="Don't think for a second David won't throw you under the bus the first chance he needs to to protect  
292 Himself. Also talking to Rudy the other day about nick and what you described that is not ethical either " read="1" service\_center="+14054720056" name="macik" />  
293 <sms address="8179155354" time="Dec 1, 2019 11:15:18 PM" date="1575263718835" type="2" body="the app is called bluemail" read="1" service\_center="" name="macik" />  
294 <sms address="+18179155354" time="Dec 1, 2019 11:14:25 PM" date="1575263665210" type="1" body="Also just thinking what you said earlier By David having those apps on his phone that prohibit it from being wiped is a gross violation of his company equipment rules. " read="1" service\_center="+12063130055" name="macik" />  
295 <sms address="8179155354" time="Dec 1, 2019 11:14:18 PM" date="1575263658817" type="2" body="if ur theory is correct and he really was trying to buy loyalty then i kinda feel a bit bad for sending the letter. on the other hand both him and nick are hunters, taking life is what they do, bossman should have known his chinaman bet could have backfired on him" read="1" service\_center="" name="macik" />  
296 <sms address="+18179155354" time="Dec 1, 2019 11:12:36 PM" date="1575263556850" type="1" body="Who is in the 7am group " read="1" service\_center="+14054720057" name="macik" />  
297 <sms address="8179155354" time="Dec 1, 2019 11:12:12 PM" date="1575263532176" type="2" body="ok.. just barely finish with cat bath a second time. skunks are awful. ill email it to top hunchos around lam like u suggested and the rest of the folks at 7am " read="1" service\_center="" name="macik" />  
298 <sms address="+18179155354" time="Dec 1, 2019 11:09:21 PM" date="1575263361407" type="1" body="Also it does not burn a bridge as bad as just not showing up for anything possibly  
299 Down the road " read="1" service\_center="+14054720056" name="macik" />  
300 <sms address="+18179155354" time="Dec 1, 2019 11:08:30 PM" date="1575263310751" type="1" body="One  
301 Hopefully it finally opens eyes as to the state of the MIS department. Second if you resign officially when Cathy (when a new employer calls  
302 About your status) answers the phone and can by law only say that you reigned and obviously that looks better than being terminated. " read="1" service\_center="+14054720057" name="macik" />  
303 <sms address="+18179155354" time="Dec 1, 2019 11:06:06 PM" date="1575263166922" type="1" body="Send it. " read="1" service\_center="+12063130056" name="macik" />  
304 <sms address="8179155354" time="Dec 1, 2019 11:05:52 PM" date="1575263152462" type="2" body="so u think i should send it after all or just quit " read="1" service\_center="" name="macik" />  
305 <sms address="+18179155354" time="Dec 1, 2019 10:25:57 PM" date="1575260757846" type="1" body="I believe the vinegar in there helps get rid of the odor or neutralizes the chemical compound that causes the stench " read="1" service\_center="+14054720056" name="macik" />  
306 <sms address="8179155354" time="Dec 1, 2019 10:25:17 PM" date="1575260717481" type="2" body="ketchup?? how and why" read="1" service\_center="" name="macik" />  
307 <sms address="+18179155354" time="Dec 1, 2019 10:24:20 PM" date="1575260660755" type="1" body="Ketchup " read="1" service\_center="+12063130055" name="macik" />  
308 <sms address="+18179155354" time="Dec 1, 2019 10:24:04 PM" date="1575260644169" type="1" body="Oh man that sucks " read="1" service\_center="+12063130055" name="macik" />  
309 <sms address="8179155354" time="Dec 1, 2019 10:24:03 PM" date="1575260643035" type="2" body="had to give emergency bath and cleaning up" read="1" service\_center="" name="macik" />

310 <sms address="8179155354" time="Dec 1, 2019 10:23:46 PM" date="1575260626697" type="2" body="my cat went outside and got sprayed by skunk " read="1" service\_center="" name="macik" />

311 <sms address="8179155354" time="Dec 1, 2019 10:23:27 PM" date="1575260607627" type="2" body="ill check it in a bit" read="1" service\_center="" name="macik" />

312 <sms address="8179155354" time="Dec 1, 2019 10:23:22 PM" date="1575260602544" type="2" body="okay thanks " read="1" service\_center="" name="macik" />

313 <sms address="+18179155354" time="Dec 1, 2019 10:08:55 PM" date="1575259735244" type="1" body="Sent you an email of my computer " read="1" service\_center="+14054720057" name="macik" />

314 <sms address="+18179155354" time="Dec 1, 2019 10:07:28 PM" date="1575259648298" type="1" body="Like I said I have nothing personal against David but his management style was the worst I have ever dealt with. " read="1" service\_center="+12063130056" name="macik" />

315 <sms address="+18179155354" time="Dec 1, 2019 10:05:58 PM" date="1575259558883" type="1" body="I bet if he was super

316 Paranoid at me when he let me go I bet he will freak out about all that since you were his guy " read="1" service\_center="+14054720057" name="macik" />

317 <sms address="+18179155354" time="Dec 1, 2019 10:03:19 PM" date="1575259399978" type="1" body="I bet he is a spy working for South Africa transportation company owned by a Chinese firm. " read="1" service\_center="+14054720056" name="macik" />

318 <sms address="+18179155354" time="Dec 1, 2019 10:01:51 PM" date="1575259311331" type="1" body="Lol yeah and he went with Lenovo " read="1" service\_center="+12063130056" name="macik" />

319 <sms address="8179155354" time="Dec 1, 2019 10:01:22 PM" date="1575259282975" type="2" body="wtf he uses a huawei phone" read="1" service\_center="" name="macik" />

320 <sms address="+18179155354" time="Dec 1, 2019 10:01:17 PM" date="1575259277457" type="1" body="David probably hates American white guys " read="1" service\_center="+12063130055" name="macik" />

321 <sms address="8179155354" time="Dec 1, 2019 10:01:14 PM" date="1575259274383" type="2" body="dang really? " read="1" service\_center="" name="macik" />

322 <sms address="+18179155354" time="Dec 1, 2019 10:01:01 PM" date="1575259261631" type="1" body="Lol he always used Chinese spy thefts for all the security changes he wanted to make before you came on. " read="1" service\_center="+12063130057" name="macik" />

323 <sms address="8179155354" time="Dec 1, 2019 10:00:05 PM" date="1575259205250" type="2" body="no wonder he seemed displeased when i said id accept 75k" read="1" service\_center="" name="macik" />

324 <sms address="+18179155354" time="Dec 1, 2019 10:00:00 PM" date="1575259200317" type="1" body="I think the letter is necessary for you and

325 Future employment and also will open eyes and maybe quicken David's departure which I think is in the best interest of LoneStar " read="1" service\_center="+12063130057" name="macik" />

326 <sms address="8179155354" time="Dec 1, 2019 9:59:41 PM" date="1575259181776" type="2" body="he probably figured chinese people can all be bought, he never hinted that to me though " read="1" service\_center="" name="macik" />

327 <sms address="+18179155354" time="Dec 1, 2019 9:58:54 PM" date="1575259134843" type="1" body="Treated " read="1" service\_center="+14054720056" name="macik" />

328 <sms address="8179155354" time="Dec 1, 2019 9:58:53 PM" date="1575259133990" type="2" body="well if thats the case i kinda feel bad , maybe i should just quit without sending any letters and i dont really care that much about unemployment " read="1" service\_center="" name="macik" />

329 <sms address="+18179155354" time="Dec 1, 2019 9:58:42 PM" date="1575259122235" type="1" body="You know David the last few

330 Months David tweeted me like complete pop!! I bit my lip and did my

331 Job the best I could, but was funny when he needed me to fix something or do something he sure would

332 Change time " read="1" service\_center="+14054720056" name="macik" />

333 <sms address="+18179155354" time="Dec 1, 2019 9:57:27 PM" date="1575259047979" type="1" body="Lol trying to buy your loyalty " read="1" service\_center="+14054720055" name="macik" />

334 <sms address="8179155354" time="Dec 1, 2019 9:57:10 PM" date="1575259030073" type="2" body="i always thought it was strange he offered 90k when he knew i was making 67k" read="1" service\_center="" name="macik" />

335 <sms address="8179155354" time="Dec 1, 2019 9:55:37 PM" date="1575258937231" type="2" body="but now that you mentioned u were making less than 90k it might make sense" read="1" service\_center="" name="macik" />

336 <sms address="8179155354" time="Dec 1, 2019 9:55:10 PM" date="1575258910356" type="2" body="i never thought he was trying to buy loyalty... " read="1" service\_center="" name="macik" />

337 <sms address="+18179155354" time="Dec 1, 2019 9:54:09 PM" date="1575258849396" type="1" body="I could have probably

338 Gone somewhere else and did that and I have been searching at that level but was happy where I was " read="1" service\_center="+12063130057" name="macik" />

339 <sms address="8179155354" time="Dec 1, 2019 9:53:21 PM" date="1575258801549" type="2" body="hence why i thought u were making six figures for sure" read="1" service\_center="" name="macik" />

340 <sms address="+18179155354" time="Dec 1, 2019 9:53:07 PM" date="1575258787993" type="1" body="To make him look good

341 By saving costs " read="1" service\_center="+14054720056" name="macik" />

342 <sms address="8179155354" time="Dec 1, 2019 9:53:07 PM" date="1575258787949" type="2" body=" i thought the same" read="1" service\_center="" name="macik" />

343 <sms address="+18179155354" time="Dec 1, 2019 9:52:53 PM" date="1575258773898" type="1" body="I always thought he let

344 Me go to bring you in for cheaper to save money " read="1" service\_center="+12063130056" name="macik" />

345 <sms address="8179155354" time="Dec 1, 2019 9:52:45 PM" date="1575258765388" type="2" body="i didnt embellish my resume or anything. i told him my last job was 67k" read="1" service\_center="" name="macik" />

346 <sms address="+18179155354" time="Dec 1, 2019 9:52:35 PM" date="1575258755919" type="1" body="I was making less than 90 a year seriously " read="1" service\_center="+12063130057" name="macik" />

347 <sms address="+18179155354" time="Dec 1, 2019 9:52:01 PM" date="1575258721408" type="1" body="And make you feel indebted to him " read="1" service\_center="+14054720057" name="macik" />

348 <sms address="+18179155354" time="Dec 1, 2019 9:51:51 PM" date="1575258711221" type="1" body="I was giving

349 That thought and no idea why he would do that, figure he wanted to buy your loyalty " read="1" service\_center="+14054720056" name="macik" />

350 <sms address="8179155354" time="Dec 1, 2019 9:51:29 PM" date="1575258689958" type="2" body="bossman is around 150k" read="1" service\_center="" name="macik" />

351 <sms address="8179155354" time="Dec 1, 2019 9:51:22 PM" date="1575258682505" type="2" body="i figured u were making 120k" read="1" service\_center="" name="macik" />

352 <sms address="8179155354" time="Dec 1, 2019 9:51:10 PM" date="1575258670131" type="2" body="then why would bossman offer me 90k initially? he didnt ask me a single technical question in job interview " read="1" service\_center="" name="macik" />

353 <sms address="+18179155354" time="Dec 1, 2019 9:51:03 PM" date="1575258663748" type="1" body="He offered you more money than I was making my " read="1" service\_center="+12063130057" name="macik" />

354 <sms address="+18179155354" time="Dec 1, 2019 9:50:34 PM" date="1575258634304" type="1" body="I wish " read="1" service\_center="+14054720057" name="macik" />

355 <sms address="+18179155354" time="Dec 1, 2019 9:50:27 PM" date="1575258627585" type="1" body="Nope I made less than that " read="1" service\_center="+12063130057" name="macik" />

356 <sms address="8179155354" time="Dec 1, 2019 9:50:26 PM" date="1575258626413" type="2" body="i thought u making well over 100k" read="1" service\_center="" name="macik" />

357 <sms address="8179155354" time="Dec 1, 2019 9:50:15 PM" date="1575258615721" type="2" body="u joking" read="1" service\_center="" name="macik" />

358 <sms address="8179155354" time="Dec 1, 2019 9:50:09 PM" date="1575258609393" type="2" body="what???? " read="1" service\_center="" name="macik" />

359 <sms address="+18179155354" time="Dec 1, 2019 9:49:38 PM" date="1575258578100" type="1" body="Wasn&apos;t " read="1" service\_center="+14054720055" name="macik" />

360 <sms address="+18179155354" time="Dec 1, 2019 9:49:20 PM" date="1575258560240" type="1" body="You know I want even making 90k!! " read="1" service\_center="+12063130055" name="macik" />

361 <sms address="+18179155354" time="Dec 1, 2019 9:48:52 PM" date="1575258532091" type="1" body="Yeah i would be good. Technically be 12/2 and the date the letter is signed " read="1" service\_center="+14054720057" name="macik" />

362 <sms address="+18179155354" time="Dec 1, 2019 9:48:23 PM" date="1575258503851" type="1" body="I wonder about David&apos;s work history and how many jobs he has cut or been cut loose from due to his management style " read="1" service\_center="+12063130057" name="macik" />

363 <sms address="8179155354" time="Dec 1, 2019 9:48:10 PM" date="1575258490035" type="1" body="I wonder about David&apos;s work history and how many jobs he has cut or been cut loose from due to his management style " read="1" service\_center="+12063130057" name="macik" />



364 "2" body="lam? " read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 1, 2019 9:46:43 PM" date="1575258403167" type=  
"1" body="Well Pete could easily expose David's lack of technical expertise or  
miss management of the department " read="1" service\_center="+12063130057" name=  
"macik" />  
365 <sms address="8179155354" time="Dec 1, 2019 9:46:38 PM" date="1575258398698" type=  
"2" body="on both occasion pete was here, bossman was convinently out of office "  
read="1" service\_center="" name="macik" />  
366 <sms address="+18179155354" time="Dec 1, 2019 9:46:00 PM" date="1575258360555" type=  
"1" body="Yeah terry told

367 **Me**  
368 **Pete came**  
369 **Back to knock out some payroll stuff " read="1" service\_center="+12063130055" name=  
"macik" />**  
370 <sms address="8179155354" time="Dec 1, 2019 9:45:48 PM" date="1575258348821" type=  
"2" body="pissed david off to no end" read="1" service\_center="" name="macik" />  
371 <sms address="8179155354" time="Dec 1, 2019 9:45:41 PM" date="1575258341348" type=  
"2" body="kristi called pete back to do that programming work" read="1"  
service\_center="" name="macik" />  
372 <sms address="+18179155354" time="Dec 1, 2019 9:45:18 PM" date="1575258318223" type=  
"1" body="Probably

373 **Cause I was Pete's guy " read="1" service\_center="+14054720057" name="macik" />**  
374 <sms address="8179155354" time="Dec 1, 2019 9:45:10 PM" date="1575258310369" type=  
"2" body="but it was upper management that put a hold on that " read="1"  
service\_center="" name="macik" />  
375 <sms address="+18179155354" time="Dec 1, 2019 9:45:05 PM" date="1575258305350" type=  
"1" body="I wonder why Kristi wanted me gone so badly " read="1" service\_center=  
"+12063130055" name="macik" />  
376 <sms address="8179155354" time="Dec 1, 2019 9:44:43 PM" date="1575258283888" type=  
"2" body="he wanted to fire u right away after that final blowup " read="1"  
service\_center="" name="macik" />  
377 <sms address="+18179155354" time="Dec 1, 2019 9:44:33 PM" date="1575258273340" type=  
"1" body="If you do it do it around 1 or 2. Everyone should be asleep. David is  
gonna hear quickly

378 **Anyways " read="1" service\_center="+14054720056" name="macik" />**  
379 <sms address="8179155354" time="Dec 1, 2019 9:44:23 PM" date="1575258263861" type=  
"2" body="i found out afterwards it was kristi forcing musgrave to can u. he did it  
all himself. " read="1" service\_center="" name="macik" />  
380 <sms address="8179155354" time="Dec 1, 2019 9:43:49 PM" date="1575258229417" type=  
"2" body="ok. ill set alarm to get up super early." read="1" service\_center="" name=  
"macik" />  
381 <sms address="+18179155354" time="Dec 1, 2019 9:39:36 PM" date="1575257976570" type=  
"1" body="Yeah might send email early

382 **This morning " read="1" service\_center="+12063130055" name="macik" />**  
383 <sms address="+18179155354" time="Dec 1, 2019 9:38:49 PM" date="1575257929211" type=  
"1" body=" It appears his animosity towards me was really

384 **Bad. " read="1" service\_center="+12063130056" name="macik" />**  
385 <sms address="+18179155354" time="Dec 1, 2019 9:37:42 PM" date="1575257862683" type=  
"1" body="David always said I burned bridges at lonestar but for 10 years previous  
never once got

386 **That or even written up " read="1" service\_center="+14054720056" name="macik" />**  
387 <sms address="8179155354" time="Dec 1, 2019 9:36:16 PM" date="1575257776398" type=  
"2" body="akin to an attorney horsetrading his own client " read="1" service\_center=  
"" name="macik" />  
388 <sms address="8179155354" time="Dec 1, 2019 9:35:57 PM" date="1575257757007" type=  
"2" body="not sure tbh. but john seems profession enough, it would be major breach  
of ethics given thats his occupation" read="1" service\_center="" name="macik" />  
389 <sms address="+18179155354" time="Dec 1, 2019 9:34:58 PM" date="1575257698834" type=  
"1" body="Well do you know I can trust john with job placement if him and David are  
buddy buddy " read="1" service\_center="+14054720057" name="macik" />  
390 <sms address="8179155354" time="Dec 1, 2019 9:34:31 PM" date="1575257671244" type=  
"2" body="him and bossman go way back" read="1" service\_center="" name="macik" />  
391 <sms address="+18179155354" time="Dec 1, 2019 9:34:27 PM" date="1575257667931" type=  
"1" body="Lol oh " read="1" service\_center="+12063130057" name="macik" />  
392 <sms address="8179155354" time="Dec 1, 2019 9:34:20 PM" date="1575257660763" type=  
"2" body="matrix dude" read="1" service\_center="" name="macik" />  
393 <sms address="8179155354" time="Dec 1, 2019 9:34:13 PM" date="1575257653283" type=

394 "2" body="john is a big mouth" read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 1, 2019 9:34:00 PM" date="1575257640377" type=  
"1" body="How do you know this " read="1" service\_center="+14054720055" name="macik"  
/>  
395 <sms address="8179155354" time="Dec 1, 2019 9:33:57 PM" date="1575257637723" type=  
"2" body="he was making more at fedex than here" read="1" service\_center="" name=  
"macik" />  
396 <sms address="8179155354" time="Dec 1, 2019 9:33:47 PM" date="1575257627856" type=  
"2" body="same thing at fedex, someone exposed him and he quit" read="1"  
service\_center="" name="macik" />  
397 <sms address="8179155354" time="Dec 1, 2019 9:33:31 PM" date="1575257611666" type=  
"2" body="i dont think musgrave will be at lonestar too much longer" read="1"  
service\_center="" name="macik" />  
398 <sms address="+18179155354" time="Dec 1, 2019 9:33:24 PM" date="1575257604053" type=  
"1" body="You know I was always a professional, I argued back to him about it  
related things and my technical convictions about what he wanted to do. But never  
took personal shots at him nor talked  
399 Bad about him personally, did question his management style " read="1" service\_center=  
"+12063130055" name="macik" />  
400 <sms address="+18179155354" time="Dec 1, 2019 9:31:46 PM" date="1575257506799" type=  
"1" body="I have no ill will towards LoneStar/daeske but if he did opposite what he  
said he would do when he let me go that is wrong " read="1" service\_center=  
"+14054720056" name="macik" />  
401 <sms address="+18179155354" time="Dec 1, 2019 9:30:37 PM" date="1575257437673" type=  
"1" body="Get him for slander of character. Daeske would settle out of court  
really quick, especially  
402 If he is no longer there and was fired " read="1" service\_center="+14054720055" name=  
"macik" />  
403 <sms address="+18179155354" time="Dec 1, 2019 9:29:35 PM" date="1575257375210" type=  
"1" body="I kind of wish I had some of the juicy ones about me he said for possible  
litigation and wish I had verifiable proof David sabotaged me any potential  
interviewers by saying untrue things " read="1" service\_center="+14054720056" name=  
"macik" />  
404 <sms address="8179155354" time="Dec 1, 2019 9:28:10 PM" date="1575257290480" type=  
"2" body="i know, but publishing it is different matter" read="1" service\_center=""  
name="macik" />  
405 <sms address="+18179155354" time="Dec 1, 2019 9:28:07 PM" date="1575257287624" type=  
"1" body="From the other party " read="1" service\_center="+14054720057" name="macik"  
/>  
406 <sms address="+18179155354" time="Dec 1, 2019 9:27:51 PM" date="1575257271174" type=  
"1" body="Texas is a 1 party state. Do not need consent to record a conversation "  
read="1" service\_center="+12063130057" name="macik" />  
407 <sms address="8179155354" time="Dec 1, 2019 9:27:14 PM" date="1575257234566" type=  
"2" body="then i get sued " read="1" service\_center="" name="macik" />  
408 <sms address="+18179155354" time="Dec 1, 2019 9:26:47 PM" date="1575257207295" type=  
"1" body="Lol you ought to make a cd with all the derogatory comments David said  
about us that you have recorded " read="1" service\_center="+14054720056" name=  
"macik" />  
409 <sms address="8179155354" time="Dec 1, 2019 9:26:26 PM" date="1575257186754" type=  
"2" body="ill tell u what, i never met a white south african dude who wasnt either  
a scammer, fraud or hustler... musgrave no exception" read="1" service\_center=""  
name="macik" />  
410 <sms address="8179155354" time="Dec 1, 2019 9:25:34 PM" date="1575257134802" type=  
"2" body="i was his first hire, for me to do this of all people just looks super  
bad on him " read="1" service\_center="" name="macik" />  
411 <sms address="8179155354" time="Dec 1, 2019 9:24:42 PM" date="1575257082724" type=  
"2" body="yes. david is losing support of the upper management" read="1"  
service\_center="" name="macik" />  
412 <sms address="+18179155354" time="Dec 1, 2019 9:24:37 PM" date="1575257077822" type=  
"1" body="Or future employment " read="1" service\_center="+12063130055" name="macik"  
/>  
413 <sms address="+18179155354" time="Dec 1, 2019 9:23:40 PM" date="1575257020475" type=  
"1" body="Do you think your potential resignation and letter will have any bairing  
towards David status at LoneStar?" read="1" service\_center="+12063130056" name=  
"macik" />  
414 <sms address="+18179155354" time="Dec 1, 2019 9:20:12 PM" date="1575256812925" type=  
"1" body="Those things never crossed my mind however running an it department you

do have to worry about those things. But if David knew me as a person he k owes I would not have done that. I literally went home

415 That day and took a nap and never liked back " read="1" service\_center="+14054720057" name="macik" />

416 <sms address="8179155354" time="Dec 1, 2019 9:20:09 PM" date="1575256809157" type="2" body="u left without embarassing him. after me sending this letter he is gonna really go after me now " read="1" service\_center="" name="macik" />

417 <sms address="+18179155354" time="Dec 1, 2019 9:18:47 PM" date="1575256727080" type="1" body="Lol I didn&apos;t do squat. Just played golf and started getting a resume together " read="1" service\_center="+12063130055" name="macik" />

418 <sms address="8179155354" time="Dec 1, 2019 9:18:31 PM" date="1575256711829" type="2" body="he said he could have set bobbytraps or timed cryptolockers or scehuled tasks to wipe the servers clean etc" read="1" service\_center="" name="macik" />

419 <sms address="8179155354" time="Dec 1, 2019 9:17:47 PM" date="1575256667001" type="2" body="after u were gone for the first few weeks he had me check for signs of attempted break in attempts etc" read="1" service\_center="" name="macik" />

420 <sms address="8179155354" time="Dec 1, 2019 9:16:08 PM" date="1575256568767" type="2" body="i would have done it myself tonight but bossman gets hourly emails on account disables so he will know something is up" read="1" service\_center="" name="macik" />

421 <sms address="8179155354" time="Dec 1, 2019 9:15:27 PM" date="1575256527728" type="2" body="yeah tell terry and rudy to disable me account first thing in the morning if they havent done so already." read="1" service\_center="" name="macik" />

422 <sms address="+18179155354" time="Dec 1, 2019 9:14:36 PM" date="1575256476744" type="1" body="I know Khristi does " read="1" service\_center="+14054720057" name="macik" />

423 <sms address="8179155354" time="Dec 1, 2019 9:14:32 PM" date="1575256472167" type="2" body="but lately he says i turned into patrick, he says he got rid of one patrick and ended up with another lol " read="1" service\_center="" name="macik" />

424 <sms address="+18179155354" time="Dec 1, 2019 9:14:28 PM" date="1575256468530" type="1" body="I think Cathy normally

425 Comes on around 7:30 " read="1" service\_center="+12063130056" name="macik" />

426 <sms address="+18179155354" time="Dec 1, 2019 9:14:01 PM" date="1575256441728" type="1" body="I am sure he will get it forwarded to him quickly anyways " read="1" service\_center="+12063130055" name="macik" />

427 <sms address="8179155354" time="Dec 1, 2019 9:13:39 PM" date="1575256419850" type="2" body="yeah he did" read="1" service\_center="" name="macik" />

428 <sms address="+18179155354" time="Dec 1, 2019 9:13:32 PM" date="1575256412664" type="1" body="I figured david bashed me " read="1" service\_center="+14054720057" name="macik" />

429 <sms address="8179155354" time="Dec 1, 2019 9:13:31 PM" date="1575256411573" type="2" body="i wasnt there that day lol" read="1" service\_center="" name="macik" />

430 <sms address="8179155354" time="Dec 1, 2019 9:13:20 PM" date="1575256400613" type="2" body="though it also means musgrave will be able to go on barracuda archiver and read it " read="1" service\_center="" name="macik" />

431 <sms address="+18179155354" time="Dec 1, 2019 9:12:57 PM" date="1575256377686" type="1" body="So I never asked.What was it like when I was let go " read="1" service\_center="+12063130057" name="macik" />

432 <sms address="8179155354" time="Dec 1, 2019 9:12:31 PM" date="1575256351613" type="2" body="gotcha... " read="1" service\_center="" name="macik" />

433 <sms address="+18179155354" time="Dec 1, 2019 9:12:18 PM" date="1575256338035" type="1" body="If you do send it that makes it official and recorded through the power channels " read="1" service\_center="+12063130055" name="macik" />

434 <sms address="8179155354" time="Dec 1, 2019 9:11:45 PM" date="1575256305165" type="2" body="ok" read="1" service\_center="" name="macik" />

435 <sms address="+18179155354" time="Dec 1, 2019 9:11:38 PM" date="1575256298327" type="1" body="Yeah she does need to be on your list " read="1" service\_center="+12063130055" name="macik" />

436 <sms address="8179155354" time="Dec 1, 2019 9:10:54 PM" date="1575256254892" type="2" body="hadnt thought about that, cathy doesnt have a daseke account and i dont know her personal gmail " read="1" service\_center="" name="macik" />

437 <sms address="+18179155354" time="Dec 1, 2019 9:09:15 PM" date="1575256155049" type="1" body="I assume in addition to daeske upper management you are sending to Cathy in hr?" read="1" service\_center="+14054720056" name="macik" />

438 <sms address="8179155354" time="Dec 1, 2019 9:05:04 PM" date="1575255904269" type="2" body="after bossman forced me into ur old office at first i liked working in the dark, amy said i was creeping on her from afar and went to hr about it" read="1"

439       service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 1, 2019 9:03:45 PM" date="1575255825936" type=  
"1" body="Go to college and get a better education or Certs to open more doors and  
better wages " read="1" service\_center="+12063130055" name="macik" />  
440 <sms address="8179155354" time="Dec 1, 2019 9:02:25 PM" date="1575255745028" type=  
"2" body="she got resentful says MIS msking too much she told me she at 35k still"  
read="1" service\_center="" name="macik" />  
441 <sms address="+18179155354" time="Dec 1, 2019 9:02:04 PM" date="1575255724851" type=  
"1" body="One tile told  
442 Telemarketer that I was no longer in mis department and she went and told Andy and  
others " read="1" service\_center="+12063130055" name="macik" />  
443 <sms address="8179155354" time="Dec 1, 2019 9:01:57 PM" date="1575255717459" type=  
"2" body="she says she hated it when u talked baseball stuff " read="1"  
service\_center="" name="macik" />  
444 <sms address="+18179155354" time="Dec 1, 2019 9:01:24 PM" date="1575255684122" type=  
"1" body="Yeah Amy was very nosy while I was always on the phone " read="1"  
service\_center="+12063130057" name="macik" />  
445 <sms address="8179155354" time="Dec 1, 2019 9:00:52 PM" date="1575255652206" type=  
"2" body="yeah... andy prob" read="1" service\_center="" name="macik" />  
446 <sms address="+18179155354" time="Dec 1, 2019 9:00:40 PM" date="1575255640410" type=  
"1" body="Well if James molinaro knows he heard it from someone " read="1"  
service\_center="+12063130057" name="macik" />  
447 <sms address="8179155354" time="Dec 1, 2019 9:00:31 PM" date="1575255631682" type=  
"2" body="my signature is a custom font thats why it doesnt show up in word, when i  
print to pdf it will be signed " read="1" service\_center="" name="macik" />  
448 <sms address="+18179155354" time="Dec 1, 2019 8:59:49 PM" date="1575255589362" type=  
"1" body="Yeah that draft looks perfect " read="1" service\_center="+12063130055"  
name="macik" />  
449 <sms address="8179155354" time="Dec 1, 2019 8:58:18 PM" date="1575255498164" type=  
"2" body="amy still owes me couple hundred bucks she better keep her trap shut "  
read="1" service\_center="" name="macik" />  
450 <sms address="+18179155354" time="Dec 1, 2019 8:57:36 PM" date="1575255456139" type=  
"1" body="I hate to say it but with Amy knowing then yes I bet so. Some people  
451 In the office worry more about every else's business then their own and she did  
gossip a lot " read="1" service\_center="+12063130056" name="macik" />  
452 <sms address="8179155354" time="Dec 1, 2019 8:57:30 PM" date="1575255450677" type=  
"2" body="im not sending it from my lonestar email, so he cant stop me from sending  
even if he canned my account " read="1" service\_center="" name="macik" />  
453 <sms address="8179155354" time="Dec 1, 2019 8:56:42 PM" date="1575255402201" type=  
"2" body="why u think musgrave already got wind? lol " read="1" service\_center=""  
name="macik" />  
454 <sms address="8179155354" time="Dec 1, 2019 8:56:02 PM" date="1575255362106" type=  
"2" body="u mean i should ptobably send out the official final version to all of  
them tonight instead of waiting for tomorrow morning?" read="1" service\_center=""  
name="macik" />  
455 <sms address="8179155354" time="Dec 1, 2019 8:55:16 PM" date="1575255316663" type=  
"2" body="i just sent it, all i did was take out the two parts you mentioned" read=  
"1" service\_center="" name="macik" />  
456 <sms address="8179155354" time="Dec 1, 2019 8:54:53 PM" date="1575255293325" type=  
"2" body="ok" read="1" service\_center="" name="macik" />  
457 <sms address="+18179155354" time="Dec 1, 2019 8:52:07 PM" date="1575255127130" type=  
"1" body="Shoot me new draft and I will go over. Might be worthwhile to send  
tonight. " read="1" service\_center="+14054720055" name="macik" />  
458 <sms address="+18179155354" time="Dec 1, 2019 8:50:58 PM" date="1575255058075" type=  
"1" body="Yup " read="1" service\_center="+14054720055" name="macik" />  
459 <sms address="8179155354" time="Dec 1, 2019 8:50:49 PM" date="1575255049196" type=  
"2" body="bossman doing to me what he had done to you lol" read="1" service\_center=  
"" name="macik" />  
460 <sms address="8179155354" time="Dec 1, 2019 8:50:30 PM" date="1575255030555" type=  
"2" body="rudy already has full access to my work email as well" read="1"  
service\_center="" name="macik" />  
461 <sms address="8179155354" time="Dec 1, 2019 8:49:52 PM" date="1575254992732" type=  
"2" body="saw" read="1" service\_center="" name="macik" />  
462 <sms address="8179155354" time="Dec 1, 2019 8:49:45 PM" date="1575254985503" type=  
"2" body="well i hadnt officially resigned. bossman tasked him too check what  
websites i acess and he say i was on the twc site" read="1" service\_center="" name=  
"macik" />

463 <sms address="+18179155354" time="Dec 1, 2019 8:48:33 PM" date="1575254913318" type="1" body="I talked to Rudy Saturday I believe but didn't mention your resignation " read="1" service\_center="+14054720055" name="macik" />

464 <sms address="8179155354" time="Dec 1, 2019 8:47:44 PM" date="1575254864997" type="2" body="but true story last friday rudy caught me filling out my unemployment form... sneaky dude " read="1" service\_center="" name="macik" />

465 <sms address="+18179155354" time="Dec 1, 2019 8:47:13 PM" date="1575254833374" type="1" body="No " read="1" service\_center="+12063130057" name="macik" />

466 <sms address="+18179155354" time="Dec 1, 2019 8:47:11 PM" date="1575254831780" type="1" body="So I bet everyone knows " read="1" service\_center="+14054720055" name="macik" />

467 <sms address="8179155354" time="Dec 1, 2019 8:47:06 PM" date="1575254826744" type="2" body="u didnt tell rudy " read="1" service\_center="" name="macik" />

468 <sms address="8179155354" time="Dec 1, 2019 8:47:00 PM" date="1575254820637" type="2" body="andy knows too" read="1" service\_center="" name="macik" />

469 <sms address="8179155354" time="Dec 1, 2019 8:46:47 PM" date="1575254807236" type="2" body="i told amy" read="1" service\_center="" name="macik" />

470 <sms address="8179155354" time="Dec 1, 2019 8:46:44 PM" date="1575254804161" type="2" body="he probably heard via amy" read="1" service\_center="" name="macik" />

471 <sms address="+18179155354" time="Dec 1, 2019 8:45:48 PM" date="1575254748274" type="1" body="Sure help desk park is all out there " read="1" service\_center="+14054720056" name="macik" />

472 <sms address="+18179155354" time="Dec 1, 2019 8:45:29 PM" date="1575254729097" type="1" body="I was wondering about rue resigning part " read="1" service\_center="+12063130057" name="macik" />

473 <sms address="8179155354" time="Dec 1, 2019 8:45:14 PM" date="1575254714367" type="2" body="yeah ill send i draft " read="1" service\_center="" name="macik" />

474 <sms address="8179155354" time="Dec 1, 2019 8:45:04 PM" date="1575254704344" type="2" body="well he figured if andy is going for it why not him" read="1" service\_center="" name="macik" />

475 <sms address="+18179155354" time="Dec 1, 2019 8:44:51 PM" date="1575254691900" type="1" body="How you done the edits yet. " read="1" service\_center="+12063130057" name="macik" />

476 <sms address="+18179155354" time="Dec 1, 2019 8:44:30 PM" date="1575254670227" type="1" body="Lol molonaro in it " read="1" service\_center="+12063130055" name="macik" />

477 <sms address="8179155354" time="Dec 1, 2019 8:39:58 PM" date="1575254398637" type="2" body="i dont know how but apparent james molinaro heard via the wookwords im resigning and he said he manages five computers for friends using teamviewer and wants to apply to the open helpdesk spot andy is interviewing for " read="1" service\_center="" name="macik" />

478 <sms address="8179155354" time="Dec 1, 2019 8:38:01 PM" date="1575254281835" type="2" body="i gave rudy a drone, bossman got pissed off he didnt get one. once i come back from my trip ill have another one" read="1" service\_center="" name="macik" />

479 <sms address="8179155354" time="Dec 1, 2019 8:37:08 PM" date="1575254228539" type="2" body="2020" read="1" service\_center="" name="macik" />

480 <sms address="8179155354" time="Dec 1, 2019 8:37:03 PM" date="1575254223206" type="2" body="cool... cant wait for the new microsoft flight simulator in early 2029, so real its unbelievable " read="1" service\_center="" name="macik" />

481 <sms address="+18179155354" time="Dec 1, 2019 8:34:04 PM" date="1575254044771" type="1" body="Kick " read="1" service\_center="+14054720057" name="macik" />

482 <sms address="+18179155354" time="Dec 1, 2019 8:34:00 PM" date="1575254040565" type="1" body="Yeah I built a pretty lock ass system " read="1" service\_center="+14054720055" name="macik" />

483 <sms address="8179155354" time="Dec 1, 2019 8:26:15 PM" date="1575253575946" type="2" body="ok. btw if u sending photos or screenshots fyi my mms on my phone is messed up currnwntly i cant send or get any pics via text " read="1" service\_center="" name="macik" />

484 <sms address="+18179155354" time="Dec 1, 2019 8:25:22 PM" date="1575253522368" type="1" body="I wold

485 Prefer to stay out of this as much as possibly and look to move forward in life lol. Why I don't want my situation in your email or any mention of me

486 Wanting to come back. " read="1" service\_center="+14054720057" name="macik" />

487 <sms address="8179155354" time="Dec 1, 2019 8:20:49 PM" date="1575253249299" type="2" body="rudy says he wasnt sure" read="1" service\_center="" name="macik" />

488 <sms address="8179155354" time="Dec 1, 2019 8:20:38 PM" date="1575253238908" type="2" body="did u ever build a gaming pc" read="1" service\_center="" name="macik" />

489 <sms address="8179155354" time="Dec 1, 2019 8:06:11 PM" date="1575252371657" type="2" body="did u ever build a gaming pc" read="1" service\_center="" name="macik" />

"2" body="in case u wanna contact him without musgrave reading it off the barracuda  
" read="1" service\_center="" name="macik" />

490 <sms address="8179155354" time="Dec 1, 2019 8:05:42 PM" date="1575252342966" type=  
"2" body="tex.robby@daseke.com" read="1" service\_center="" name="macik" />

491 <sms address="8179155354" time="Dec 1, 2019 8:05:32 PM" date="1575252332063" type=  
"2" body="its first.last" read="1" service\_center="" name="macik" />

492 <sms address="8179155354" time="Dec 1, 2019 8:03:41 PM" date="1575252221483" type=  
"2" body=" sending it there so musgrave cant intercept or block etc" read="1"  
service\_center="" name="macik" />

493 <sms address="8179155354" time="Dec 1, 2019 8:03:24 PM" date="1575252204011" type=  
"2" body="btw tex and kristi all have official daseke emails now" read="1"  
service\_center="" name="macik" />

494 <sms address="8179155354" time="Dec 1, 2019 7:48:26 PM" date="1575251306841" type=  
"2" body="yeah, im not sending it to david. so it might be a few hours before he  
gets wind of it, but ill send it at 700am " read="1" service\_center="" name="macik"  
/>

495 <sms address="+18179155354" time="Dec 1, 2019 7:47:07 PM" date="1575251227622" type=  
"1" body="Yeah 7 would work " read="1" service\_center="+12063130055" name="macik" />

496 <sms address="+18179155354" time="Dec 1, 2019 7:47:02 PM" date="1575251222525" type=  
"1" body="That is what time terry and Rudy go in, best to have it there before  
David comes in " read="1" service\_center="+14054720057" name="macik" />

497 <sms address="8179155354" time="Dec 1, 2019 7:46:45 PM" date="1575251205319" type=  
"2" body="or should i do it even earlier etc" read="1" service\_center="" name=  
"macik" />

498 <sms address="8179155354" time="Dec 1, 2019 7:46:34 PM" date="1575251194348" type=  
"2" body="okay. why 730?" read="1" service\_center="" name="macik" />

499 <sms address="+18179155354" time="Dec 1, 2019 7:46:24 PM" date="1575251184732" type=  
"1" body="I would also send your email at around 7:30 instead of 8" read="1"  
service\_center="+12063130057" name="macik" />

500 <sms address="8179155354" time="Dec 1, 2019 7:46:05 PM" date="1575251165221" type=  
"2" body="bossman will blackball me too soon, so you better get with him quick lol"  
read="1" service\_center="" name="macik" />

501 <sms address="+18179155354" time="Dec 1, 2019 7:45:59 PM" date="1575251159094" type=  
"1" body="I would really like to know if he is sabotaging my interviews if they are  
checking in with him " read="1" service\_center="+12063130055" name="macik" />

502 <sms address="8179155354" time="Dec 1, 2019 7:45:36 PM" date="1575251136346" type=  
"2" body="yeah ill have him call you" read="1" service\_center="" name="macik" />

503 <sms address="8179155354" time="Dec 1, 2019 7:44:50 PM" date="1575251090885" type=  
"2" body="word is the economy might crash next year, it could be game of musical  
chairs soon. if bossman gets laid off i dont think hes gonna find a job in 2020"  
read="1" service\_center="" name="macik" />

504 <sms address="+18179155354" time="Dec 1, 2019 7:43:16 PM" date="1575250996708" type=  
"1" body="Have that matrix guy give me a call or put in a good word for me " read=  
"1" service\_center="+12063130056" name="macik" />

505 <sms address="+18179155354" time="Dec 1, 2019 7:43:00 PM" date="1575250980236" type=  
"1" body="I have been looking. I am sure something will come along here soon though  
" read="1" service\_center="+14054720056" name="macik" />

506 <sms address="8179155354" time="Dec 1, 2019 7:40:15 PM" date="1575250815287" type=  
"2" body="but i still cant believe u been out of corporate work so long and bossman  
is making 150k riding the gravy train " read="1" service\_center="" name="macik" />

507 <sms address="8179155354" time="Dec 1, 2019 7:37:46 PM" date="1575250666100" type=  
"2" body="oh cool... i remember you did mention having interest in physics and all "  
read="1" service\_center="" name="macik" />

508 <sms address="+18179155354" time="Dec 1, 2019 7:35:11 PM" date="1575250511504" type=  
"1" body="A buddy of mine sons is in so physics class and whole class is struggling  
so I have been tutoring then and now they are all kicking

509 **But** " read="1" service\_center="+12063130055" name="macik" />

510 <sms address="8179155354" time="Dec 1, 2019 7:22:20 PM" date="1575249740950" type=  
"2" body="yeah ill send it after i get back from dinner" read="1" service\_center=""  
name="macik" />

511 <sms address="8179155354" time="Dec 1, 2019 7:22:02 PM" date="1575249722755" type=  
"2" body="how did u get the tutor gig" read="1" service\_center="" name="macik" />

512 <sms address="+18179155354" time="Dec 1, 2019 7:21:18 PM" date="1575249678103" type=  
"1" body="Send me the latest draft, want to check it out. I am currently doing  
physics tutoring to local high-school kids which is a ton of fun (sarcasm) " read=  
"1" service\_center="+14054720056" name="macik" />

513 <sms address="8179155354" time="Dec 1, 2019 7:08:44 PM" date="1575248924868" type=

"2" body="im going to dinner, saltgrass lol" read="1" service\_center="" name="macik" />

514 <sms address="8179155354" time="Dec 1, 2019 7:08:29 PM" date="1575248909119" type="2" body="seriously give them a call next week " read="1" service\_center="" name="macik" />

515 <sms address="8179155354" time="Dec 1, 2019 7:08:16 PM" date="1575248896862" type="2" body="tex hates me more than kristi disliked u" read="1" service\_center="" name="macik" />

516 <sms address="+18179155354" time="Dec 1, 2019 7:06:47 PM" date="1575248807839" type="1" body="Oh " read="1" service\_center="+12063130057" name="macik" />

517 <sms address="8179155354" time="Dec 1, 2019 7:06:33 PM" date="1575248793718" type="2" body="thats when he found out david loss that relative to car accident" read="1" service\_center="" name="macik" />

518 <sms address="+18179155354" time="Dec 1, 2019 7:06:05 PM" date="1575248765569" type="1" body="What was he sorry to David for " read="1" service\_center="+14054720055" name="macik" />

519 <sms address="+18179155354" time="Dec 1, 2019 7:05:52 PM" date="1575248752662" type="1" body="Yeah that would be cool. " read="1" service\_center="+14054720057" name="macik" />

520 <sms address="8179155354" time="Dec 1, 2019 7:03:35 PM" date="1575248615147" type="2" body="i thought u wanted to be in contact wity them" read="1" service\_center="" name="macik" />

521 <sms address="8179155354" time="Dec 1, 2019 7:03:18 PM" date="1575248598190" type="2" body="oh the matrix ones just now?" read="1" service\_center="" name="macik" />

522 <sms address="8179155354" time="Dec 1, 2019 7:03:08 PM" date="1575248588732" type="2" body="which?" read="1" service\_center="" name="macik" />

523 <sms address="+18179155354" time="Dec 1, 2019 7:02:46 PM" date="1575248566524" type="1" body="What were those emails you sent me " read="1" service\_center="+12063130057" name="macik" />

524 <sms address="+18179155354" time="Dec 1, 2019 6:56:33 PM" date="1575248193362" type="1" body="Wow such paranoia " read="1" service\_center="+14054720055" name="macik" />

525 <sms address="8179155354" time="Dec 1, 2019 6:47:41 PM" date="1575247661518" type="2" body="he also took domain admins out of the local administrator group on his laptop said he didnt trust us not to poke around " read="1" service\_center="" name="macik" />

526 <sms address="8179155354" time="Dec 1, 2019 6:45:58 PM" date="1575247558473" type="2" body="wont" read="1" service\_center="" name="macik" />

527 <sms address="8179155354" time="Dec 1, 2019 6:45:52 PM" date="1575247552894" type="2" body="he is using some third party ap that eont allow wiping of his phone etc " read="1" service\_center="" name="macik" />

528 <sms address="+18179155354" time="Dec 1, 2019 6:45:36 PM" date="1575247536750" type="1" body="I have nothing against David personally at all. As a mater of fact I actually like him as a person just disagreed with his managing of the it environment " read="1" service\_center="+12063130056" name="macik" />

529 <sms address="8179155354" time="Dec 1, 2019 6:44:47 PM" date="1575247487804" type="2" body="he is the IT director, he makes the rules lol" read="1" service\_center="" name="macik" />

530 <sms address="+18179155354" time="Dec 1, 2019 6:44:27 PM" date="1575247467683" type="1" body="Funny how rules don't apply to David " read="1" service\_center="+12063130056" name="macik" />

531 <sms address="8179155354" time="Dec 1, 2019 6:41:41 PM" date="1575247301612" type="2" body="off" read="1" service\_center="" name="macik" />

532 <sms address="8179155354" time="Dec 1, 2019 6:41:33 PM" date="1575247293680" type="2" body="u can ask rudy if u dont believe me... bossman so paranoid about getting fired he took the exchange app of his phone in case we wiped it if tex canned him " read="1" service\_center="" name="macik" />

533 <sms address="8179155354" time="Dec 1, 2019 6:40:17 PM" date="1575247217810" type="2" body="why not hit tex up tomorrow and tell him u can do bossman better than bossman" read="1" service\_center="" name="macik" />

534 <sms address="8179155354" time="Dec 1, 2019 6:38:08 PM" date="1575247088877" type="2" body="its getting worse, schilli sox is a mess, how its on bossman too" read="1" service\_center="" name="macik" />

535 <sms address="+18179155354" time="Dec 1, 2019 6:37:40 PM" date="1575247060525" type="1" body="Lol he was struggling when he let me go. Seems

536 The Sox stuff really

537 Boggled him down. " read="1" service\_center="+14054720055" name="macik" />

538 <sms address="+18179155354" time="Dec 1, 2019 6:36:50 PM" date="1575247010515" type="1" body="Lol he was struggling when he let me go. Seems

539 "1" body="He went cheap with both storage and nutanix and I believe planned for no scalability should he have too. He just bought enough for us to make it that year basically " read="1" service\_center="+14054720056" name="macik" />  
<sms address="8179155354" time="Dec 1, 2019 6:35:02 PM" date="1575246902627" type="2" body="i think he is already in above over his head " read="1" service\_center="" name="macik" />  
540 <sms address="+18179155354" time="Dec 1, 2019 6:34:37 PM" date="1575246877033" type="1" body="Yeah Rudy told me he bought more nodes to support the schilli " read="1" service\_center="+14054720057" name="macik" />  
541 <sms address="8179155354" time="Dec 1, 2019 6:34:32 PM" date="1575246872183" type="2" body="big plans big ideas" read="1" service\_center="" name="macik" />  
542 <sms address="8179155354" time="Dec 1, 2019 6:34:25 PM" date="1575246865965" type="2" body="he is hoping to increase his purview, he says if lonestar acquires more sister companies he will need to grow the department even more " read="1" service\_center="" name="macik" />  
543 <sms address="8179155354" time="Dec 1, 2019 6:33:45 PM" date="1575246825357" type="2" body="david just bought more nutanix nodes" read="1" service\_center="" name="macik" />  
544 <sms address="8179155354" time="Dec 1, 2019 6:33:00 PM" date="1575246780808" type="2" body="amy will be pissed" read="1" service\_center="" name="macik" />  
545 <sms address="8179155354" time="Dec 1, 2019 6:32:52 PM" date="1575246772987" type="2" body="andy wants 65k to start" read="1" service\_center="" name="macik" />  
546 <sms address="+18179155354" time="Dec 1, 2019 6:32:22 PM" date="1575246742887" type="1" body="I can see that to a degree " read="1" service\_center="+12063130057" name="macik" />  
547 <sms address="8179155354" time="Dec 1, 2019 6:31:52 PM" date="1575246712200" type="2" body="schilli had seven IT folks!! " read="1" service\_center="" name="macik" />  
548 <sms address="8179155354" time="Dec 1, 2019 6:31:41 PM" date="1575246701613" type="2" body="he says with schilli it will be needed" read="1" service\_center="" name="macik" />  
549 <sms address="+18179155354" time="Dec 1, 2019 6:31:24 PM" date="1575246684329" type="1" body="I think understandable if we were a massive company, but trying to create a enterprise type helpdesk system in LoneStar's environment is overkill" read="1" service\_center="+14054720056" name="macik" />  
550 <sms address="8179155354" time="Dec 1, 2019 6:29:43 PM" date="1575246583738" type="2" body="yes. bossman wants to add more entry folks in mis soon" read="1" service\_center="" name="macik" />  
551 <sms address="+18179155354" time="Dec 1, 2019 6:27:59 PM" date="1575246479524" type="1" body="With LoneStar?" read="1" service\_center="+14054720056" name="macik" />  
552 <sms address="8179155354" time="Dec 1, 2019 6:25:35 PM" date="1575246335513" type="2" body="he is scedule for a call next week, wants to get in as junior helpdesk " read="1" service\_center="" name="macik" />  
553 <sms address="+18179155354" time="Dec 1, 2019 6:25:10 PM" date="1575246310583" type="1" body="Lol Andy's letter " read="1" service\_center="+12063130055" name="macik" />  
554 <sms address="8179155354" time="Dec 1, 2019 6:19:43 PM" date="1575245983563" type="2" body="ok will do" read="1" service\_center="" name="macik" />  
555 <sms address="+18179155354" time="Dec 1, 2019 6:19:27 PM" date="1575245967413" type="1" body="Can you get rid of the paragraph that starts out as "in these tough times" I would rather not have my personal story out there about what I am currently doing. You Can list that Rudy contacted me  
556 By text 6 times to ask for technical help relating to the office but that I never followed up with a 1099 cause I was moving on with life. Can you also remove the part about possibility of being interested in coming back " read="1" service\_center="+12063130057" name="macik" />  
557 <sms address="8179155354" time="Dec 1, 2019 6:11:22 PM" date="1575245482421" type="2" body="i sent u his resignation email for laughs " read="1" service\_center="" name="macik" />  
558 <sms address="8179155354" time="Dec 1, 2019 6:11:07 PM" date="1575245467235" type="2" body="my letter is better than andys " read="1" service\_center="" name="macik" />  
559 <sms address="8179155354" time="Dec 1, 2019 6:09:35 PM" date="1575245375328" type="2" body="yeah well andy said in feb 2020 cisco changed the rules, he is going straight for the CCNP and eyeing ur office " read="1" service\_center="" name="macik" />  
560 <sms address="+18179155354" time="Dec 1, 2019 6:06:08 PM" date="1575245168784" type="1" body="fraft lol" read="1" service\_center="+14054720057" name="macik" />  
561 <sms address="8179155354" time="Dec 1, 2019 6:05:48 PM" date="1575245148816" type="



562 "2" body="draft" read="1" service\_center="" name="macik" />  
<sms address="8179155354" time="Dec 1, 2019 6:05:46 PM" date="1575245146598" type=  
563 "2" body="fraft sent" read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Dec 1, 2019 5:52:30 PM" date="1575244350900" type=  
"1" body="Lol a+ is the easiest feet out there. " read="1" service\_center=  
"+14054720057" name="macik" />  
564 <sms address="+18179155354" time="Dec 1, 2019 5:52:14 PM" date="1575244334061" type=  
"1" body="Send me the updated draft " read="1" service\_center="+12063130056" name=  
"macik" />  
565 <sms address="8179155354" time="Dec 1, 2019 5:47:36 PM" date="1575244056301" type=  
"2" body="he jokes now he is getting paid for what he was been doing for free  
(helping all the accounting ladies with thier pc issues) " read="1" service\_center=  
"" name="macik" />  
566 <sms address="8179155354" time="Dec 1, 2019 5:46:29 PM" date="1575243989230" type=  
"2" body="after getting his A+ he feels he is overqualified for helpdesk, super  
confident now " read="1" service\_center="" name="macik" />  
567 <sms address="8179155354" time="Dec 1, 2019 5:41:54 PM" date="1575243714527" type=  
"2" body="andy has a phone interview with them at 9am tomorrow lol " read="1"  
service\_center="" name="macik" />  
568 <sms address="8179155354" time="Dec 1, 2019 5:40:22 PM" date="1575243622275" type=  
"2" body="i created new gmail account, used the sceduled send for tomorrow at 8am.  
then changed the password so i cant log back in to undo it or change my mind.  
brian, tex, kristi and the bod are on it. its done deal " read="1" service\_center=""  
name="macik" />  
569 <sms address="8179155354" time="Dec 1, 2019 5:39:12 PM" date="1575243552168" type=  
"2" body="i haved use gmail in years, found out they have option to do sceduled  
email deliveries now" read="1" service\_center="" name="macik" />  
570 <sms address="8179155354" time="Dec 1, 2019 5:38:29 PM" date="1575243509830" type=  
"2" body="yup" read="1" service\_center="" name="macik" />  
571 <sms address="+18179155354" time="Dec 1, 2019 5:38:08 PM" date="1575243488743" type=  
"1" body="Did you get rid of that last paragraph of " read="1" service\_center=  
"+14054720056" name="macik" />  
572 <sms address="8179155354" time="Dec 1, 2019 5:37:27 PM" date="1575243447180" type=  
"2" body="yes, i added that segment already" read="1" service\_center="" name="macik"  
/>  
573 <sms address="+18179155354" time="Dec 1, 2019 5:37:12 PM" date="1575243432299" type=  
"1" body="Did you see what I put " read="1" service\_center="+14054720057" name=  
"macik" />  
574 <sms address="8179155354" time="Dec 1, 2019 5:32:17 PM" date="1575243137682" type=  
"2" body="andy says he&apos;ll be there" read="1" service\_center="" name="macik" />  
575 <sms address="8179155354" time="Dec 1, 2019 5:30:03 PM" date="1575243003737" type=  
"2" body="i made reservation salt grass table under Chen tomorrow noon " read="1"  
service\_center="" name="macik" />  
576 <sms address="8179155354" time="Dec 1, 2019 5:29:18 PM" date="1575242958132" type=  
"2" body="on the other hand say hypothetically rudy or someone did leak to musgrave  
and he fired me before the email actually arrived in the inbox of the recipients (  
to which he isnt even a party of since i didnt copy himself) not only is that an  
instant unemployment win for me, but also I could have an EEOC claim of  
retailtation etc " read="1" service\_center="" name="macik" />  
577 <sms address="8179155354" time="Dec 1, 2019 5:28:29 PM" date="1575242909648" type=  
"2" body="i didnt tell rudy nor share the letter with him. " read="1" service\_center=  
"" name="macik" />  
578 <sms address="+18179155354" time="Dec 1, 2019 5:27:48 PM" date="1575242868797" type=  
"1" body="If you do intend to send resignation tomorrow I would not talk to anyone  
from work. Even though Rudy is good  
579 Guy he could get in trouble knowing before hand and not telling anyone " read="1"  
service\_center="+14054720057" name="macik" />  
580 <sms address="8179155354" time="Dec 1, 2019 5:16:43 PM" date="1575242203460" type=  
"2" body="i asked rudy if he wanted to join, after heard back yet " read="1"  
service\_center="" name="macik" />  
581 <sms address="8179155354" time="Dec 1, 2019 5:10:58 PM" date="1575241858350" type=  
"2" body="andy says will take u to lunch tomorrow saltgrass " read="1"  
service\_center="" name="macik" />  
582 <sms address="2198692732" time="Dec 1, 2019 4:27:19 PM" date="1575239239435" type=  
"2" body="Part of why I didnt speak up with the Patrick situation is because  
Patrick did have run ins with David... but with you there were no prior blow ups,  
thats how i knew it was strictly office politics ... he wanted to fire you long ago

but i think he was overruled. Its nothing personal for him its just business " read="1" service\_center="" name="nick gorney" />

583 <sms address="+12198692732" time="Dec 1, 2019 4:23:45 PM" date="1575239025298" type="1" body="Fair enough and I&apos;m not worried about me, sounds like he already isn&apos;t my biggest fan." read="1" service\_center="+12063130056" name="nick gorney" />

584 <sms address="2198692732" time="Dec 1, 2019 4:22:14 PM" date="1575238934543" type="2" body="either way i think you be fine. just tell the truth when and if asked " read="1" service\_center="" name="nick gorney" />

585 <sms address="2198692732" time="Dec 1, 2019 4:20:49 PM" date="1575238849814" type="2" body="on the other hand say u did leak to musgrave and he fired me before the email actually arrived in the inbox of the recipients ( to which he isnt even a party of since i didnt copu himself) not only is that an instant unemployment win for me, but also I could have an EEOC claim of retailtation " read="1" service\_center="" name="nick gorney" />

586 <sms address="2198692732" time="Dec 1, 2019 4:13:56 PM" date="1575238436635" type="2" body="and patrick was saying this could be covered under the daseke whistleblowing policy so if they punish you for not immediately letting musgrave know, that in and of itself could be considered unlawful retailtation. " read="1" service\_center="" name="nick gorney" />

587 <sms address="2198692732" time="Dec 1, 2019 4:07:52 PM" date="1575238072735" type="2" body="technicially i already sent the letter, google just have it queued up on their servers until 8am tomorrow " read="1" service\_center="" name="nick gorney" />

588 <sms address="2198692732" time="Dec 1, 2019 4:02:34 PM" date="1575237754050" type="2" body="esp. since this all happened over an official nationally recognized holiday. " read="1" service\_center="" name="nick gorney" />

589 <sms address="+12198692732" time="Dec 1, 2019 4:01:32 PM" date="1575237692980" type="1" body="But yeah, I probably wouldn&apos;t list musgrave " read="1" service\_center="+12063130056" name="nick gorney" />

590 <sms address="2198692732" time="Dec 1, 2019 4:01:22 PM" date="1575237682421" type="2" body="but to answer your original question, the letter is two parts, one part is my notice of two weeks, second is feedback on musgrave. typically is a peer tells his colleague he is about to turn in his two weeks, the company cannot punish him for keeping quiet about it until said time of official announcement. " read="1" service\_center="" name="nick gorney" />

591 <sms address="+12198692732" time="Dec 1, 2019 4:01:00 PM" date="1575237660860" type="1" body="You&apos;re more than welcome to list me as a reference, you&apos;ve demonstrated nothing but skill and working as a team player, even with the &quot;outsider from the other company &quot;" read="1" service\_center="+12063130056" name="nick gorney" />

592 <sms address="2198692732" time="Dec 1, 2019 3:56:39 PM" date="1575237399885" type="2" body="no worries i wont call on you for any future professional references and i sure as hell wont use musgrave as a reference after this " read="1" service\_center="" name="nick gorney" />

593 <sms address="2198692732" time="Dec 1, 2019 3:52:47 PM" date="1575237167812" type="2" body="there is no quid pro quo. you didnt do me any favors in exchange... " read="1" service\_center="" name="nick gorney" />

594 <sms address="+12198692732" time="Dec 1, 2019 3:52:21 PM" date="1575237141126" type="1" body="Ha!" read="1" service\_center="+12063130056" name="nick gorney" />

595 <sms address="+12198692732" time="Dec 1, 2019 3:52:13 PM" date="1575237133456" type="1" body="Obligated or not, I would have kept this one to myself. The surprise element goes great with the entire element " read="1" service\_center="+12063130056" name="nick gorney" />

596 <sms address="2198692732" time="Dec 1, 2019 3:52:00 PM" date="1575237120856" type="2" body="Like Trump would say,: Its a PERFECT letter, no collusion, ask rudy!!! read the transcript... lmao " read="1" service\_center="" name="nick gorney" />

597 <sms address="2198692732" time="Dec 1, 2019 3:50:47 PM" date="1575237047094" type="2" body="I didnt start drafting until the thanksgiving break. as nothing i did was against any law, you had zero obligation to disclose anything while not on the clock. by the time you would be obligated the letter would have already went out. " read="1" service\_center="" name="nick gorney" />

598 <sms address="+12198692732" time="Dec 1, 2019 3:49:34 PM" date="1575236974703" type="1" body="Alright, I just didn&apos;t want to mess up you plan answering one way or another if they ask me about it." read="1" service\_center="+12063130056" name="nick gorney" />

599 <sms address="2198692732" time="Dec 1, 2019 3:47:52 PM" date="1575236872891" type="2" body="save all your sms messages with backup tool just in case. clearly i

reached out to you, not the other way around " read="1" service\_center="" name="nick gorney" />

600 <sms address="2198692732" time="Dec 1, 2019 3:47:11 PM" date="1575236831460" type="2" body="Honest up to you which way you wanna go. you didnt give me feedback on draft so your involvement compared to patrick is limited. " read="1" service\_center="" name="nick gorney" />

601 <sms address="+12198692732" time="Dec 1, 2019 3:30:46 PM" date="1575235846318" type="1" body="Alright, now if they ask me if I know about what's going on do you want me to say yes or play dumb?"

602 I just dont want to play dumb if you're gonna tell em you sent me drafts and such as you were doing it." read="1" service\_center="+12063130056" name="nick gorney" />

603 <sms address="2198692732" time="Dec 1, 2019 1:45:39 PM" date="1575229539095" type="2" body="patrick played it safe look his outcome. when the board hears the audio clip of musgrave trying to screw me out on unemployment i dont think they will want to fight me for what amounts to peanut money. good luck!!" read="1" service\_center="" name="nick gorney" />

604 <sms address="+12198692732" time="Dec 1, 2019 1:42:21 PM" date="1575229341782" type="1" body="You sir, are going to have a very interesting monday! I'll keep my fingers crossed it all shakes out perfectly " read="1" service\_center="+12063130056" name="nick gorney" />

605 <sms address="2198692732" time="Dec 1, 2019 1:24:40 PM" date="1575228280349" type="2" body="when u come to dallas give the galleria mall a try. they have a food court above the skating ring. my fav mall in dfw, the westin hotel is directly connected. " read="1" service\_center="" name="nick gorney" />

606 <sms address="8179155354" time="Dec 1, 2019 1:16:44 PM" date="1575227804583" type="2" body="ok added ur changes thx" read="1" service\_center="" name="macik" />

607 <sms address="2198692732" time="Dec 1, 2019 1:11:00 PM" date="1575227460873" type="2" body="you can tell your wife you arent getting 'patricked' by musgrave anymore " read="1" service\_center="" name="nick gorney" />

608 <sms address="2198692732" time="Dec 1, 2019 1:09:20 PM" date="1575227360018" type="2" body="sent u an email just now. its done. i created new gmail account, used the scheduled send for tomorrow at 8am. then changed the password so i cant log back in to undo it. brian, tex, kristi and the bod are on it. i send you pdf of the final final version. " read="1" service\_center="" name="nick gorney" />

609 <sms address="8179155354" time="Dec 1, 2019 10:34:55 AM" date="1575218095646" type="2" body="not sure, philip surmises he didnt kiss kristi, tamala, bridgets asses etc... i didnt interact a whole lot with him " read="1" service\_center="" name="macik" />

610 <sms address="2198692732" time="Dec 1, 2019 10:33:42 AM" date="1575218022299" type="2" body="i guess office politics goes both ways lol" read="1" service\_center="" name="nick gorney" />

611 <sms address="2198692732" time="Dec 1, 2019 10:32:53 AM" date="1575217973622" type="2" body="and apparently patrick says bossman has enemies in daseke" read="1" service\_center="" name="nick gorney" />

612 <sms address="2198692732" time="Dec 1, 2019 10:32:03 AM" date="1575217923153" type="2" body="even don daseke is a puppet now since he was forced out, so is tex. its really brian and the board that is the source of true power" read="1" service\_center="" name="nick gorney" />

613 <sms address="+18179155354" time="Dec 1, 2019 10:31:02 AM" date="1575217862426" type="1" body="Why was he canned, surly had to have a reason " read="1" service\_center="+14054720057" name="macik" />

614 <sms address="8179155354" time="Dec 1, 2019 10:29:20 AM" date="1575217760837" type="2" body="he was shit canned, no demerits on his file. they denied him unemployment " read="1" service\_center="" name="macik" />

615 <sms address="+18179155354" time="Dec 1, 2019 10:28:41 AM" date="1575217721569" type="1" body="What happened to Derrick Burns. I noticed you mentioned him in the letter " read="1" service\_center="+12063130057" name="macik" />

616 <sms address="+18179155354" time="Dec 1, 2019 10:27:39 AM" date="1575217659010" type="1" body="Lol" read="1" service\_center="+14054720057" name="macik" />

617 <sms address="8179155354" time="Dec 1, 2019 10:27:27 AM" date="1575217647920" type="2" body="just woke up" read="1" service\_center="" name="macik" />

618 <sms address="8179155354" time="Dec 1, 2019 10:27:23 AM" date="1575217643471" type="2" body="looking it over now" read="1" service\_center="" name="macik" />

619 <sms address="8179155354" time="Dec 1, 2019 10:27:17 AM" date="1575217637315" type="2" body="got ur email thx" read="1" service\_center="" name="macik" />

620 <sms address="2198692732" time="Dec 1, 2019 10:25:29 AM" date="1575217529286" type="2" body="patrick said its not enough to send it to tex and kristi, that should send

to daseke board of directors. clever dude that patrick " read="1" service\_center="" name="nick gorney" />

621 <sms address="2198692732" time="Nov 30, 2019 5:21:06 PM" date="1575156066806" type="2" body="yeah ordinarily its a bad idea to burn bridges but seeing how musgrave blackballed patrick with malicious references i figured there wasnt much of a bridge left to burn in the first place" read="1" service\_center="" name="nick gorney" />

622 <sms address="+12198692732" time="Nov 30, 2019 5:06:53 PM" date="1575155213392" type="1" body="Oh lord, the latest revision is pointed for sure!" read="1" service\_center="+12063130056" name="nick gorney" />

623 Musgrave will lose his fucking mind when that is shared with him." read="1" service\_center="+12063130056" name="nick gorney" />

624 <sms address="8179155354" time="Nov 30, 2019 4:26:40 PM" date="1575152800586" type="2" body="ok no worries. im not sending it until monday so i get an extra day of pay. if i send it early i wont get monday paid lol" read="1" service\_center="" name="macik" />

625 <sms address="+18179155354" time="Nov 30, 2019 4:25:26 PM" date="1575152726414" type="1" body="I am on the road. I will read it here soon and let you know " read="1" service\_center="+14054720057" name="macik" />

626 <sms address="8179155354" time="Nov 30, 2019 3:46:54 PM" date="1575150414173" type="2" body="ok, just sent it" read="1" service\_center="" name="macik" />

627 <sms address="+18179155354" time="Nov 30, 2019 3:43:07 PM" date="1575150187306" type="1" body="I will look it over when I get home " read="1" service\_center="+12063130055" name="macik" />

628 <sms address="+18179155354" time="Nov 30, 2019 3:43:00 PM" date="1575150180345" type="1" body="Ok" read="1" service\_center="+14054720055" name="macik" />

629 <sms address="8179155354" time="Nov 30, 2019 3:42:53 PM" date="1575150173919" type="2" body="im finishing the draft will email you in a bit" read="1" service\_center="" name="macik" />

630 <sms address="+18179155354" time="Nov 30, 2019 3:42:31 PM" date="1575150151495" type="1" body="Yeah he blamed a lot of his mistakes on me and scapegoated mex. " read="1" service\_center="+14054720055" name="macik" />

631 <sms address="8179155354" time="Nov 30, 2019 3:42:02 PM" date="1575150122352" type="2" body="he did the same to you too" read="1" service\_center="" name="macik" />

632 <sms address="8179155354" time="Nov 30, 2019 3:41:50 PM" date="1575150110582" type="2" body="last friday when nutanix crashed musgrave was almost accusing me of sabetoge" read="1" service\_center="" name="macik" />

633 <sms address="8179155354" time="Nov 30, 2019 3:41:24 PM" date="1575150084849" type="2" body="im not logging in again, it would have bad optics and seem suspect in timing" read="1" service\_center="" name="macik" />

634 <sms address="8179155354" time="Nov 30, 2019 3:41:00 PM" date="1575150060793" type="2" body="i got the names off zoom.info" read="1" service\_center="" name="macik" />

635 <sms address="+18179155354" time="Nov 30, 2019 3:38:16 PM" date="1575149896510" type="1" body="List " read="1" service\_center="+12063130055" name="macik" />

636 <sms address="+18179155354" time="Nov 30, 2019 3:38:13 PM" date="1575149893739" type="1" body="Lol just log into barracuda archived and search for all daeske.com emails and get liat " read="1" service\_center="+12063130055" name="macik" />

637 <sms address="8179155354" time="Nov 30, 2019 1:54:28 PM" date="1575143668824" type="2" body="wonder if its f.last or first.last, flast, first, last, or firstlast, lastf, lastfirst " read="1" service\_center="" name="macik" />

638 <sms address="8179155354" time="Nov 30, 2019 1:53:39 PM" date="1575143619535" type="2" body="that board of director link u sent me doesnt have email addresses just names" read="1" service\_center="" name="macik" />

639 <sms address="8179155354" time="Nov 30, 2019 8:22:20 AM" date="1575123740361" type="2" body="2198692732" read="1" service\_center="" name="macik" />

640 <sms address="8179155354" time="Nov 30, 2019 8:22:17 AM" date="1575123737777" type="2" body="this is schilli guy nick gorney number" read="1" service\_center="" name="macik" />

641 <sms address="8179155354" time="Nov 30, 2019 8:22:05 AM" date="1575123725301" type="2" body="i just send my parwnnts to airport, going back to sleep, will send u a draft tonight." read="1" service\_center="" name="macik" />

642 <sms address="8179155354" time="Nov 30, 2019 8:21:34 AM" date="1575123694805" type="2" body="ok i sent u matrix info" read="1" service\_center="" name="macik" />

643 <sms address="2198692732" time="Nov 30, 2019 7:28:37 AM" date="1575120517839" type="2" body="ironically next monday is his birthday 44th, we probably gonna go have lunch together " read="1" service\_center="" name="nick gorney" />

644 <sms address="2198692732" time="Nov 30, 2019 7:27:51 AM" date="1575120471805" type="2" body="had a good chat with patrick" read="1" service\_center="" name="nick

gorney" />  
645 <sms address="+18179155354" time="Nov 30, 2019 4:48:59 AM" date="1575110939847" type="1" body="Yeah got that one already " read="1" service\_center="+12063130056" name="macik" />  
646 <sms address="8179155354" time="Nov 30, 2019 4:47:50 AM" date="1575110870837" type="2" body="https://mega.nz/#!r2RFVaxK!so9x-HZGKgHfjSZJ17QuNTEQK6jEkInn7LE7d40cyIM" read="1" service\_center="" name="macik" />  
647 <sms address="+18179155354" time="Nov 30, 2019 4:47:36 AM" date="1575110856102" type="1" body="Man I been working on this thing the last 4 months " read="1" service\_center="+12063130055" name="macik" />  
648 <sms address="8179155354" time="Nov 30, 2019 4:46:03 AM" date="1575110763589" type="2" body="now he wants back" read="1" service\_center="" name="macik" />  
649 <sms address="8179155354" time="Nov 30, 2019 4:45:52 AM" date="1575110752146" type="2" body="yeah but he couldnt find a job so he got a cert" read="1" service\_center="" name="macik" />  
650 <sms address="+18179155354" time="Nov 30, 2019 4:45:11 AM" date="1575110711865" type="1" body="Thought Andy quit and walked out " read="1" service\_center="+14054720055" name="macik" />  
651 <sms address="+18179155354" time="Nov 30, 2019 4:44:51 AM" date="1575110691517" type="1" body="Lol a hippy from Vietnam could  
652 Pass an A+ test" read="1" service\_center="+12063130056" name="macik" />  
653 <sms address="8179155354" time="Nov 30, 2019 4:43:56 AM" date="1575110636851" type="2" body="yeah andy pitched his a+ cert and david became swayed" read="1" service\_center="" name="macik" />  
654 <sms address="+18179155354" time="Nov 30, 2019 4:42:32 AM" date="1575110552794" type="1" body="Terry Rudy and I ran the whole  
655 Company for over. A decade and we never needed more people " read="1" service\_center="+12063130056" name="macik" />  
656 <sms address="+18179155354" time="Nov 30, 2019 4:42:01 AM" date="1575110521635" type="1" body="When Pete was there he let  
657 Me run the whole infrastructure and we never had problems" read="1" service\_center="+14054720055" name="macik" />  
658 <sms address="8179155354" time="Nov 30, 2019 4:41:55 AM" date="1575110515197" type="2" body="he said he needs more helpdesk staff and talking with andy to bring him  
659 in potentially " read="1" service\_center="" name="macik" />  
660 <sms address="+18179155354" time="Nov 30, 2019 4:39:37 AM" date="1575110377622" type="1" body="Our=pit" read="1" service\_center="+14054720056" name="macik" />  
661 <sms address="+18179155354" time="Nov 30, 2019 4:39:27 AM" date="1575110367343" type="1" body="David to me could barely keep afloat running pit little  
662 Environment " read="1" service\_center="+14054720057" name="macik" />  
663 <sms address="+18179155354" time="Nov 30, 2019 4:39:00 AM" date="1575110340494" type="1" body="Less than 10 mil shares pit three now " read="1" service\_center="+12063130056" name="macik" />  
664 <sms address="8179155354" time="Nov 30, 2019 4:38:42 AM" date="1575110322840" type="2" body="david was hoping lonestar would absorb more sister companies and his IT  
665 role increases" read="1" service\_center="" name="macik" />  
666 <sms address="+18179155354" time="Nov 30, 2019 4:38:34 AM" date="1575110314885" type="1" body="Stepped down but not by his own accord " read="1" service\_center="+12063130057" name="macik" />  
667 <sms address="8179155354" time="Nov 30, 2019 4:38:13 AM" date="1575110293231" type="2" body="wow... the don stepped down. " read="1" service\_center="" name="macik" />  
668 <sms address="+18179155354" time="Nov 30, 2019 4:37:29 AM" date="1575110249435" type="1" body="Major shakeup 3 weeks as don daeske agrees to step down and new guy  
669 brought in. Now don daeske now ameritus ceo with no power " read="1" service\_center="+12063130055" name="macik" />  
670 <sms address="8179155354" time="Nov 30, 2019 4:36:54 AM" date="1575110214360" type="2" body="no wonder david scratching lotto tickets everyday now " read="1" service\_center="" name="macik" />  
671 <sms address="+18179155354" time="Nov 30, 2019 4:36:26 AM" date="1575110186099" type="1" body="Started at 13 " read="1" service\_center="+12063130055" name="macik" />  
<sms address="+18179155354" time="Nov 30, 2019 4:36:23 AM" date="1575110183079" type="1" body="Like 2.87 yesterday at closing " read="1" service\_center="+14054720055" name="macik" />  
<sms address="8179155354" time="Nov 30, 2019 4:35:59 AM" date="1575110159864" type="2" body="3 bucks? damn.... " read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Nov 30, 2019 4:35:20 AM" date="1575110120557" type="1" body="Well if David is let go and we provide all the character defamation

(about me) in litigation towards LoneStar:daeske they are liable and would easily settle pit of court as they just got a new ceo and don daeske is. Ow ceo Ameritud and the Stock is trading at less then 3 bucks a share now " read="1" service\_center="+14054720057" name="macik" />

672 <sms address="8179155354" time="Nov 30, 2019 4:35:11 AM" date="1575110111390" type="2" body="if\* david" read="1" service\_center="" name="macik" />

673 <sms address="8179155354" time="Nov 30, 2019 4:34:52 AM" date="1575110092542" type="2" body="probably why he so paranoid now" read="1" service\_center="" name="macik" />

674 <sms address="8179155354" time="Nov 30, 2019 4:34:34 AM" date="1575110074131" type="2" body="he told me he left fedex because he also got outplayed" read="1" service\_center="" name="macik" />

675 <sms address="8179155354" time="Nov 30, 2019 4:34:14 AM" date="1575110054197" type="2" body="im david got canned he would be super pissed" read="1" service\_center="" name="macik" />

676 <sms address="8179155354" time="Nov 30, 2019 4:33:56 AM" date="1575110036566" type="2" body="nope if u win its all yours.... i already have a vacation planned." read="1" service\_center="" name="macik" />

677 <sms address="+18179155354" time="Nov 30, 2019 4:32:48 AM" date="1575109968051" type="1" body="Lol I would split with you and we find 3 hot blond white chicks and hit the road " read="1" service\_center="+12063130057" name="macik" />

678 <sms address="+18179155354" time="Nov 30, 2019 4:32:07 AM" date="1575109927366" type="1" body="Well between Rudy, terry Phillip and Pete I think I have a good chance. Even you with what you know and have heard. Always been a conservative. I would love to travel Europe on David&apos;s dime " read="1" service\_center="+12063130055" name="macik" />

679 <sms address="8179155354" time="Nov 30, 2019 4:31:33 AM" date="1575109893431" type="2" body="bossman is very stubborn he would never admit fault" read="1" service\_center="" name="macik" />

680 <sms address="8179155354" time="Nov 30, 2019 4:30:43 AM" date="1575109843134" type="2" body="its roll of the dice, its what a jury believes. daseke might not want to settle. " read="1" service\_center="" name="macik" />

681 <sms address="8179155354" time="Nov 30, 2019 4:29:34 AM" date="1575109774106" type="2" body="so you know for sure" read="1" service\_center="" name="macik" />

682 <sms address="+18179155354" time="Nov 30, 2019 4:29:33 AM" date="1575109773410" type="1" body="Guarantee if he gets fired I have enough ammo to go after him. As soon as I call Tex into testify daeske would settle out big

683 **Time** " read="1" service\_center="+14054720057" name="macik" />

684 <sms address="8179155354" time="Nov 30, 2019 4:29:18 AM" date="1575109758080" type="2" body="you can use rudy, andy or myself. ill even provide audio to you do you no for sure im not doing a musgrave on u " read="1" service\_center="" name="macik" />

685 <sms address="8179155354" time="Nov 30, 2019 4:27:50 AM" date="1575109670374" type="2" body="bossman doesnt do anything unless it has a direct immediate benefit to him" read="1" service\_center="" name="macik" />

686 <sms address="+18179155354" time="Nov 30, 2019 4:27:48 AM" date="1575109668435" type="1" body="I have had Pete, terry and another professional as my references " read="1" service\_center="+14054720056" name="macik" />

687 <sms address="+18179155354" time="Nov 30, 2019 4:27:29 AM" date="1575109649312" type="1" body="Yeah I am going to plan on it from here on out " read="1" service\_center="+14054720057" name="macik" />

688 <sms address="8179155354" time="Nov 30, 2019 4:26:57 AM" date="1575109617253" type="2" body="you should probably just assume he did and stop using him as a reference" read="1" service\_center="" name="macik" />

689 <sms address="+18179155354" time="Nov 30, 2019 4:25:13 AM" date="1575109513773" type="1" body="Especially if for the last 6 months he has thwarted my ability to land a new job.

690 I never viewed what happened when he let me go as being personal at all, is it

691 disconcerting if it was not reciprocated " read="1" service\_center="+12063130055" name="macik" />

692 <sms address="8179155354" time="Nov 30, 2019 4:24:56 AM" date="1575109496522" type="2" body="yeah im sure i could dig some up but it wasnt like i was making clips of it all the time. i just dumped each days audio to a storage drive unless something really stood out that day. " read="1" service\_center="" name="macik" />

693 <sms address="+18179155354" time="Nov 30, 2019 4:22:28 AM" date="1575109348508" type="1" body="I would personally love to hear recordings from after I left as the David said about me character wise" read="1" service\_center="+12063130057" name="macik" />



718 "2" body="bossman got to brag about getting a good deal as a &quot;reference  
site&quot; ... " read="1" service\_center="" name="macik" />  
<sms address="8179155354" time="Nov 30, 2019 4:09:35 AM" date="1575108575661" type=  
"2" body="lenovo switches needed a second round of firmware updates, so many bugs "  
read="1" service\_center="" name="macik" />  
719 <sms address="+18179155354" time="Nov 30, 2019 4:08:55 AM" date="1575108535658" type=  
="1" body="Being petty servers no good. Karma will won out " read="1"  
service\_center="+14054720056" name="macik" />  
720 <sms address="8179155354" time="Nov 30, 2019 4:08:42 AM" date="1575108522810" type=  
"2" body="lol..." read="1" service\_center="" name="macik" />  
721 <sms address="+18179155354" time="Nov 30, 2019 4:08:23 AM" date="1575108503677" type=  
="1" body="Bet they are hurting " read="1" service\_center="+12063130057" name=  
"macik" />  
722 <sms address="+18179155354" time="Nov 30, 2019 4:08:14 AM" date="1575108494820" type=  
="1" body="Lol did have a company off of indeed:com in Florida want me to bring my  
expertise in Nutanix " read="1" service\_center="+12063130057" name="macik" />  
723 <sms address="8179155354" time="Nov 30, 2019 4:07:41 AM" date="1575108461990" type=  
"2" body="after monday, confront him about it" read="1" service\_center="" name=  
"macik" />  
724 <sms address="+18179155354" time="Nov 30, 2019 4:07:06 AM" date="1575108426953" type=  
="1" body="lol " read="1" service\_center="+14054720055" name="macik" />  
725 <sms address="8179155354" time="Nov 30, 2019 4:06:51 AM" date="1575108411528" type=  
"2" body="bossman is nickname for musgrave " read="1" service\_center="" name="macik"  
/>  
726 <sms address="+18179155354" time="Nov 30, 2019 4:06:18 AM" date="1575108378646" type=  
="1" body="Man I had a few good gigs too that would have paid 6 figures and now to  
learn that David possibly lost me  
That chance is upsetting " read="1" service\_center="+14054720057" name="macik" />  
727 <sms address="+18179155354" time="Nov 30, 2019 4:05:38 AM" date="1575108338571" type=  
="1" body="I gotta get something going " read="1" service\_center="+14054720056" name  
="macik" />  
728 <sms address="+18179155354" time="Nov 30, 2019 4:05:29 AM" date="1575108329520" type=  
="1" body="Might as well try matrix and see what happens " read="1" service\_center=  
"+12063130057" name="macik" />  
729 <sms address="+18179155354" time="Nov 30, 2019 4:05:18 AM" date="1575108318872" type=  
="1" body="Backup. Redundancy and dependability would have all been there " read="1"  
service\_center="+12063130055" name="macik" />  
730 <sms address="+18179155354" time="Nov 30, 2019 4:04:56 AM" date="1575108296805" type=  
="1" body="I am disappointed he never even gave the vxrail solution from dell a  
thought. " read="1" service\_center="+14054720056" name="macik" />  
731 <sms address="+18179155354" time="Nov 30, 2019 4:04:06 AM" date="1575108246369" type=  
="1" body="Bossman being David?" read="1" service\_center="+14054720056" name="macik"  
/>  
732 <sms address="8179155354" time="Nov 30, 2019 4:03:32 AM" date="1575108212714" type=  
"2" body="i almost never came to lonestar at all. i started the other new job the  
day before i started at lonestar. bossman pitched me a lot of lies how he was going  
to accomplish so much etc etc" read="1" service\_center="" name="macik" />  
733 <sms address="+18179155354" time="Nov 30, 2019 4:01:51 AM" date="1575108111955" type=  
="1" body="So why was the berg email " read="1" service\_center="+12063130056" name=  
"macik" />  
734 <sms address="+18179155354" time="Nov 30, 2019 3:58:59 AM" date="1575107939310" type=  
="1" body="Err 1 " read="1" service\_center="+12063130055" name="macik" />  
735 <sms address="+18179155354" time="Nov 30, 2019 3:58:54 AM" date="1575107934730" type=  
="1" body="Well when I got let  
Go June 2 " read="1" service\_center="+12063130057" name="macik" />  
736 <sms address="+18179155354" time="Nov 30, 2019 3:57:37 AM" date="1575107857988" type=  
="1" body="This is 7 months after you started more or less so I put 2 and 1  
together " read="1" service\_center="+12063130056" name="macik" />  
737 <sms address="+18179155354" time="Nov 30, 2019 3:57:19 AM" date="1575107839872" type=  
="1" body="Yeah a day before Christmas David took me to lunch and told me my time  
at LoneStar would be ending in March it would be a good idea for me to find  
something else " read="1" service\_center="+12063130055" name="macik" />  
738 <sms address="+18179155354" time="Nov 30, 2019 3:55:42 AM" date="1575107742120" type=  
="1" body="Good. It is better to be a pauper then be an asshole " read="1"  
service\_center="+14054720057" name="macik" />  
739 <sms address="8179155354" time="Nov 30, 2019 3:55:15 AM" date="1575107715144" type=  
"2" body="but david is lieing to him" read="1" service\_center="" name="macik" />  
740  
741



742 <sms address="8179155354" time="Nov 30, 2019 3:55:05 AM" date="1575107705915" type=  
"2" body="yes because i told him" read="1" service\_center="" name="macik" />  
743 <sms address="+18179155354" time="Nov 30, 2019 3:54:00 AM" date="1575107640110" type=  
"1" body="So does the guy from that other company k ow David is gonna to cut him "  
read="1" service\_center="+14054720057" name="macik" />  
744 <sms address="8179155354" time="Nov 30, 2019 3:48:05 AM" date="1575107285670" type=  
"2" body="https://mega.nz/#!r2RFVaxK!so9x-HZGKgHfjSZJ17QuNTEQK6jEkInn7LE7d4OcyIM"  
read="1" service\_center="" name="macik" />  
745 <sms address="+18179155354" time="Nov 30, 2019 3:47:34 AM" date="1575107254434" type=  
"1" body="David said my clothes would not fit his son in law as he was like  
&apos;5 " read="1" service\_center="+14054720056" name="macik" />  
746 <sms address="+18179155354" time="Nov 30, 2019 3:47:01 AM" date="1575107221136" type=  
"1" body="It is what is is/. After his daughter and son in laws burned down I  
offered to give them furniture and clothes to help them out. " read="1"  
service\_center="+14054720055" name="macik" />  
747 <sms address="8179155354" time="Nov 30, 2019 3:46:46 AM" date="1575107206502" type=  
"2" body="he was still.laughing it off and shit " read="1" service\_center="" name=  
"macik" />  
748 <sms address="8179155354" time="Nov 30, 2019 3:46:11 AM" date="1575107171499" type=  
"2" body="After Rudy told him your tree cutting gig he says he might give you a  
call to cut his trees but since its winter you must have it pretty rough with no  
clients " read="1" service\_center="" name="macik" />  
749 <sms address="+18179155354" time="Nov 30, 2019 3:45:57 AM" date="1575107157086" type=  
"1" body="On my linkin and indeed profile I always gave like glowing reviews  
towards LoneStar " read="1" service\_center="+14054720055" name="macik" />  
750 <sms address="8179155354" time="Nov 30, 2019 3:44:50 AM" date="1575107090789" type=  
"2" body="What I do know is he is making crude jokes about it" read="1"  
service\_center="" name="macik" />  
751 <sms address="+18179155354" time="Nov 30, 2019 3:44:48 AM" date="1575107088471" type=  
"1" body="Man I never held anything against you, always looked at it as I was  
training my replacement. Lol think that infuriated David more when I collaborated  
with you and tried to teach you all I knew " read="1" service\_center="+14054720055"  
name="macik" />  
752 <sms address="+18179155354" time="Nov 30, 2019 3:43:16 AM" date="1575106996078" type=  
"1" body="Yeah I am dead broke pretty much now and wondered why all the interviews  
I had that I thought I rocked nothing never materialized. Now after talking to you  
it appears David has worked against me " read="1" service\_center="+12063130057" name=  
"macik" />  
753 <sms address="8179155354" time="Nov 30, 2019 3:41:22 AM" date="1575106882080" type=  
"2" body="dang... thats pretty bad. well bossman might be on the chopping block  
himself soon " read="1" service\_center="" name="macik" />  
754 <sms address="+18179155354" time="Nov 30, 2019 3:40:20 AM" date="1575106820909" type=  
"1" body="Meat " read="1" service\_center="+12063130056" name="macik" />  
755 <sms address="+18179155354" time="Nov 30, 2019 3:40:19 AM" date="1575106819216" type=  
"1" body="My parents are helping me pay  
756 The bills on top of the small time jobs o do to make sendeat " read="1" service\_center=  
"+14054720055" name="macik" />  
757 <sms address="+18179155354" time="Nov 30, 2019 3:39:44 AM" date="1575106784612" type=  
"1" body="I hope you have that in writing " read="1" service\_center="+12063130056"  
name="macik" />  
758 <sms address="8179155354" time="Nov 30, 2019 3:39:12 AM" date="1575106752714" type=  
"2" body="he told me if i help him can you he would send letter to QT girl for me,  
that also never happened" read="1" service\_center="" name="macik" />  
759 <sms address="+18179155354" time="Nov 30, 2019 3:39:05 AM" date="1575106745139" type=  
"1" body="When I got let go I got like 3 months severance and a consulting  
contract for 9 months. After 3 months I had to cash in my 491k to pay the bills  
and that money is drying up " read="1" service\_center="+12063130057" name="macik" />  
760 <sms address="8179155354" time="Nov 30, 2019 3:38:42 AM" date="1575106722016" type=  
"2" body="dude david promised u a luxury steak too and that never happened" read="1"  
service\_center="" name="macik" />  
761 <sms address="8179155354" time="Nov 30, 2019 3:37:47 AM" date="1575106667472" type=  
"2" body="yeah just let me know where.. ill obviously be free, i dont have anything  
lined up since im just relaxing and maybe going on vacation late decembe" read="1"  
service\_center="" name="macik" />  
762 <sms address="+18179155354" time="Nov 30, 2019 3:37:38 AM" date="1575106658028" type=  
"1" body="I still steamed I took David  
763 At his word about a good reference and it appears(without concrete proof albeit) that



787 <sms address="8179155354" time="Nov 30, 2019 3:23:07 AM" date="1575105787058" type="2" body="how you think david making 150k with his skillset if it wasnt because of playing politics " read="1" service\_center="" name="macik" />

788 <sms address="+18179155354" time="Nov 30, 2019 3:22:01 AM" date="1575105721303" type="1" body=" Never kissed anyones butt. Stood by my convictions about why I thought was best for lonestar " read="1" service\_center="+14054720055" name="macik" />

789 <sms address="8179155354" time="Nov 30, 2019 3:21:32 AM" date="1575105692334" type="2" body="Yeah, Ill add daseke people to tje email " read="1" service\_center="" name="macik" />

790 <sms address="+18179155354" time="Nov 30, 2019 3:21:03 AM" date="1575105663158" type="1" body="Like I said David has pissed off some daeske folks in the corporate office. " read="1" service\_center="+12063130057" name="macik" />

791 <sms address="8179155354" time="Nov 30, 2019 3:21:01 AM" date="1575105661933" type="2" body="Terry kissing Kristi butt i see it all the time " read="1" service\_center="" name="macik" />

792 <sms address="8179155354" time="Nov 30, 2019 3:20:19 AM" date="1575105619047" type="2" body="Well I can tell you Tex very much dislikes me but out of respect for David he doesnt let it show " read="1" service\_center="" name="macik" />

793 <sms address="+18179155354" time="Nov 30, 2019 3:20:01 AM" date="1575105601955" type="1" body="She does not like me cause I didn&apos;t kiss her butt " read="1" service\_center="+12063130056" name="macik" />

794 <sms address="+18179155354" time="Nov 30, 2019 3:19:13 AM" date="1575105553536" type="1" body="Lol Kristi would never have me back. Not sure what Tex honestly thinks, I did send him a letter afterwards thanking him for the past 13 years and wished him luck but never heard anything back from him " read="1" service\_center="+12063130056" name="macik" />

795 <sms address="8179155354" time="Nov 30, 2019 3:17:34 AM" date="1575105454218" type="2" body="I think its time to think about reaching out. Im sure you missed lonestar. After my email on monday might be good timing for you" read="1" service\_center="" name="macik" />

796 <sms address="+18179155354" time="Nov 30, 2019 3:15:56 AM" date="1575105356209" type="1" body="I have stayed away and not done anything even thought I miss working at LoneStar " read="1" service\_center="+14054720055" name="macik" />

797 <sms address="8179155354" time="Nov 30, 2019 3:15:02 AM" date="1575105302773" type="2" body="withoit" read="1" service\_center="" name="macik" />

798 <sms address="8179155354" time="Nov 30, 2019 3:14:51 AM" date="1575105291946" type="2" body="bossman will have his hands full for a while, even with a lawsuit " read="1" service\_center="" name="macik" />

799 <sms address="8179155354" time="Nov 30, 2019 3:13:51 AM" date="1575105231911" type="2" body="wow... i didnt know about that part. if you really were going fuck things up his asking wouldnt do anything. seems pretty futile remark " read="1" service\_center="" name="macik" />

800 <sms address="+18179155354" time="Nov 30, 2019 3:13:22 AM" date="1575105202534" type="1" body="But I won&apos;t lie after what you said tonight and the audio I got it sounds like I have grounds for defamation of character. " read="1" service\_center="+14054720057" name="macik" />

801 <sms address="+18179155354" time="Nov 30, 2019 3:12:16 AM" date="1575105136603" type="1" body="Do a degree in letting IT people go that is the right way to do it. His job is to look pot and make sure no one with ill reputa jacks things up. I still remember him walking me to my Jeep asking me not to fuck things up for him. That thought never crossed my mind, that would affect LoneStar " read="1" service\_center="+14054720057" name="macik" />

802 <sms address="8179155354" time="Nov 30, 2019 3:06:06 AM" date="1575104766789" type="2" body="David was not &quot;running late&quot; he was scared to be the first to confront you. He wanted Kathy in there first. He told me to work from home that day and VPN to do wipe. He wanted me to take you out of domain admins the night before until he realized you might still be doing something that evening and figured out whats up etc" read="1" service\_center="" name="macik" />

803 <sms address="+18179155354" time="Nov 30, 2019 3:02:45 AM" date="1575104565218" type="1" body="He shook my hand and wished me luck like nothing never happened. " read="1" service\_center="+12063130056" name="macik" />

804 <sms address="+18179155354" time="Nov 30, 2019 3:01:56 AM" date="1575104516812" type="1" body="The morning you called in and wiped my phone I had no beforehand knowledge. Cathy came into my office right at 8 and asked me to come to hers. Went over there and she apologized that David was running late but wanted to go over me getting let go. After she went over everything and I signed the paperwork David comes in. He was real buddy buddy, apologized and said it was time to move

on and my time with LoneStar had run its course. He allows me to get a few things from my office and walks me out to my Jeep. On the way he says it was nothing personal and if I needed a reference to use him as he would put in a good word "

805 <sms address="8179155354" time="Nov 30, 2019 2:57:52 AM" date="1575104272822" type="2" body="ill send u the matrix contacts first thing tomorrow. im definetly sure as phuck never thought about using bossman as a reference for anything... " read="1" service\_center="" name="macik" />

806 <sms address="+18179155354" time="Nov 30, 2019 2:56:59 AM" date="1575104219519" type="1" body="Maybe me being naive or a professional who was moving on to the next chapter in life " read="1" service\_center="+12063130056" name="macik" />

807 <sms address="8179155354" time="Nov 30, 2019 2:56:24 AM" date="1575104184092" type="2" body="how did u not suspect or figure it out earlier???" read="1" service\_center="" name="macik" />

808 <sms address="+18179155354" time="Nov 30, 2019 2:55:47 AM" date="1575104147144" type="1" body="Just for the last 6 months I have been busting my butt in finding a job only to discover I was doomed from the start to have listed David as a boss to call to find out about me " read="1" service\_center="+14054720055" name="macik" />

809 <sms address="+18179155354" time="Nov 30, 2019 2:54:05 AM" date="1575104045504" type="1" body="Lol I know. Nice thing about Texas 1 party state. Wish I had been privy to all that " read="1" service\_center="+12063130056" name="macik" />

810 <sms address="8179155354" time="Nov 30, 2019 2:53:18 AM" date="1575103998177" type="2" body="the recordings were meant as am insurance policy to protect myself in case someone made a false allegation or tried to frame me. i wasnt trying to use it for anything else " read="1" service\_center="" name="macik" />

811 <sms address="+18179155354" time="Nov 30, 2019 2:51:56 AM" date="1575103916058" type="1" body="Or incriminating " read="1" service\_center="+14054720055" name="macik" />

812 <sms address="+18179155354" time="Nov 30, 2019 2:51:41 AM" date="1575103901833" type="1" body="Pertain " read="1" service\_center="+12063130055" name="macik" />

813 <sms address="+18179155354" time="Nov 30, 2019 2:51:36 AM" date="1575103896939" type="1" body="Well I am not sure about the recordings you have that Peres in to me and the job I have done but those seem hurtful " read="1" service\_center="+12063130057" name="macik" />

814 <sms address="8179155354" time="Nov 30, 2019 2:50:56 AM" date="1575103856464" type="2" body="im not interested in suing but im sure you might have grounds, its not what you know its what you can prove though" read="1" service\_center="" name="macik" />

815 <sms address="+18179155354" time="Nov 30, 2019 2:50:49 AM" date="1575103849861" type="1" body="Man I a sorry I am so fired up at David for

816 This. Even though he let

817 Me go I never held any animosity towards him and wished all of y&apos;all luck and

818 The bestz. Now it appears he has sabotagede in trying find a job when he told me as a friend to use him as a reference which I did and 6 months later I a still without a job

819 <sms address="+18179155354" time="Nov 30, 2019 2:49:08 AM" date="1575103748556" type="1" body="Man I could so take

820 Him to court(as well as LoneStar too) for

821 This. Lol we could probably

822 Do pretty good too in a settlement " read="1" service\_center="+14054720056" name="macik" />

823 <sms address="8179155354" time="Nov 30, 2019 2:48:15 AM" date="1575103695830" type="2" body="after seeing how he treated you, i kinda knew the MO " read="1" service\_center="" name="macik" />

824 <sms address="+18179155354" time="Nov 30, 2019 2:48:07 AM" date="1575103687059" type="1" body="Yeah I head that last clip. " read="1" service\_center="+14054720057" name="macik" />

825 <sms address="8179155354" time="Nov 30, 2019 2:47:48 AM" date="1575103668846" type="2" body="yeah its fair to say me and bossman had a major falling out" read="1" service\_center="" name="macik" />

826 <sms address="+18179155354" time="Nov 30, 2019 2:46:35 AM" date="1575103595973" type="1" body="Boeing " read="1" service\_center="+14054720056" name="macik" />

827 <sms address="+18179155354" time="Nov 30, 2019 2:46:33 AM" date="1575103593107" type="1" body="Lol boring. &quot;I don&apos;t care to broke or didn&apos;t broke it&quot;" read="1" service\_center="+12063130056" name="macik" />

828 <sms address="+18179155354" time="Nov 30, 2019 2:44:32 AM" date="1575103472368" type="1" body="Man I would

829 Love to have grounds to peruse him on court for attacking character " read="1"

830 service\_center="+12063130055" name="macik" />  
<sms address="8179155354" time="Nov 30, 2019 2:43:47 AM" date="1575103427241" type="2" body="bossman told me the other day ive become the new patrick , meaning he feels i turned into worse than what he replaced " read="1" service\_center="" name="macik" />

831 <sms address="+18179155354" time="Nov 30, 2019 2:43:35 AM" date="1575103415683" type="1" body="As much as I was appalled

832 By his lack of it technical prowess I never had anything personal against him " read="1" service\_center="+12063130055" name="macik" />

833 <sms address="8179155354" time="Nov 30, 2019 2:42:45 AM" date="1575103365590" type="2" body="https://mega.nz/#!qvIEBI5R!uyNNjUEcHJRpPsMkZqIZ-tb8r121uNyu2Q2B7dOgAco" read="1" service\_center="" name="macik" />

834 <sms address="+18179155354" time="Nov 30, 2019 2:42:01 AM" date="1575103321643" type="1" body="I looked at it as I was basically training my replacement " read="1" service\_center="+12063130055" name="macik" />

835 <sms address="+18179155354" time="Nov 30, 2019 2:41:35 AM" date="1575103295434" type="1" body="I always thought by hiring you he wanted to make

836 Me

837 Mad and get me to snap and fire me. " read="1" service\_center="+14054720057" name="macik" />

838 <sms address="8179155354" time="Nov 30, 2019 2:40:15 AM" date="1575103215870" type="2" body="It takes a long time to process, i have basically everything. i always record 247" read="1" service\_center="" name="macik" />

839 <sms address="+18179155354" time="Nov 30, 2019 2:39:43 AM" date="1575103183181" type="1" body="Lol I meant

840 Interviews. This is fascinating " read="1" service\_center="+12063130056" name="macik" />

841 <sms address="8179155354" time="Nov 30, 2019 2:39:41 AM" date="1575103181870" type="2" body="that was first day in his office he closed the door and told me to play along" read="1" service\_center="" name="macik" />

842 <sms address="8179155354" time="Nov 30, 2019 2:39:11 AM" date="1575103151912" type="2" body="none. that wasnt a phone call. " read="1" service\_center="" name="macik" />

843 <sms address="+18179155354" time="Nov 30, 2019 2:38:29 AM" date="1575103109277" type="1" body="How many phone calls have you recorded from David " read="1" service\_center="+12063130056" name="macik" />

844 <sms address="+18179155354" time="Nov 30, 2019 2:37:23 AM" date="1575103043321" type="1" body="Lol I like to think I am the most

845 Laid back guy. David just didnt know what he was doing and Felt

846 He was doing LoneStar wrong " read="1" service\_center="+14054720057" name="macik" />

847 <sms address="8179155354" time="Nov 30, 2019 2:36:02 AM" date="1575102962990" type="2" body="yeah in the beginning he would tell me you could blow up at any time " read="1" service\_center="" name="macik" />

848 <sms address="+18179155354" time="Nov 30, 2019 2:34:55 AM" date="1575102895067" type="1" body="So I am temperamental lol. " read="1" service\_center="+12063130055" name="macik" />

849 <sms address="+18179155354" time="Nov 30, 2019 2:34:34 AM" date="1575102874707" type="1" body="Listening to it now " read="1" service\_center="+14054720056" name="macik" />

850 <sms address="8179155354" time="Nov 30, 2019 2:30:14 AM" date="1575102614879" type="2" body="its 14mb wont fit in text msg" read="1" service\_center="" name="macik" />

851 <sms address="8179155354" time="Nov 30, 2019 2:29:21 AM" date="1575102561355" type="2" body="https://mega.nz/#!bmJkxI5a!TgeZUYPcJTiu9G2VDvByPLGOYZ9eL6pgoAX3a15MIoQ" read="1" service\_center="" name="macik" />

852 <sms address="+18179155354" time="Nov 30, 2019 2:28:25 AM" date="1575102505386" type="1" body="Send the audio I&apos;m the text message " read="1" service\_center="+12063130056" name="macik" />

853 <sms address="8179155354" time="Nov 30, 2019 2:28:24 AM" date="1575102504382" type="2" body="yeah... bossman was trying to can phillip next" read="1" service\_center="" name="macik" />

854 <sms address="+18179155354" time="Nov 30, 2019 2:27:53 AM" date="1575102473557" type="1" body="He called a few weeks ago when he came in and was working on the shilling payroll thing. He asked what Happemed and I told

855 Him. " read="1" service\_center="+12063130056" name="macik" />

856 <sms address="+18179155354" time="Nov 30, 2019 2:27:18 AM" date="1575102438038" type="1" body="I have used Pete with his permission but I know on his retirement he does not answer the phone " read="1" service\_center="+14054720055" name="macik" />

857 <sms address="8179155354" time="Nov 30, 2019 2:26:44 AM" date="1575102404404" type="2" body="well now you know, stop using him as a reference. maybe pete would be

858 better who knows..." read="1" service\_center="" name="macik" />  
<sms address="+18179155354" time="Nov 30, 2019 2:26:38 AM" date="1575102398096" type  
="1" body="No I just got the photo email that says ping " read="1" service\_center=  
"+14054720057" name="macik" />  
859 <sms address="+18179155354" time="Nov 30, 2019 2:25:53 AM" date="1575102353320" type  
="1" body="Wish i had legal grounds to go after him if that is indeed the case  
where he black balled  
860 Me " read="1" service\_center="+12063130055" name="macik" />  
861 <sms address="8179155354" time="Nov 30, 2019 2:25:22 AM" date="1575102322509" type=  
"2" body="should never have trusted david, did u get the voice recording? he  
basically told me to lie to you and the rest of the team from day 1" read="1"  
service\_center="" name="macik" />  
862 <sms address="+18179155354" time="Nov 30, 2019 2:24:39 AM" date="1575102279042" type  
="1" body="All I got it thank you we decided to go with someone else " read="1"  
service\_center="+14054720056" name="macik" />  
863 <sms address="+18179155354" time="Nov 30, 2019 2:24:21 AM" date="1575102261170" type  
="1" body="I know I went in and impressed big  
864 Time with my intelligence and experience and was  
865 Sure I would get the job bit it  
866 Never happened " read="1" service\_center="+12063130055" name="macik" />  
867 <sms address="+18179155354" time="Nov 30, 2019 2:23:32 AM" date="1575102212661" type  
="1" body="Lol " read="1" service\_center="+12063130057" name="macik" />  
868 <sms address="+18179155354" time="Nov 30, 2019 2:23:28 AM" date="1575102208543" type  
="1" body="What I thought Mx especially  
869 When I made it to 3 and 4th rounds " read="1" service\_center="+14054720057" name="macik"  
/>  
870 <sms address="8179155354" time="Nov 30, 2019 2:23:20 AM" date="1575102200874" type=  
"2" body="would have better luck using andy and having him fake being your manager  
tbh" read="1" service\_center="" name="macik" />  
871 <sms address="+18179155354" time="Nov 30, 2019 2:23:09 AM" date="1575102189653" type  
="1" body="We can always go to lush one day next week if you want. I never  
harbored any ill thoughts towards, doggies David wanted to let  
872 Me  
873 Go plus pay  
874 You less and show  
875 He is saving mlmey " read="1" service\_center="+14054720056" name="macik" />  
876 <sms address="8179155354" time="Nov 30, 2019 2:22:53 AM" date="1575102173992" type=  
"2" body="man 29??? yeah pretty sure it wasnt a coincidence " read="1"  
service\_center="" name="macik" />  
877 <sms address="+18179155354" time="Nov 30, 2019 2:22:00 AM" date="1575102120390" type  
="1" body="That honestly explains a lot, about 29 interviews and always get thanks  
but no thanks and could  
878 Never forget out why!!" read="1" service\_center="+14054720057" name="macik" />  
879 <sms address="8179155354" time="Nov 30, 2019 2:21:07 AM" date="1575102067008" type=  
"2" body="i didnt even know that was a word had to look it up" read="1"  
service\_center="" name="macik" />  
880 <sms address="8179155354" time="Nov 30, 2019 2:20:47 AM" date="1575102047514" type=  
"2" body="he said he was blackballing u" read="1" service\_center="" name="macik" />  
881 <sms address="8179155354" time="Nov 30, 2019 2:20:31 AM" date="1575102031509" type=  
"2" body="he used the term &quot;blackballing&quot;" read="1" service\_center="" name  
="macik" />  
882 <sms address="8179155354" time="Nov 30, 2019 2:19:43 AM" date="1575101983836" type=  
"2" body="cant" read="1" service\_center="" name="macik" />  
883 <sms address="8179155354" time="Nov 30, 2019 2:19:35 AM" date="1575101975684" type=  
"2" body="well you shouldnt have used him unless it was a written reference, or a  
phone reference after a written reference so he can change tunes or switch  
narratives" read="1" service\_center="" name="macik" />  
884 <sms address="+18179155354" time="Nov 30, 2019 2:17:39 AM" date="1575101859246" type  
="1" body="I have never bad mouth Lonestar about anything and even hooked  
885 Them up on indeed and linkin!!" read="1" service\_center="+14054720055" name="macik" />  
886 <sms address="+18179155354" time="Nov 30, 2019 2:16:45 AM" date="1575101805656" type  
="1" body="David talking about bad references. If this is truly happened then David  
fucked over  
887 My  
888 Son and I. In all the interview views I have given David peons as my boss and said  
readily call him to verify " read="1" service\_center="+12063130055" name="macik" />  
889 <sms address="8179155354" time="Nov 30, 2019 2:15:27 AM" date="1575101727982" type=

"2" body="after u left, when he took me to lunches" read="1" service\_center="" name="macik" />

890 <sms address="+18179155354" time="Nov 30, 2019 2:14:48 AM" date="1575101688195" type="1" body="When did he joke about doing so" read="1" service\_center="+12063130056" name="macik" />

891 <sms address="8179155354" time="Nov 30, 2019 2:14:43 AM" date="1575101683701" type="2" body="CISSP is way more useful. andy thought the a+ made him qualified for rudys job lol" read="1" service\_center="" name="macik" />

892 <sms address="+18179155354" time="Nov 30, 2019 2:14:16 AM" date="1575101656851" type="1" body="Yeah wondered why all these interviews I have Foote

893 Have gone know where even thought I know I aced all questions and was a people person " read="1" service\_center="+14054720057" name="macik" />

894 <sms address="8179155354" time="Nov 30, 2019 2:13:46 AM" date="1575101626425" type="2" body="give it a second my speed slow" read="1" service\_center="" name="macik" />

895 <sms address="+18179155354" time="Nov 30, 2019 2:13:10 AM" date="1575101590394" type="1" body="Only

896 Got photo of deck with white mouse and drone on it " read="1" service\_center="+12063130057" name="macik" />

897 <sms address="8179155354" time="Nov 30, 2019 2:13:00 AM" date="1575101580597" type="2" body="im pretty sure david gave u a bad reference, he even joked about doing so, i just figured he was bsing me but now that you mention it...." read="1" service\_center="" name="macik" />

898 <sms address="+18179155354" time="Nov 30, 2019 2:12:40 AM" date="1575101560957" type="1" body="Pfft, I could get a A+ from a hooker in Amsterdam. I have been working on my CISSP which has been a pain " read="1" service\_center="+12063130055" name="macik" />

899 <sms address="8179155354" time="Nov 30, 2019 2:11:30 AM" date="1575101490546" type="2" body="andy said he got a comptia cert a+" read="1" service\_center="" name="macik" />

900 <sms address="8179155354" time="Nov 30, 2019 2:11:10 AM" date="1575101470945" type="2" body="i just sent it a minute ago" read="1" service\_center="" name="macik" />

901 <sms address="+18179155354" time="Nov 30, 2019 2:11:10 AM" date="1575101470029" type="1" body="Lol Andy is a dimbass " read="1" service\_center="+14054720057" name="macik" />

902 <sms address="+18179155354" time="Nov 30, 2019 2:10:54 AM" date="1575101454602" type="1" body="No voice recording " read="1" service\_center="+12063130055" name="macik" />

903 <sms address="8179155354" time="Nov 30, 2019 2:10:53 AM" date="1575101453771" type="2" body="ill send you all the matrix stuff tomorrow. going to eat a snack and hopefully get some sleep. david thinking about hiring andy for helpdesk.... pretty bizarre" read="1" service\_center="" name="macik" />

904 <sms address="+18179155354" time="Nov 30, 2019 2:10:50 AM" date="1575101450909" type="1" body="I only had a pic of a mouse and drone " read="1" service\_center="+12063130055" name="macik" />

905 <sms address="8179155354" time="Nov 30, 2019 2:09:22 AM" date="1575101362324" type="2" body="i sent you a voice recording. i had to cya from day 1, i knew bossman could bus me next.. " read="1" service\_center="" name="macik" />

906 <sms address="+18179155354" time="Nov 30, 2019 2:08:13 AM" date="1575101293686" type="1" body="I do have a innate curiosity about all that is going down as I invested a ton of time up there and David coming in and throwing it all away " read="1" service\_center="+14054720057" name="macik" />

907 <sms address="+18179155354" time="Nov 30, 2019 2:07:01 AM" date="1575101221880" type="1" body="Yes just replaced to it " read="1" service\_center="+14054720056" name="macik" />

908 <sms address="+18179155354" time="Nov 30, 2019 2:05:42 AM" date="1575101142737" type="1" body="I know when he asked you to make a change to EBE security and it went down for 5 days he blamed it on the ac going out which was bs " read="1" service\_center="+12063130056" name="macik" />

909 <sms address="8179155354" time="Nov 30, 2019 2:05:41 AM" date="1575101141610" type="2" body="you got my test email right?" read="1" service\_center="" name="macik" />

910 <sms address="8179155354" time="Nov 30, 2019 2:05:33 AM" date="1575101133471" type="2" body="okay ill forward him to you" read="1" service\_center="" name="macik" />

911 <sms address="8179155354" time="Nov 30, 2019 2:04:50 AM" date="1575101090814" type="2" body="its almost funny, on the recent performance review he put &quot;installing nutanix&quot; as my major acvompishment. i didnt even install it. he just wants a fallguy in place when that shit goes south " read="1" service\_center="" name="macik" />

912 <sms address="+18179155354" time="Nov 30, 2019 2:04:43 AM" date="1575101083503" type  
="1" body="I may need to get your Matrix guy information to find a job. " read="1"  
service\_center="+14054720056" name="macik" />

913 <sms address="+18179155354" time="Nov 30, 2019 2:04:26 AM" date="1575101066816" type  
="1" body="Yeah let

914 Me see it and will offer my insights " read="1" service\_center="+14054720055" name=  
"macik" />

915 <sms address="+18179155354" time="Nov 30, 2019 2:04:08 AM" date="1575101048117" type  
="1" body="Yes when I told

916 Christi to open a ticket about a problem one time she barged into David's office  
and I got into huge trouble even though I was following David's rule

917 About everyone has to create a ticket " read="1" service\_center="+14054720056" name=  
"macik" />

918 <sms address="8179155354" time="Nov 30, 2019 2:03:02 AM" date="1575100982061" type=  
"2" body="okay i will. im drafting it tomorrow and will send u a copy for feedback  
if u want " read="1" service\_center="" name="macik" />

919 <sms address="+18179155354" time="Nov 30, 2019 2:02:29 AM" date="1575100949019" type  
="1" body="Please be sure to list me on the email as a person of conscience who  
objected to the changes David wanted to make and limit me on a good light!" read=  
"1" service\_center="+12063130057" name="macik" />

920 <sms address="8179155354" time="Nov 30, 2019 2:02:14 AM" date="1575100934017" type=  
"2" body="Thats the thing, he takes these things very personally. i copied kristi  
on an email about nutanix and he blew a lid, then days later wrote me up to HR for  
being late, but i was late everyday he never wrote me up until he felt slighted "  
read="1" service\_center="" name="macik" />

921 <sms address="+18179155354" time="Nov 30, 2019 2:01:16 AM" date="1575100876094" type  
="1" body="I have a feeling

922 He has sabotaged me " read="1" service\_center="+12063130056" name="macik" />

923 <sms address="+18179155354" time="Nov 30, 2019 2:00:53 AM" date="1575100853307" type  
="1" body="But I do believe in all the interviews I had and loaded him as my boss  
and after the first or second interview with a company and they asked if they could  
contact my boss i said yes based off of what David told

924 Me the day I got let

925 Go " read="1" service\_center="+14054720055" name="macik" />

926 <sms address="+18179155354" time="Nov 30, 2019 1:59:31 AM" date="1575100771560" type  
="1" body=" David was never an it manager/director. He came

927 From the project management/AGILE side which is completely

928 Different. When he started before Pete left even Pete knew this guy wasnt too  
bright. Lol sure I called

929 Him on it and questioned him on it which made him mad " read="1" service\_center=  
"+14054720055" name="macik" />

930 <sms address="8179155354" time="Nov 30, 2019 1:57:28 AM" date="1575100648310" type=  
"2" body="but its about to get a lot worse soon. everything is converging onto a  
deadline that cant be met" read="1" service\_center="" name="macik" />

931 <sms address="8179155354" time="Nov 30, 2019 1:57:00 AM" date="1575100620947" type=  
"2" body="nothing crashed until he got back ... ironically" read="1" service\_center=  
"" name="macik" />

932 <sms address="+18179155354" time="Nov 30, 2019 1:56:35 AM" date="1575100595863" type  
="1" body="Lol although they said when he was there it was nice " read="1"  
service\_center="+12063130057" name="macik" />

933 <sms address="+18179155354" time="Nov 30, 2019 1:56:14 AM" date="1575100574434" type  
="1" body="I talk to terry and Rudy a lot and they have filled me on with  
everything like the nutanix crashing and the merge which David wasn't eve  
around for cause he was on vacation " read="1" service\_center="+12063130056" name=  
"macik" />

934 <sms address="8179155354" time="Nov 30, 2019 1:54:35 AM" date="1575100475193" type=  
"2" body="well im about to expose all that on monday when i throw him under the bus  
... and if you send an email to tex to clear the air even if he doesnt respond at  
least you did your part and can stop wondering etc" read="1" service\_center="" name=  
"macik" />

935 <sms address="+18179155354" time="Nov 30, 2019 1:54:06 AM" date="1575100446045" type  
="1" body="Nah I have moved on. I will let

936 Them come to me to fix things. " read="1" service\_center="+14054720055" name="macik" />

937 <sms address="+18179155354" time="Nov 30, 2019 1:52:59 AM" date="1575100379915" type  
="1" body="What bothers me the most is what people were told upon my departure  
because I had lotta good people I knew and worked with for a long time and I  
don't know what was told to them but I know david lied to Tex on numerous



occasions about oh it&apos;s Patrick&apos;s Fault especially when I told sis what he wanted do was not feasible. David throws you under the bus" read="1" service\_center="+12063130056" name="macik" />

938 <sms address="8179155354" time="Nov 30, 2019 1:52:39 AM" date="1575100359755" type="2" body="you dont work for david anymore, nothing stopping you from contacting tex TexR2014@gmail.com" read="1" service\_center="" name="macik" />

939 <sms address="+18179155354" time="Nov 30, 2019 1:51:13 AM" date="1575100273863" type="1" body="Sorry speech to text" read="1" service\_center="+12063130057" name="macik" />

940 <sms address="8179155354" time="Nov 30, 2019 1:51:11 AM" date="1575100271971" type="2" body="Thats a David thing more than a Tex thing. When I sent Kristi an email David got super mad" read="1" service\_center="" name="macik" />

941 <sms address="+18179155354" time="Nov 30, 2019 1:50:52 AM" date="1575100252933" type="1" body="To be honest Pete was a way bigger dick than David ever was but at least Pete trusted you to do what you&apos;re gonna do do not micromanage and let you get your job done" read="1" service\_center="+14054720055" name="macik" />

942 <sms address="+18179155354" time="Nov 30, 2019 1:50:29 AM" date="1575100229728" type="1" body="

943

944 When David started we were not allowed to talk to Tex" read="1" service\_center="+12063130056" name="macik" />

945 <sms address="+18179155354" time="Nov 30, 2019 1:49:47 AM" date="1575100187870" type="1" body="Honestly I let him come to me I mean I always thought we had a good rapport but then again you know when David started we were in allowed to talk to him anymore we had to talk to David about everything which I respect David&apos;s boss I do what it says mean I don&apos;t know what people thought about me leaving or what they heard I&apos;ve always been curious" read="1" service\_center="+12063130055" name="macik" />

946 <sms address="8179155354" time="Nov 30, 2019 1:49:26 AM" date="1575100166952" type="2" body="At the very least ask for your own office back lol" read="1" service\_center="" name="macik" />

947 <sms address="8179155354" time="Nov 30, 2019 1:48:52 AM" date="1575100132984" type="2" body="Well after my letter on monday you can try to hit tex up again." read="1" service\_center="" name="macik" />

948 <sms address="+18179155354" time="Nov 30, 2019 1:46:41 AM" date="1575100001244" type="1" body="I&apos;ll be honest I would Lonestar for me to come back and take over David and I have no ego I would want to come in there bust my ass put in the time and make it happen yet you know I don&apos;t know what he said about me or anything else but apparently you know me yelling at him and calling him a dumbass as what ultimately did it" read="1" service\_center="+12063130057" name="macik" />

949 <sms address="+18179155354" time="Nov 30, 2019 1:46:15 AM" date="1575099975099" type="1" body="As much as I grabbed a David about things it was never nothing personal it was just my belief on having build the infrastructure Lonestar has the worlds best what we do he wanted to come in and tell he turned everything upside down thinking he knows what&apos;s going on when one is not a technical person who is always been a project manager and so like I said it was never nothing personal against him but in all the hard work sweat blood and tears I put in to have and what we had which was dependable and scalable and you never listen that&apos;s why ran into a problem" read="1" service\_center="+14054720055" name="macik" />

950 <sms address="8179155354" time="Nov 30, 2019 1:39:31 AM" date="1575099571410" type="2" body="guy" read="1" service\_center="" name="macik" />

951 <sms address="8179155354" time="Nov 30, 2019 1:39:14 AM" date="1575099554260" type="2" body="the reason im sending this letter is primarily because he is about to do to nick gorney ( schilli IT manager) what he did with you. and i know its all political because he never had a falling out with nick. its just him concerned only about his job security and trying to screw a gut with four kids out of a job" read="1" service\_center="" name="macik" />

952 <sms address="8179155354" time="Nov 30, 2019 1:37:25 AM" date="1575099445478" type="2" body="oh... unemployment caps out at around 13500 and is only 6 months max" read="1" service\_center="" name="macik" />

953 <sms address="+18179155354" time="Nov 30, 2019 1:37:13 AM" date="1575099433669" type="1" body="I honestly figured David would go down on his own as it became appearances he had no idea what he was doing " read="1" service\_center="+12063130056" name="macik" />

954 <sms address="+18179155354" time="Nov 30, 2019 1:35:56 AM" date="1575099356139" type="1" body="I got a got chuck from them. I never even cashed in on the Consulting part of it when Rudy called or texted asking for information. I have not perused

955 unemployment or anything. " read="1" service\_center="+12063130057" name="macik" />  
<sms address="8179155354" time="Nov 30, 2019 1:32:16 AM" date="1575099136846" type=  
"2" body="but 13 years for sure you deserved a good severance " read="1"  
service\_center="" name="macik" />  
956 <sms address="8179155354" time="Nov 30, 2019 1:32:00 AM" date="1575099120022" type=  
"2" body="oh... bossman said they didnt give severance just unemployment. maybe he  
didnt know " read="1" service\_center="" name="macik" />  
957 <sms address="+18179155354" time="Nov 30, 2019 1:31:22 AM" date="1575099082903" type  
="1" body="With the severance and consulting contract I got I was happy. Been able  
958 To play a lot  
959 Of  
960 Golf  
961 These last few months " read="1" service\_center="+14054720057" name="macik" />  
962 <sms address="+18179155354" time="Nov 30, 2019 1:30:37 AM" date="1575099037993" type  
="1" body="I had no ill will towards Lonestar " read="1" service\_center=  
"+14054720056" name="macik" />  
963 <sms address="+18179155354" time="Nov 30, 2019 1:30:17 AM" date="1575099017844" type  
="1" body="Once I got let go I stepped  
964 Away. " read="1" service\_center="+14054720056" name="macik" />  
965 <sms address="8179155354" time="Nov 30, 2019 1:29:30 AM" date="1575098970746" type=  
"2" body="did u get the test email i sent " read="1" service\_center="" name="macik"  
/>  
966 <sms address="8179155354" time="Nov 30, 2019 1:29:13 AM" date="1575098953444" type=  
"2" body="Yeah well bossmam was super paranoid... its crazy the shit he was  
telling me that you might do. everytime something crashed he thought u were doing  
sabetage to get back at him" read="1" service\_center="" name="macik" />  
967 <sms address="+18179155354" time="Nov 30, 2019 1:28:14 AM" date="1575098894656" type  
="1" body="I would never do anything against Lonestar " read="1" service\_center=  
"+14054720057" name="macik" />  
968 <sms address="+18179155354" time="Nov 30, 2019 1:28:01 AM" date="1575098881736" type  
="1" body="Mind " read="1" service\_center="+14054720056" name="macik" />  
969 <sms address="+18179155354" time="Nov 30, 2019 1:28:00 AM" date="1575098880622" type  
="1" body="Never had a bad thought in my mind Mx. " read="1" service\_center=  
"+14054720055" name="macik" />  
970 <sms address="+18179155354" time="Nov 30, 2019 1:27:36 AM" date="1575098856302" type  
="1" body="According to the national whistler blower statue on the books you cannot  
be held liable for producing incriminating evidence from a publicly traded company "  
read="1" service\_center="+14054720056" name="macik" />  
971 <sms address="8179155354" time="Nov 30, 2019 1:26:55 AM" date="1575098815563" type=  
"2" body="thats why i left my laptop and everything there wednesday. b4 he canned  
u he was telling me how you might crash the network or plant a time bomb virus etc  
etc etc" read="1" service\_center="" name="macik" />  
972 <sms address="8179155354" time="Nov 30, 2019 1:25:46 AM" date="1575098746218" type=  
"2" body="given what im about to do he is going to go to war against me and use  
anything to misconstrue " read="1" service\_center="" name="macik" />  
973 <sms address="8179155354" time="Nov 30, 2019 1:24:51 AM" date="1575098691630" type=  
"2" body="I havent even logged in since wednesday (thanksgiving break) consider the  
bombshell email im about to drop on monday me logging in to barracuda to search for  
emails seems like a sure way for bossman to call the fbi to frame the chinaman. but  
i&apos;ll search public records and find some." read="1" service\_center="" name=  
"macik" />  
974 <sms address="+18179155354" time="Nov 30, 2019 1:21:14 AM" date="1575098474760" type  
="1" body="I never did bit you can always look at email log from barracuda and get  
the addresses " read="1" service\_center="+12063130056" name="macik" />  
975 <sms address="8179155354" time="Nov 30, 2019 1:17:23 AM" date="1575098243576" type=  
"2" body="ok. ill see if i can look up some emails and include them. " read="1"  
service\_center="" name="macik" />  
976 <sms address="+18179155354" time="Nov 30, 2019 1:15:45 AM" date="1575098145953" type  
="1" body="Yeah he goes to those quarterly meetings with daseke folks. " read="1"  
service\_center="+12063130057" name="macik" />  
977 <sms address="8179155354" time="Nov 30, 2019 1:13:44 AM" date="1575098024568" type=  
"2" body="yeah once i send the letter im never going back there again, david will  
probably shoot me with his rifle" read="1" service\_center="" name="macik" />  
978 <sms address="8179155354" time="Nov 30, 2019 1:12:57 AM" date="1575097977989" type=  
"2" body="didnt know musgrave interfaces with daseke folks " read="1" service\_center  
="" name="macik" />  
979 <sms address="+18179155354" time="Nov 30, 2019 1:12:19 AM" date="1575097939791" type

= "1" body="I have a buddy that manages ipos and with David daseke leaving it has gone down hill " read="1" service\_center="+14054720057" name="macik" />

980 <sms address="8179155354" time="Nov 30, 2019 1:12:06 AM" date="1575097926474" type="2" body="okay... hmmm thanks for info." read="1" service\_center="" name="macik" />

981 <sms address="+18179155354" time="Nov 30, 2019 1:11:50 AM" date="1575097910401" type="1" body="I heard from the through the grapevine that David was on bad terms with daseke upper management " read="1" service\_center="+12063130056" name="macik" />

982 <sms address="+18179155354" time="Nov 30, 2019 1:10:26 AM" date="1575097826099" type="1" body="Daseke is publicly listed so have to be available " read="1" service\_center="+14054720056" name="macik" />

983 <sms address="8179155354" time="Nov 30, 2019 1:09:23 AM" date="1575097763930" type="2" body="Im sending to tex, kristi, the don and board of daseke directors if i can locate their email addresses" read="1" service\_center="" name="macik" />

984 <sms address="8179155354" time="Nov 30, 2019 1:08:29 AM" date="1575097709626" type="2" body="Yeah, Ive been slacking off and that really gets on Terrys nerves. Horror story about to get worse, bossman biting off more than he can chew with the data center move, redisgn of network, getting rid of XO MPLS and switching to sdwan, and integrating schilli IT all at the last month of the year. Its gonna be a disaster. you should hit up tex, i dont think thats being disloyal " read="1" service\_center="" name="macik" />

985 <sms address="+18179155354" time="Nov 30, 2019 1:08:23 AM" date="1575097703029" type="1" body="Cant jut do LoneStar " read="1" service\_center="+12063130057" name="macik" />

986 <sms address="+18179155354" time="Nov 30, 2019 1:08:11 AM" date="1575097691534" type="1" body="Who are you sending the email to!" read="1" service\_center="+14054720055" name="macik" />

987 <sms address="+18179155354" time="Nov 30, 2019 1:04:04 AM" date="1575097444436" type="1" body=" Out of loyalty to Lonestar I have stayed away, I talk to terry and Rudy and hear the horror stories " read="1" service\_center="+12063130056" name="macik" />

988 <sms address="8179155354" time="Nov 30, 2019 1:00:56 AM" date="1575097256215" type="2" body="yeah, i will. Im doing a &quot;tell all&quot; and putting in my 2 weeks, they will can be immediately but ill still argue for unemployment and take my chances with twc appeal. shit is falling apart... im going on vacation" read="1" service\_center="" name="macik" />

989 <sms address="+18179155354" time="Nov 30, 2019 12:57:31 AM" date="1575097051080" type="1" body="Tried telling him but he never listened on everything. You are welcome to lost me on the email as Patrick was right in his objection of David and the way he ran things " read="1" service\_center="+14054720055" name="macik" />

990 <sms address="+18179155354" time="Nov 30, 2019 12:55:44 AM" date="1575096944032" type="1" body="First he never was a technical guy trying to come in and be technical " read="1" service\_center="+14054720056" name="macik" />

991 <sms address="+18179155354" time="Nov 30, 2019 12:55:27 AM" date="1575096927424" type="1" body="I believe he has " read="1" service\_center="+14054720056" name="macik" />

992 <sms address="8179155354" time="Nov 30, 2019 12:55:04 AM" date="1575096904664" type="2" body="i wouldnt put it past him to sabetage u" read="1" service\_center="" name="macik" />

993 <sms address="8179155354" time="Nov 30, 2019 12:54:50 AM" date="1575096890007" type="2" body="dont use bossman as reference," read="1" service\_center="" name="macik" />

994 <sms address="8179155354" time="Nov 30, 2019 12:53:04 AM" date="1575096784690" type="2" body="im not gonna be here too much longer, after my email on monday might be opening for you to reengage tex " read="1" service\_center="" name="macik" />

995 <sms address="8179155354" time="Nov 30, 2019 12:52:31 AM" date="1575096751548" type="2" body="nutanix is shitshow, sometimes randomly ever single VM in the whole cluster reboots for no reason and causes data corrupt, often triggering pending server updates during the day. " read="1" service\_center="" name="macik" />

996 <sms address="+18179155354" time="Nov 30, 2019 12:49:50 AM" date="1575096590815" type="1" body="Yeah been talking to terry and Rudy here and there and said the accusation has been not good. Especially since he got back from vacation " read="1" service\_center="+12063130057" name="macik" />

997 <sms address="8179155354" time="Nov 30, 2019 12:45:57 AM" date="1575096357878" type="2" body="in any case he about to get a dose of his own medication soon... " read="1" service\_center="" name="macik" />

998 <sms address="8179155354" time="Nov 30, 2019 12:45:14 AM" date="1575096314489" type="2" body="hmmm.. well in any case ive gotten to know him enough to see firsthand for myself, and yall were right. " read="1" service\_center="" name="macik" />

999 <sms address="+18179155354" time="Nov 30, 2019 12:44:46 AM" date="1575096286130"

type="1" body="Him bit steering to wonder " read="1" service\_center="+14054720057" name="macik" />  
1000 <sms address="+18179155354" time="Nov 30, 2019 12:44:38 AM" date="1575096278298" type="1" body="No proof  
1001 Him so aint gonna Blaim it on it " read="1" service\_center="+14054720055" name="macik" />  
1002 <sms address="+18179155354" time="Nov 30, 2019 12:44:24 AM" date="1575096264282" type="1" body="Yeah he said to use him and he would treat me right, I have so many promising interviews and after talking to him went down the drain. " read="1" service\_center="+12063130056" name="macik" />  
1003 <sms address="8179155354" time="Nov 30, 2019 12:42:59 AM" date="1575096179923" type="2" body="im about to throw bossman under the bus in a major unprecedented way on monday morning " read="1" service\_center="" name="macik" />  
1004 <sms address="8179155354" time="Nov 30, 2019 12:42:22 AM" date="1575096142510" type="2" body="i thought he said he was gonna give you a glowing referwnce?" read="1" service\_center="" name="macik" />  
1005 <sms address="8179155354" time="Nov 30, 2019 12:42:02 AM" date="1575096122396" type="2" body="really? you think he is blackballing you?" read="1" service\_center="" name="macik" />  
1006 <sms address="+18179155354" time="Nov 30, 2019 12:40:41 AM" date="1575096041500" type="1" body="He never listens " read="1" service\_center="+14054720055" name="macik" />  
1007 <sms address="+18179155354" time="Nov 30, 2019 12:38:54 AM" date="1575095934751" type="1" body="Told  
1008 What would happen if he wanted to do what he wants to do " read="1" service\_center="+12063130057" name="macik" />  
1009 <sms address="+18179155354" time="Nov 30, 2019 12:38:42 AM" date="1575095922498" type="1" body="He always threw me under the bus " read="1" service\_center="+12063130056" name="macik" />  
1010 <sms address="+18179155354" time="Nov 30, 2019 12:38:06 AM" date="1575095886532" type="1" body="I have had a ton of inter views and believe he is sabotaging them as o have listed him a contact to call at his request " read="1" service\_center="+12063130057" name="macik" />  
1011 <sms address="8179155354" time="Nov 30, 2019 12:34:37 AM" date="1575095677134" type="2" body="patrickmacik@icloud.com" read="1" service\_center="" name="macik" />  
1012 <sms address="8179155354" time="Nov 30, 2019 12:34:25 AM" date="1575095665970" type="2" body="okay, ill send it next monday dec 2 at around 8 in the morning. nutanix is falling apart, schilli IT intregration is going to sit. if i was a betting maj bossman wont be employed much longer and he sees shit going downhill he is gonna pin it on us and throw the team under a bus. im fixing to go on my second and possibly permanent vacation" read="1" service\_center="" name="macik" />  
1013 <sms address="+18179155354" time="Nov 30, 2019 12:31:31 AM" date="1575095491761" type="1" body="Patrickmacik&icloud.com" read="1" service\_center="+12063130056" name="macik" />  
1014 <sms address="8179155354" time="Nov 30, 2019 12:19:28 AM" date="1575094768108" type="2" body="i wouldnt have contacted you if i didnt think you would want to be bcc&apos;d on the email im about to send out. " read="1" service\_center="" name="macik" />  
1015 <sms address="8179155354" time="Nov 30, 2019 12:17:59 AM" date="1575094679675" type="2" body="bo@bochen.ch " read="1" service\_center="" name="macik" />  
1016 <sms address="8179155354" time="Nov 30, 2019 12:17:52 AM" date="1575094672031" type="2" body="its a surprise but i think you will like to read it for sure" read="1" service\_center="" name="macik" />  
1017 <sms address="8179155354" time="Nov 30, 2019 12:17:28 AM" date="1575094648716" type="2" body="i will bcc you in on something next week" read="1" service\_center="" name="macik" />  
1018 <sms address="8179155354" time="Nov 30, 2019 12:17:11 AM" date="1575094631390" type="2" body="send me your personal email" read="1" service\_center="" name="macik" />  
1019 <sms address="8179155354" time="Nov 30, 2019 12:17:02 AM" date="1575094622654" type="2" body="long story" read="1" service\_center="" name="macik" />  
1020 <sms address="+18179155354" time="Nov 29, 2019 10:31:15 PM" date="1575088275538" type="1" body="Lol. Drones would be awesome. How come you got deboarded " read="1" service\_center="+14054720055" name="macik" />  
1021 <sms address="8179155354" time="Nov 29, 2019 9:25:39 PM" date="1575084339155" type="2" body="pretty sure u might get a call on monday from lst and it aint to cut trees " read="1" service\_center="" name="macik" />  
1022 <sms address="8179155354" time="Nov 29, 2019 9:24:30 PM" date="1575084270332" type="2" body="cant believe try hiring andy back to do helpdesk after they fired all the

shilli IT folks, luo was the CIO over there now he is doing organic gardening in the nude" read="1" service\_center="" name="macik" />

1023 <sms address="8179155354" time="Nov 29, 2019 9:13:57 PM" date="1575083637504" type="2" body="its falling apart. im probably gonna bounce soon and go on that vacation i talked about earlier this year. i made it all the way to lax a few weeks ago then got deboarded from plane. speaking of plane i bought rudy a mavic hey u want a drone too, " read="1" service\_center="" name="macik" />

1024 <sms address="2198692732" time="Nov 29, 2019 9:09:19 PM" date="1575083359168" type="2" body="\*bed" read="1" service\_center="" name="nick gorney" />

1025 <sms address="2198692732" time="Nov 29, 2019 9:09:05 PM" date="1575083345693" type="2" body="i dont know. too late to text him he goes to be at 830pm... no joke. old grandpa gets grumpy if i text him after nine. probably nothing too important otherwise others would have pinged me " read="1" service\_center="" name="nick gorney" />

1026 <sms address="+12198692732" time="Nov 29, 2019 9:07:38 PM" date="1575083258196" type="1" body="Oh hell, what did Terry do" read="1" service\_center="+12063130056" name="nick gorney" />

1027 <sms address="2198692732" time="Nov 29, 2019 7:19:57 PM" date="1575076797474" type="2" body="finaldraft.pdf is ready " read="1" service\_center="" name="nick gorney" />

1028 <sms address="2198692732" time="Nov 29, 2019 7:19:39 PM" date="1575076779826" type="2" body="i may have to send it earlier than monday, terry sent me a cryptic text i hope nutanix isnt falling apart they probably pin it on me as the fall guy " read="1" service\_center="" name="nick gorney" />

1029 <sms address="+12198692732" time="Nov 29, 2019 5:53:27 PM" date="1575071607718" type="1" body="I'm only pissed that I think I'm going to miss the daily call on Monday and I really wanted to hear his mood" read="1" service\_center="+12063130056" name="nick gorney" />

1030 <sms address="2198692732" time="Nov 29, 2019 5:25:41 PM" date="1575069941784" type="2" body="ok. you are the only one i told about this. not even rudy, he would be too tempted to leak to bossman for browny points. im sending the letter from my personal email to tex, kristi, and daseke HR on 8:00am cst dec 2nd monday. of course ill bcc a bunch of folks on it including rudys personal email and yours as well. " read="1" service\_center="" name="nick gorney" />

1031 <sms address="+12198692732" time="Nov 29, 2019 5:21:02 PM" date="1575069662422" type="1" body="Mums the word on my end." read="1" service\_center="+12063130056" name="nick gorney" />

1032 <sms address="2198692732" time="Nov 29, 2019 5:06:13 PM" date="1575068773327" type="2" body="musgrave will blow a gasket when i leave on my own and still end up taking the free money. this aint my first rodeo with the unemployment appeal commission ... dont leak it to anyone, if you tell luo make sure he doesnt big mouth, i have to time this just right. i did the same last year, got two free days thanksgiving then came to lonestar. " read="1" service\_center="" name="nick gorney" />

1033 <sms address="2198692732" time="Nov 29, 2019 2:52:07 PM" date="1575060727617" type="2" body="listen to the voice recording i sent you 0.mp3, he is shutting it all down. coming to dallas is ur only chance" read="1" service\_center="" name="nick gorney" />

1034 <sms address="2198692732" time="Nov 29, 2019 2:40:17 PM" date="1575060017803" type="2" body="and since im super paranoid, you have my written consent to sent it to whomever you want on monday december 2nd 2019 in case something happens to me or musgrave dissappears me before then. " read="1" service\_center="" name="nick gorney" />

1035 <sms address="2198692732" time="Nov 29, 2019 2:36:37 PM" date="1575059797040" type="2" body="one last thing i just read your above comments, the letter isnt meant for musgrave. im sending it to tex and kristi, to their DASEKE domain email on monday morning at 8am " read="1" service\_center="" name="nick gorney" />

1036 <sms address="2198692732" time="Nov 29, 2019 2:26:53 PM" date="1575059213546" type="2" body="Its too late for them to call patrick back, sure they could hire another contractor asap, but most likely outcome is musgrave will be overruled and they will make you come to dfw early. enjoy" read="1" service\_center="" name="nick gorney" />

1037 <sms address="2198692732" time="Nov 29, 2019 2:23:37 PM" date="1575059017233" type="2" body="https://twc.texas.gov/news/efte/ui\_law\_the\_claim\_and\_appeal\_process.html" read="1" service\_center="" name="nick gorney" />

1038 <sms address="2198692732" time="Nov 29, 2019 2:23:34 PM" date="1575059014618" type="2" body="Yes you can make the argument of 'constructive discharge'.. that work conditions necessitated a departure. I might not win but I filled out my

1039 unemployment claim already. " read="1" service\_center="" name="nick gorney" />  
<sms address="+12198692732" time="Nov 29, 2019 2:19:45 PM" date="1575058785135" type="1" body="If they let you ride out the 2 weeks, are you still able to go for it? I&apos;m not sure that you can in Indiana, or that&apos;s what I&apos;ve always heard... never researched it for myself. " read="1" service\_center="+12063130056" name="nick gorney" />

1040 <sms address="2198692732" time="Nov 29, 2019 2:17:56 PM" date="1575058676577" type="2" body="They wont keep me for the two weeks, I brought it up in the letter because it then obligates them to pay me for it regardless. If they decide not ti, then it becomes a termination not a resignation and i get my unemployment be default. you have to think like a lawyer " read="1" service\_center="" name="nick gorney" />

1041 <sms address="+12198692732" time="Nov 29, 2019 2:13:05 PM" date="1575058385841" type="1" body="Ha!" read="1" service\_center="+12063130056" name="nick gorney" />

1042 <sms address="2198692732" time="Nov 29, 2019 2:12:47 PM" date="1575058367336" type="2" body="If musgrave was more technical id be scared he would try to frame me, as is he cant even figure out his own laptop im not too worried about that" read="1" service\_center="" name="nick gorney" />

1043 <sms address="+12198692732" time="Nov 29, 2019 2:12:34 PM" date="1575058354302" type="1" body="On another note, if they can you or keep you for the 2 weeks (the smarter move considering the many projects he decided to do at once), I&apos;d be happy to write you a letter of recommendation as a peer. You seem very knowledgeable and go to great lengths to craft ways to simplify everyone else&apos;s life." read="1" service\_center="+12063130056" name="nick gorney" />

1044 <sms address="2198692732" time="Nov 29, 2019 2:11:03 PM" date="1575058263080" type="2" body="i crafted the letter very carefully to give me max chance of unemployment :)" read="1" service\_center="" name="nick gorney" />

1045 <sms address="2198692732" time="Nov 29, 2019 2:10:19 PM" date="1575058219093" type="2" body="No worries. I know i tend to overshare. i didnt let anyone know of this except yourself. im turning in my two weeks on monday. hope you make the most of it " read="1" service\_center="" name="nick gorney" />

1046 <sms address="+12198692732" time="Nov 29, 2019 2:10:15 PM" date="1575058215960" type="1" body="That&apos;s a hell of a letter and I appreciate the kind remarks.

1047 There is little doubt that musgrave will lose his mind after reading it and if you dont send it to anyone else, I&apos;d bet he doesn&apos;t either and just terms you to silence you." read="1" service\_center="+12063130056" name="nick gorney" />

1048 <sms address="+12198692732" time="Nov 29, 2019 2:03:54 PM" date="1575057834959" type="1" body="Hey, wanted to give a quick response. I&apos;ve been out hunting all day and just got back to the truck for a quick bite to eat. I&apos;ll try to catch up on your messages and get back with you shortly." read="1" service\_center="+12063130056" name="nick gorney" />

1049 <sms address="2198692732" time="Nov 29, 2019 11:16:41 AM" date="1575047801383" type="2" body="i may mention your name in my letter, out of respect to you, if you dont want your name mentioned just let me know, oe if you wish to read the draft prior to giving approval or context i can email to you. " read="1" service\_center="" name="nick gorney" />

1050 <sms address="2198692732" time="Nov 29, 2019 10:50:32 AM" date="1575046232572" type="2" body="im sending a letter next week. if u want to do it jointly let me know before sunday evening. if not, the best of luck. its every man for himself these days, i gotta put my free money first. " read="1" service\_center="" name="nick gorney" />

1051 <sms address="2198692732" time="Nov 29, 2019 10:23:42 AM" date="1575044622397" type="2" body="so im probably gonna go above him and ask kristi, tex or don for my ui. if they dont give it to me it aint the end of the world, ill take my chances with a TWC appeal " read="1" service\_center="" name="nick gorney" />

1052 <sms address="2198692732" time="Nov 29, 2019 10:21:53 AM" date="1575044513358" type="2" body="and for the record we never got any steak " read="1" service\_center="" name="nick gorney" />

1053 <sms address="2198692732" time="Nov 29, 2019 10:20:31 AM" date="1575044431281" type="2" body="i may be cya and paranoid, but i get the feeling he wants us to do the dirty work with regards to schilli then either taking all the credit or throwing us under the bus if it goes south " read="1" service\_center="" name="nick gorney" />

1054 <sms address="2198692732" time="Nov 29, 2019 10:19:15 AM" date="1575044355557" type="2" body="plus he promised the team cbt nuggets account, luxury steak for nutanix implementation, lots of other things that never materialized " read="1" service\_center="" name="nick gorney" />

1055 <sms address="2198692732" time="Nov 29, 2019 9:48:13 AM" date="1575042493801" type="

1056 "2" body="and ill tell you one more thing, bossman strategy is to piss you off  
enough to force you to leave on your own, thats what his strategy was with patrick  
but patrick stayed until the end and collected unempoyment plus tex gave him a  
package under the table " read="1" service\_center="" name="nick gorney" />  
<sms address="2198692732" time="Nov 29, 2019 9:24:53 AM" date="1575041093214" type=  
"2" body="anyway, I have my own personal perspective and me and bossman dont see  
eye to eye on a lot of things and i felt bad what happened to patrick, this second  
time around im not keeping quiet or playing along anymore. you deserve a heads up  
or at least to know the truth" read="1" service\_center="" name="nick gorney" />  
1057 <sms address="2198692732" time="Nov 29, 2019 9:23:06 AM" date="1575040986505" type=  
"2" body="i think u would make a better bossman than bossman himself but whats a  
chinamans opinion in a company like lonestar" read="1" service\_center="" name="nick  
gorney" />  
1058 <sms address="2198692732" time="Nov 29, 2019 9:21:28 AM" date="1575040888111" type=  
"2" body="same reason he got rid of patrick" read="1" service\_center="" name="nick  
gorney" />  
1059 <sms address="2198692732" time="Nov 29, 2019 9:21:18 AM" date="1575040878316" type=  
"2" body="bossman wants to get rid of you bc he views u as threat to his job  
security" read="1" service\_center="" name="nick gorney" />  
1060 <sms address="2198692732" time="Nov 29, 2019 9:20:29 AM" date="1575040829530" type=  
"2" body="i offered patrick the same thing but he might have thought i was being  
facetious or maybe he had too much pride. but if you want to present a joint letter  
to upper management just let me know. i think from a technical and leadership  
standpoint you eould be a much better fit in patricks vs myself, i have no desire  
to at all claim or fight for it, and if they need to keep just one IT guy from  
schilli it makes sense that guy would be you. " read="1" service\_center="" name=  
"nick gorney" />  
1061 </allsms>